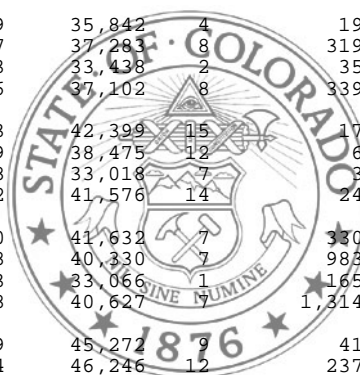


COLORADO DEPARTMENT OF EDUCATION  
 FULL-TIME EQUIVALENC (FTE), AVERAGE SALARY, AND AVERAGE EXPERIENCE  
 OF ADMINISTRATORS, PROFESSIONAL-INSTRUCTIONAL, PARAPROFESSIONALS  
 BY COLLEGE PREPARATION

POSITION	LESS THAN BACHELORS			BACHELORS			MASTERS			DOCTORATE		
	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Superintendent												
Males	1.0	160,000	0	6.0	73,473	12	84.7	85,636	22	39.9	122,136	27
Females	0.0	0	0	1.0	65,000	7	12.6	82,674	24	15.0	127,839	22
New Hires	1.0	160,000	0	2.0	70,500	8	11.4	79,970	18	14.0	119,409	19
Total	1.0	160,000	0	7.0	72,262	12	97.4	85,251	22	54.9	123,695	25
Assistant Superintendent												
Males	7.2	117,375	3	14.1	106,685	8	59.7	99,120	16	15.2	113,035	17
Females	5.1	94,211	0	13.1	102,564	4	65.1	99,029	19	12.6	105,329	9
New Hires	3.0	118,333	0	3.1	95,856	0	10.7	93,897	13	6.0	105,065	13
Total	12.3	107,764	2	27.2	104,700	6	124.8	99,073	17	27.8	109,548	14
Non-Instructional Director												
Males	75.4	66,165	2	80.9	73,974	6	100.3	83,335	13	9.8	79,452	8
Females	65.3	59,014	2	81.8	67,480	4	90.3	80,404	13	6.4	79,321	18
New Hires	6.3	63,836	0	13.6	67,730	0	16.9	72,785	11	0.9	76,015	7
Total	140.8	62,846	2	162.8	70,709	5	190.6	81,947	13	16.2	79,401	12
Instructional Director												
Males	2.0	80,975	10	9.0	96,651	11	32.2	83,664	18	9.6	90,625	14
Females	7.3	65,005	5	10.1	76,843	14	93.0	82,273	16	19.6	93,668	14
New Hires	0.9	45,999	7	3.7	78,590	5	16.4	75,612	9	6.2	89,044	10
Total	9.3	68,455	6	19.1	86,142	13	125.1	82,630	16	29.2	92,672	14
Principal												
Males	3.0	88,999	0	50.8	73,777	11	601.4	76,579	18	36.6	83,712	17
Females	5.3	87,440	1	63.3	75,406	12	679.6	76,926	18	48.6	84,373	18
New Hires	5.1	90,914	0	7.4	73,681	7	133.1	70,562	13	13.2	81,995	11
Total	8.3	88,004	1	114.1	74,681	12	1,281.0	76,763	18	85.3	84,089	18
Assistant Principal												
Males	5.9	83,771	15	85.0	64,869	10	365.8	70,719	13	14.3	78,161	17
Females	3.7	61,691	2	60.5	62,369	13	384.1	70,232	15	13.9	74,498	13
New Hires	2.9	65,695	0	12.5	62,926	11	85.1	66,616	8	3.0	73,456	3
Total	9.6	75,183	10	145.5	63,830	11	749.8	70,469	14	28.2	76,359	15
Instructional Program Coord.												
Males	5.3	45,746	0	6.3	49,391	12	27.9	67,410	18	3.8	72,765	15
Females	6.4	40,360	5	34.9	54,152	10	96.2	65,346	15	7.5	73,836	17
New Hires	2.1	46,017	0	3.8	49,883	8	16.0	62,770	9	2.8	67,452	11
Total	11.7	42,814	3	41.2	53,429	10	124.1	65,810	16	11.3	73,475	16
Non-Instructional Program Coord.												
Males	12.9	52,334	1	16.3	59,191	7	20.9	66,136	13	1.6	60,468	16
Females	28.2	45,690	2	27.5	49,901	4	37.3	60,234	12	5.5	53,716	11
New Hires	4.9	53,115	0	8.0	35,509	2	8.9	54,350	7	0.0	0	0
Total	41.0	47,774	2	43.8	53,364	5	58.2	62,357	12	7.2	55,259	12
BOCES Director												
Males	0.0	0	0	1.0	95,109	6	4.4	90,902	29	2.8	83,953	21
Females	0.0	0	0	0.0	0	0	4.9	70,452	22	2.0	74,837	27
New Hires	0.0	0	0	0.0	0	0	2.0	88,750	30	2.0	80,500	17
Total	0.0	0	0	1.0	95,109	6	9.2	80,108	26	4.8	80,207	23

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 BY COLLEGE PREPARATION

POSITION	LESS THAN BACHELORS			BACHELORS			MASTERS			DOCTORATE		
	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Teacher, Regular												
Males	93.9	39,049	7	5,912.1	38,809	8	5,200.5	50,684	14	142.2	52,010	13
Females	138.4	29,788	5	15,808.9	38,622	8	12,858.6	50,781	14	158.5	53,696	13
New Hires	55.4	31,297	2	4,000.7	32,492	3	1,702.2	39,262	6	52.0	42,876	7
Total	232.3	33,530	6	21,721.0	38,673	8	18,059.1	50,753	14	300.7	52,899	13
Teacher, Special Education												
Males	2.5	28,680	4	236.7	36,824	5	489.4	50,221	14	10.0	55,586	14
Females	8.5	29,411	4	1,197.3	38,226	6	2,637.2	51,841	14	25.3	59,988	16
New Hires	3.5	29,875	0	396.5	34,222	3	347.5	42,568	7	7.5	52,050	13
Total	10.9	29,247	4	1,434.0	37,994	6	3,126.6	51,588	14	35.2	58,742	16
Teacher, Permanent Substitute												
Males	0.5	13,000	0	6.6	21,005	1	0.2	35,685	1	0.0	0	0
Females	2.1	12,177	4	14.1	21,159	3	3.0	32,072	12	0.0	0	0
New Hires	1.4	12,704	0	12.6	18,553	2	1.2	25,888	1	0.0	0	0
Total	2.6	12,335	3	20.8	21,110	3	3.2	32,298	10	0.0	0	0
Teacher, Title I												
Males	0.0	0	0	52.9	35,842	4	19.8	46,747	13	0.0	0	0
Females	1.0	26,270	1	367.7	37,283	8	319.5	49,211	15	2.2	55,551	10
New Hires	0.0	0	0	76.3	33,438	2	35.3	41,626	7	0.5	63,690	15
Total	1.0	26,270	1	420.6	37,102	8	339.2	49,068	15	2.2	55,551	10
Activities Advisor/Coach												
Males	0.4	26,667	1	18.3	42,399	15	17.8	50,586	18	0.0	0	0
Females	0.1	30,371	3	4.9	38,475	12	6.5	52,549	14	0.0	0	0
New Hires	0.0	0	0	2.8	33,018	7	3.8	49,518	13	0.0	0	0
Total	0.5	27,359	2	23.2	41,576	14	24.3	51,111	17	0.0	0	0
Counselor												
Males	3.3	29,446	0	26.0	41,632	7	330.7	50,170	14	8.1	61,219	12
Females	3.3	35,021	0	87.8	40,330	7	983.4	49,288	12	13.5	64,584	19
New Hires	3.0	40,877	0	27.3	33,066	1	165.9	38,956	5	2.4	67,066	11
Total	6.6	32,199	0	113.8	40,627	7	1,314.1	49,510	12	21.5	63,326	17
Curriculum Specialist Consultant												
Males	3.0	37,965	6	15.9	45,272	9	41.1	51,919	14	8.5	60,833	13
Females	3.9	49,165	1	84.4	46,246	12	237.3	58,161	16	5.5	56,762	10
New Hires	2.4	54,981	0	18.3	32,823	3	16.2	43,816	12	2.0	48,511	2
Total	6.9	44,268	3	100.3	46,092	11	278.4	57,239	16	14.0	59,230	12
Dean												
Males	3.2	42,830	0	42.7	43,419	9	91.2	53,031	13	3.0	40,935	9
Females	1.0	29,278	0	33.2	44,368	12	79.5	55,015	15	3.0	65,108	13
New Hires	2.0	45,767	0	3.3	42,288	2	16.9	46,383	8	1.4	39,820	6
Total	4.2	39,620	0	75.9	43,834	10	170.7	53,955	14	6.0	53,070	12
Education Diagnostician												
Males	0.0	0	0	0.0	0	0	1.3	38,273	4	0.0	0	0
Females	0.0	0	0	3.0	46,338	10	6.1	39,625	12	0.0	0	0
New Hires	0.0	0	0	1.2	38,009	1	2.1	35,383	19	0.0	0	0
Total	0.0	0	0	3.0	46,338	10	7.4	39,386	10	0.0	0	0



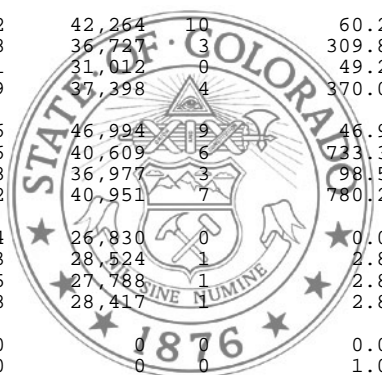
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POSITION	LESS THAN BACHELORS			BACHELORS			MASTERS			DOCTORATE		
	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Instructional Program Consultant												
Males	0.0	0	0	5.9	41,447	11	16.4	53,386	12	2.0	57,499	21
Females	1.4	36,946	2	33.0	43,746	9	90.6	54,418	14	1.6	58,849	7
New Hires	0.0	0	0	3.7	41,019	6	10.1	49,198	7	1.0	53,798	0
Total	1.4	36,946	2	38.9	43,399	9	107.0	54,260	14	3.6	58,099	14
Librarian/Media Consultant												
Males	0.6	16,987	0	24.4	44,708	11	85.3	53,255	16	1.0	66,502	25
Females	8.2	17,760	2	157.3	41,019	9	551.9	55,325	16	5.6	67,812	20
New Hires	0.0	0	0	16.1	32,868	3	40.3	45,702	10	0.0	0	0
Total	8.7	17,711	1	181.7	41,515	10	637.1	55,048	16	6.6	67,607	20
Teacher Mentor												
Males	0.0	0	0	40.8	44,460	10	78.7	56,820	17	3.7	51,987	15
Females	1.0	45,121	2	179.1	45,654	11	448.2	56,973	16	17.5	60,660	10
New Hires	0.0	0	0	26.7	33,360	5	33.4	49,005	10	4.3	51,086	11
Total	1.0	45,121	2	219.9	45,433	11	526.9	56,950	16	21.2	59,158	11
Instructional Intern												
Males	0.0	0	0	1.2	21,025	0	0.0	0	0	0.0	0	0
Females	2.1	21,643	1	4.7	24,211	0	4.2	34,186	4	0.0	0	0
New Hires	0.0	0	0	2.3	21,647	0	3.2	29,937	5	0.0	0	0
Total	2.1	21,643	1	5.9	23,578	0	4.2	34,186	4	0.0	0	0
Behavioral Specialist												
Males	0.0	0	0	0.0	0	0	1.0	45,895	4	0.0	0	0
Females	2.0	30,564	6	0.9	33,021	3	3.0	43,158	7	0.0	0	0
New Hires	1.0	42,359	12	0.9	33,021	3	1.0	46,666	13	0.0	0	0
Total	2.0	30,564	6	0.9	33,021	3	4.0	43,843	6	0.0	0	0
Autism Specialist												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	0.0	0	0	1.0	38,592	6	1.0	34,795	27	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	1.0	34,795	27	0.0	0	0
Total	0.0	0	0	1.0	38,592	6	1.0	34,795	27	0.0	0	0
Audiologist												
Males	0.0	0	0	0.0	0	0	2.4	41,034	0	1.0	65,514	9
Females	0.0	0	0	1.8	48,654	13	39.0	50,594	9	6.1	57,730	7
New Hires	0.0	0	0	0.0	0	0	2.0	44,325	12	1.0	41,200	0
Total	0.0	0	0	1.8	48,654	13	41.4	50,040	9	7.1	58,830	7
Licensed Practical Nurse												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	12.8	26,390	2	5.8	24,950	3	2.7	38,433	4	0.0	0	0
New Hires	2.4	25,322	0	2.7	22,788	0	0.0	0	0	0.0	0	0
Total	12.8	26,390	2	5.8	24,950	3	2.7	38,433	4	0.0	0	0
Registered Nurse												
Males	0.0	0	0	8.5	40,988	3	6.1	50,907	12	1.0	57,703	11
Females	17.8	30,451	5	239.9	40,710	7	104.0	52,790	12	5.6	55,280	10
New Hires	4.2	36,818	1	34.4	37,834	4	9.4	38,371	9	2.0	62,288	15
Total	17.8	30,451	5	248.4	40,720	7	110.1	52,685	12	6.6	55,646	10



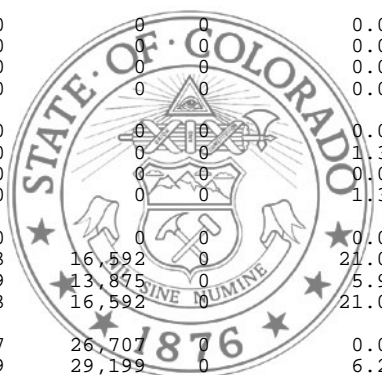
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POSITION	LESS THAN BACHELORS			BACHELORS			MASTERS			DOCTORATE		
	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Occupational Therapist												
Males	0.0	0	0	8.7	43,283	4	6.7	43,141	5	0.0	0	0
Females	1.9	19,372	0	159.2	46,536	10	108.6	48,059	9	0.6	65,650	24
New Hires	0.0	0	0	15.7	37,067	4	23.6	39,253	4	0.0	0	0
Total	1.9	19,372	0	167.8	46,367	10	115.3	47,773	9	0.6	65,650	24
Physical Therapist												
Males	0.0	0	0	3.3	48,050	7	0.0	0	0	0.0	0	0
Females	0.0	0	0	33.9	50,980	10	36.2	49,166	7	4.4	44,574	4
New Hires	0.0	0	0	2.6	41,915	1	4.0	41,360	1	1.8	51,297	4
Total	0.0	0	0	37.1	50,722	9	36.2	49,166	7	4.4	44,574	4
Psychologist												
Males	1.0	52,881	0	7.1	42,182	1	75.7	51,465	11	41.9	62,812	15
Females	4.0	38,472	0	30.8	39,406	3	263.9	52,426	10	130.7	57,823	11
New Hires	3.0	45,658	0	15.0	31,739	1	53.5	43,538	7	23.8	50,225	5
Total	5.0	41,353	0	38.0	39,928	3	339.5	52,212	10	172.6	59,034	12
Social Worker												
Males	1.0	41,411	0	2.2	42,264	10	60.2	54,426	13	0.0	0	0
Females	2.0	27,231	0	15.8	36,727	3	309.8	50,801	10	4.5	61,259	17
New Hires	1.0	34,898	0	4.1	31,012	0	49.2	41,807	4	0.5	41,846	6
Total	3.0	31,882	0	17.9	37,398	4	370.0	51,391	10	4.5	61,259	17
Speech-Language Pathologist												
Males	0.0	0	0	2.6	46,994	9	46.9	51,831	11	1.0	77,112	30
Females	6.5	42,734	0	46.6	40,609	6	733.3	51,229	12	10.1	50,874	9
New Hires	6.5	42,734	0	13.8	36,977	3	98.5	41,093	5	4.0	47,981	0
Total	6.5	42,734	0	49.2	40,951	7	780.2	51,265	12	11.1	53,238	10
Speech-Language Pathology Assistant												
Males	1.0	29,680	0	2.4	26,830	0	0.0	0	0	0.0	0	0
Females	1.0	18,990	0	36.3	28,524	1	2.8	37,922	10	0.0	0	0
New Hires	1.0	18,990	0	22.5	27,788	1	2.8	37,922	10	0.0	0	0
Total	2.0	24,335	0	38.8	28,417	1	2.8	37,922	10	0.0	0	0
School Orientation and Mobility Spe												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	0.0	0	0	0.0	0	0	1.0	44,612	0	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	1.0	44,612	0	0.0	0	0
Total	0.0	0	0	0.0	0	0	1.0	44,612	0	0.0	0	0
Bilingual Assistant												
Males	30.4	17,241	0	4.4	15,125	0	1.0	26,393	0	0.0	0	0
Females	230.8	17,834	0	13.5	18,476	2	0.9	13,029	0	0.0	0	0
New Hires	43.8	15,679	0	5.5	14,492	0	0.9	13,029	0	0.0	0	0
Total	261.1	17,765	0	17.9	17,657	1	1.9	20,191	0	0.0	0	0
Career Assistant												
Males	9.4	22,435	0	3.4	21,905	0	1.3	16,394	14	0.0	0	0
Females	27.3	19,583	0	10.6	18,498	0	6.2	18,815	0	1.1	62,803	12
New Hires	2.3	19,203	0	4.6	18,526	0	5.3	19,093	0	0.0	0	0
Total	36.6	20,313	0	14.0	19,325	0	7.6	18,384	3	1.1	62,803	12



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POSITION	LESS THAN BACHELORS			BACHELORS			MASTERS			DOCTORATE		
	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Child Care Provider/Group Leader												
Males	22.6	18,165	0	3.3	18,537	2	4.7	14,385	1	0.0	0	0
Females	409.2	20,836	0	166.6	21,216	0	82.3	19,079	0	0.0	0	0
New Hires	68.3	15,881	0	58.6	18,118	0	25.0	17,304	0	0.0	0	0
Total	431.8	20,696	0	169.9	21,164	1	87.0	18,827	0	0.0	0	0
Community Liaison												
Males	28.7	18,901	0	5.6	20,644	1	1.2	19,428	6	0.0	0	0
Females	101.9	20,658	0	36.5	21,996	2	5.4	23,516	1	0.0	0	0
New Hires	25.5	18,637	0	12.3	18,886	0	4.3	23,704	2	0.0	0	0
Total	130.5	20,272	0	42.1	21,817	2	6.7	22,768	2	0.0	0	0
Counselor Assistant												
Males	0.8	18,164	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	7.9	18,493	0	1.5	35,992	10	2.0	21,169	0	0.3	20,467	0
New Hires	2.4	22,232	0	0.0	0	0	2.0	21,169	0	0.3	20,467	0
Total	8.7	18,465	0	1.5	35,992	10	2.0	21,169	0	0.3	20,467	0
Extra-Curricular Activity/Coach												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Financial Aid Specialist												
Males	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	0.0	0	0	0.0	0	0	1.3	35,294	1	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	0.0	0	0	0.0	0	0	1.3	35,294	1	0.0	0	0
Health Care Technician												
Males	24.5	16,348	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	218.0	16,977	0	37.3	16,592	0	21.0	16,610	0	0.0	0	0
New Hires	37.6	14,908	0	7.9	13,875	0	5.9	14,974	0	0.0	0	0
Total	242.5	16,914	0	37.3	16,592	0	21.0	16,610	0	0.0	0	0
Educational Interpreter												
Males	8.8	21,862	0	1.7	26,707	0	0.0	0	0	0.0	0	0
Females	63.9	26,305	0	10.9	29,199	0	6.2	28,559	1	0.0	0	0
New Hires	18.3	23,433	0	2.2	25,163	0	1.5	23,769	3	0.0	0	0
Total	72.7	25,766	0	12.6	28,855	0	6.2	28,559	1	0.0	0	0
Library/Media Assistant												
Males	35.8	17,812	0	11.4	17,809	2	0.0	0	0	0.0	0	0
Females	382.9	18,405	1	107.0	17,555	1	38.6	18,410	0	0.0	0	0
New Hires	19.2	15,546	0	17.3	15,149	3	6.8	15,093	0	0.0	0	0
Total	418.6	18,354	1	118.5	17,580	1	38.6	18,410	0	0.0	0	0
Speech-Language Paraprofessional												
Males	0.9	17,418	0	0.0	0	0	1.0	13,933	0	0.0	0	0
Females	11.1	15,639	2	21.5	24,531	2	6.8	22,844	2	0.0	0	0
New Hires	1.3	13,710	1	6.5	26,151	1	2.2	24,106	0	0.0	0	0
Total	12.1	15,777	2	21.5	24,531	2	7.8	21,699	1	0.0	0	0



COLORADO DEPARTMENT OF EDUCATION  
 FULL-TIME EQUIVALECE (FTE), AVERAGE SALARY, AND AVERAGE EXPERIENCE  
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 BY COLLEGE PREPARATION

POSITION	LESS THAN BACHELORS			BACHELORS			MASTERS			DOCTORATE		
	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
Student Monitor												
Males	38.1	17,426	0	21.0	16,720	0	18.2	17,156	2	0.0	0	0
Females	178.6	17,096	0	34.3	15,542	1	36.3	16,377	0	0.0	0	0
New Hires	34.6	14,692	0	18.4	15,047	0	18.9	15,127	0	0.0	0	0
Total	216.7	17,154	0	55.2	15,989	0	54.5	16,637	1	0.0	0	0
Teaching Assistant, Regular Ed												
Males	363.0	15,329	0	79.7	15,256	0	11.7	13,727	2	0.3	13,278	0
Females	3,131.3	15,249	0	697.9	14,043	1	211.6	14,155	1	1.1	16,156	0
New Hires	763.0	13,333	0	276.5	13,524	0	76.5	14,077	1	1.0	13,490	0
Total	3,494.3	15,258	0	777.7	14,167	1	223.3	14,132	1	1.4	15,533	0
Teaching Assistant, Special Ed												
Males	287.7	16,217	0	91.6	15,393	0	31.2	14,870	2	0.0	0	0
Females	3,581.9	16,023	0	796.3	15,323	1	237.4	15,249	1	3.9	15,315	0
New Hires	847.2	14,153	0	295.2	14,303	0	91.2	14,492	1	1.0	17,621	0
Total	3,869.6	16,038	0	887.9	15,330	1	268.7	15,205	1	3.9	15,315	0
Teaching/Classroom Technician												
Males	71.3	15,475	0	9.7	14,473	0	0.1	13,720	2	0.0	0	0
Females	70.2	14,701	0	22.7	16,823	0	6.9	21,148	0	0.0	0	0
New Hires	27.7	13,181	0	15.8	13,669	0	3.0	11,508	0	0.0	0	0
Total	141.5	15,091	0	32.3	16,120	0	7.0	21,047	0	0.0	0	0
Tutor												
Males	19.4	18,812	1	20.7	16,413	1	8.6	16,841	4	1.0	16,825	0
Females	129.0	21,155	0	85.9	18,383	0	46.7	17,981	2	0.8	17,846	8
New Hires	27.5	17,503	0	28.7	15,911	0	14.6	16,101	0	1.0	16,909	8
Total	148.4	20,849	1	106.6	18,000	1	55.2	17,805	2	1.8	17,276	5
Teaching Assistant, Title I												
Males	32.8	14,292	0	8.1	15,186	1	0.3	12,895	0	0.0	0	0
Females	158.9	15,238	1	39.2	15,110	2	4.9	13,546	6	0.0	0	0
New Hires	20.8	12,668	0	7.5	13,959	3	1.6	13,309	0	0.0	0	0
Total	191.6	15,076	1	47.4	15,123	2	5.2	13,511	5	0.0	0	0
Brailist												
Males	2.1	18,702	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	4.2	25,375	0	1.9	24,197	0	1.1	22,131	0	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	6.3	23,120	0	1.9	24,197	0	1.1	22,131	0	0.0	0	0
Occupational Therapist Assistant												
Males	2.0	28,173	4	0.0	0	0	0.0	0	0	0.0	0	0
Females	14.2	27,086	2	6.7	24,676	2	2.8	24,005	0	0.0	0	0
New Hires	1.0	12,285	0	2.1	21,611	0	0.7	22,727	0	0.0	0	0
Total	16.2	27,220	2	6.7	24,676	2	2.8	24,005	0	0.0	0	0
Physical Therapist Assistant												
Males	1.1	26,226	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	3.5	27,690	0	0.0	0	0	1.3	26,615	0	0.0	0	0
New Hires	0.5	18,095	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	4.6	27,350	0	0.0	0	0	1.3	26,615	0	0.0	0	0



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POSITION	LESS THAN BACHELORS			BACHELORS			MASTERS			DOCTORATE		
	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP	FTE	AVG SALARY	AVG EXP
SWAP Specialist												
Males	1.5	19,934	3	0.0	0	0	0.0	0	0	0.0	0	0
Females	6.7	26,516	1	3.0	23,345	0	0.0	0	0	0.0	0	0
New Hires	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	8.2	25,281	1	3.0	23,345	0	0.0	0	0	0.0	0	0
Health Screener												
Males	0.7	13,105	0	0.0	0	0	0.0	0	0	0.0	0	0
Females	1.6	14,410	0	0.0	0	0	0.0	0	0	0.0	0	0
New Hires	0.5	12,012	0	0.0	0	0	0.0	0	0	0.0	0	0
Total	2.3	14,007	0	0.0	0	0	0.0	0	0	0.0	0	0
** STATE TOTAL												
Males	1,204.5	23,252	1	6,948.4	39,267	8	7,948.0	54,717	14	358.3	70,742	15
Females	9,073.1	17,279	1	20,932.8	36,917	7	22,014.2	51,700	13	532.8	64,177	13
New Hires	2,054.3	15,747	0	5,512.9	30,501	2	3,184.9	41,035	6	155.4	61,279	8
Total	10,277.6	17,979	1	27,881.1	37,502	7	29,962.1	52,500	14	891.1	66,817	14

