

## Educator Shortage Survey

In accordance with HB 17-1003, the Colorado Department of Education and the Colorado Department of Higher Education submitted an action plan regarding Educator Shortages to the Colorado Legislature. In that plan, CDE and CDHE are tasked with providing legislators and the public information about the educator shortages across Colorado. This data is also required by the United State Department of Education for annual submission to meet the requirements for Federal benefits (34 CFR 682.201(q), 34 CFR 674. 53(c), 34 CFR 686). Thank you very much for your time and support. Please start with the survey now by clicking on the >> button below.

First and Last Name: \_\_\_\_\_

Position: \_\_\_\_\_

Email address: \_\_\_\_\_

### **Are you responding for a District, BOCES, or Facility School?**

1. District
2. BOCES
3. Facility School

### **Select your District/BOCES [skip if Facility School]**

*BOCES will appear at the bottom of the dropdown, or you can search by typing the name of your LEA*

Mapleton 1 #0010	Garfield 16 #1220	Pueblo City 60 #2690
Adams 12 Five Star Schools #0020	Gilpin County RE-1 #1330	Pueblo County 70 #2700
Adams County 14 #0030	West Grand 1-JT #1340	Meeker RE-1 #2710
School District 27J #0040	East Grand 2 #1350	Rangely RE-4 #2720
Bennett 29J #0050	Gunnison Watershed RE1J #1360	Upper Rio Grande School District C-7 #2730
Strasburg 31J #0060	Hinsdale County RE 1 #1380	Monte Vista C-8 #2740
Westminster Public Schools #0070	Huerfano Re-1 #1390	Sargent RE-33J #2750
Alamosa RE-11J #0100	La Veta Re-2 #1400	Hayden RE-1 #2760
Sangre De Cristo Re-22J #0110	North Park R-1 #1410	Steamboat Springs RE-2 #2770
Englewood 1 #0120	Jefferson County R-1 #1420	South Routt RE 3 #2780
Sheridan 2 #0123	Eads RE-1 #1430	Mountain Valley RE 1 #2790
Cherry Creek 5 #0130	Plainview RE-2 #1440	Moffat 2 #2800
Littleton 6 #0140	Arriba-Flagler C-20 #1450	Center 26 JT #2810
Deer Trail 26J #0170	Hi-Plains R-23 #1460	Silverton 1 #2820
Adams-Arapahoe 28J #0180	Stratton R-4 #1480	Telluride R-1 #2830
Byers 32J #0190	Bethune R-5 #1490	Norwood R-2J #2840
Archuleta County 50 Jt #0220	Burlington RE-6J #1500	Julesburg Re-1 #2862
Walsh RE-1 #0230	Lake County R-1 #1510	Revere School District #2865
Pritchett RE-3 #0240	Durango 9-R #1520	Summit RE-1 #3000
Springfield RE-4 #0250	Bayfield 10 Jt-R #1530	Cripple Creek-Victor RE-1 #3010
Vilas RE-5 #0260	Ignacio 11 JT #1540	Woodland Park Re-2 #3020
Campo RE-6 #0270	Poudre R-1 #1550	Akron R-1 #3030
Las Animas RE-1 #0290	Thompson R2-J #1560	Arickaree R-2 #3040

McClave Re-2 #0310	Estes Park R-3 #1570	Otis R-3 #3050
St Vrain Valley RE1J #0470	Trinidad 1 #1580	Lone Star 101 #3060
Boulder Valley Re 2 #0480	Primero Reorganized 2 #1590	Woodlin R-104 #3070
Buena Vista R-31 #0490	Hoehne Reorganized 3 #1600	Weld County RE-1 #3080
Salida R-32 #0500	Aguilar Reorganized 6 #1620	Eaton RE-2 #3085
Kit Carson R-1 #0510	Branson Reorganized 82 #1750	Weld County School District RE-3J #3090
Cheyenne County Re-5 #0520	Kim Reorganized 88 #1760	Weld RE-4 #3100
Clear Creek RE-1 #0540	Genoa-Hugo C113 #1780	Johnstown-Milliken RE-5J #3110
North Conejos RE-1J #0550	Limon RE-4J #1790	Greeley 6 #3120
Sanford 6J #0560	Karval RE-23 #1810	Platte Valley RE-7 #3130
South Conejos RE-10 #0580	Valley RE-1 #1828	Weld Re-8 Schools #3140
Centennial R-1 #0640	Frenchman RE-3 #1850	Ault-Highland RE-9 #3145
Sierra Grande R-30 #0740	Buffalo RE-4J #1860	Briggsdale RE-10 #3146
Crowley County RE-1-J #0770	Plateau RE-5 #1870	Prairie RE-11 #3147
Custer County School District C-1 #0860	De Beque 49JT #1980	Pawnee RE-12 #3148
Delta County 50(J) #0870	Plateau Valley 50 #1990	Yuma 1 #3200
Denver County 1 #0880	Mesa County Valley 51 #2000	Wray RD-2 #3210
Dolores County RE No.2 #0890	Creede School District #2010	Idalia RJ-3 #3220
Douglas County Re 1 #0900	Moffat County RE: No 1 #2020	Liberty J-4 #3230
Eagle County RE 50 #0910	Montezuma-Cortez RE-1 #2035	Charter School Institute #8001
Elizabeth School District #0920	Dolores RE-4A #2055	CMHI, Pueblo #8102
Kiowa C-2 #0930	Mancos Re-6 #2070	Department of Corrections #8103
Big Sandy 100J #0940	Montrose County RE-1J #2180	Division of Youth Services #8104
Elbert 200 #0950	West End RE-2 #2190	Colorado School for the Deaf and Blind #9000
Agate 300 #0960	Brush RE-2(J) #2395	East Central BOCES #9025
Calhan RJ-1 #0970	Fort Morgan Re-3 #2405	Mountain BOCES #9030
Harrison 2 #0980	Weldon Valley RE-20(J) #2505	Centennial BOCES #9035
Widefield 3 #0990	Wiggins RE-50(J) #2515	Northeast BOCES #9040
Fountain 8 #1000	East Otero R-1 #2520	Pikes Peak BOCES #9045
Colorado Springs 11 #1010	Rocky Ford R-2 #2530	San Juan BOCES #9050
Cheyenne Mountain 12 #1020	Manzanola 3J #2535	San Luis Valley BOCES #9055
Manitou Springs 14 #1030	Fowler R-4J #2540	South Central BOCES #9060
Academy 20 #1040	Cheraw 31 #2560	Southeastern BOCES #9075
Ellicott 22 #1050	Swink 33 #2570	Northwest Colo BOCES #9095
Peyton 23 Jt #1060	Ouray R-1 #2580	Adams County BOCES #9120
Hanover 28 #1070	Ridgway R-2 #2590	Rio Blanco BOCES #9125
Lewis-Palmer 38 #1080	Platte Canyon 1 #2600	Expeditionary BOCES #9130
District 49 #1110	Park County RE-2 #2610	Grand Valley BOCES #9135
Edison 54 JT #1120	Holyoke Re-1J #2620	Mt Evans BOCES #9140
Miami/Yoder 60 JT #1130	Haxtun RE-2J #2630	Uncompahgre BOCES #9145
Canon City RE-1 #1140	Aspen 1 #2640	Santa Fe Trail BOCES #9150
Fremont RE-2 #1150	Granada RE-1 #2650	Front Range BOCES #9160
Cotopaxi RE-3 #1160	Lamar Re-2 #2660	Ute Pass BOCES #9165
Roaring Fork RE-1 #1180	Holly RE-3 #2670	Education reEnvisioned BOCES #9170
Garfield Re-2 #1195	Wiley RE-13 Jt #2680	Colorado River BOCES #9175

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If you answered Yes to any of the questions above, please tell us how many full-time equivalent (FTE) positions and in which areas in the matrices below. For example, you had two vacant Agriculture and Natural Resources positions that you needed to hire for this school year, one for a full-time teacher (1.0 FTE) and one for a half-time teacher (0.5 FTE). The 1.0 FTE was filled before the beginning of the school year, but the 0.5 FTE was not filled until midway through the fall semester. The positions were not filled by a long-term substitute, retired educator, alternative licensure candidate, or emergency candidate. In the Agriculture and Natural Resources row you would enter 1.5 in the text box for the first column, enter 0.5 in the text box for the second column, and leave the remaining columns blank (as shown in the visual below). To clarify, if your response is zero, you do NOT need to enter the number 0 in the text box. Additionally, a list of frequently asked questions is available by clicking on the information icon (i.e., question mark) next to the box below. These questions now include information regarding the corresponding job classification codes from the Human Resources snapshot for the educator categories in this survey question.

<b>(1/4)</b>	Question 1: Total Positions in FTE to Hire	Question 2: Vacant Positions in FTE at Beginning of School Year	Question 3: Positions in FTE Filled with Long Term Subs	Question 4: Positions in FTE Filled by Retired Educators	Question 5: Positions in FTE Filled by Alternative Licensure Candidate/ Program	Question 6: Positions in FTE Filled by Emergency Candidates	Question 7: Unfilled Positions in FTE
Agriculture And Natural Resources	Enter answer	Enter answer	Enter answer	Enter answer	Enter answer	Enter answer	Enter answer
Business/Marketing	Enter answer	Enter answer	Enter answer	Enter answer	Enter answer	Enter answer	Enter answer
Culturally And Linguistically Diverse Education	Enter answer	Enter answer	Enter answer	Enter answer	Enter answer	Enter answer	Enter answer
Dance	Enter answer	Enter answer	Enter answer	Enter answer	Enter answer	Enter answer	Enter answer
Drama Theater Arts	Enter answer	Enter answer	Enter answer	Enter answer	Enter answer	Enter answer	Enter answer
Early Childhood Education	Enter answer	Enter answer	Enter answer	Enter answer	Enter answer	Enter answer	Enter answer
Early Childhood Special Education	Enter answer	Enter answer	Enter answer	Enter answer	Enter answer	Enter answer	Enter answer
Elementary Education	Enter answer	Enter answer	Enter answer	Enter answer	Enter answer	Enter answer	Enter answer
English Language Arts	Enter answer	Enter answer	Enter answer	Enter answer	Enter answer	Enter answer	Enter answer
Family And Consumer Sciences	Enter answer	Enter answer	Enter answer	Enter answer	Enter answer	Enter answer	Enter answer



**(4/4)**

	Question 1: Total Positions in FTE to Hire	Question 2: Vacant Positions in FTE at Beginning of School Year	Question 3: Positions in FTE Filled with Long Term Subs	Question 4: Positions in FTE Filled by Retired Educators	Question 5: Positions in FTE Filled by Alternative Licensure Candidate/ Program	Question 6: Positions in FTE Filled by Emergency Candidates	Question 7: Unfilled Positions in FTE
Special Education Generalist	<u>Enter answer</u>	<u>Enter answer</u>	<u>Enter answer</u>	<u>Enter answer</u>	<u>Enter answer</u>	<u>Enter answer</u>	<u>Enter answer</u>
Special Education Specialist: Deaf And Hard Of Hearing	<u>Enter answer</u>	<u>Enter answer</u>	<u>Enter answer</u>	<u>Enter answer</u>	<u>Enter answer</u>	<u>Enter answer</u>	<u>Enter answer</u>
Special Education Specialist: Visually Impaired	<u>Enter answer</u>	<u>Enter answer</u>	<u>Enter answer</u>	<u>Enter answer</u>	<u>Enter answer</u>	<u>Enter answer</u>	<u>Enter answer</u>
Teacher Librarian	<u>Enter answer</u>	<u>Enter answer</u>	<u>Enter answer</u>	<u>Enter answer</u>	<u>Enter answer</u>	<u>Enter answer</u>	<u>Enter answer</u>
Visual Art	<u>Enter answer</u>	<u>Enter answer</u>	<u>Enter answer</u>	<u>Enter answer</u>	<u>Enter answer</u>	<u>Enter answer</u>	<u>Enter answer</u>
World Languages	<u>Enter answer</u>	<u>Enter answer</u>	<u>Enter answer</u>	<u>Enter answer</u>	<u>Enter answer</u>	<u>Enter answer</u>	<u>Enter answer</u>
Other (please specify in the question that follows)	<u>Enter answer</u>	<u>Enter answer</u>	<u>Enter answer</u>	<u>Enter answer</u>	<u>Enter answer</u>	<u>Enter answer</u>	<u>Enter answer</u>

9 | If 'other' was selected in the matrix above, please specify what area in the space below.

Enter answer

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10 | How did you recruit educators this year? (check all that apply)

- Online ads on job sites (e.g., Indeed, Teacher-Teacher.com, etc.)
- Social Media
- Job fairs
- Professional associations
- Direct contact with educator preparation program
- Recruiting through direct contact with individuals
- Didn't recruit this year
- Other, please specify:

Comment

11 | Please explain any additional recruitment strategies you used this year.

Enter answer

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12 | What do you see as the greatest challenge in recruiting and hiring educators in your field?

Enter answer

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**FINISH**