Improving Academic Achievement
Colorado Department of Education

COLORADO DEPARTMENT OF EDUCATION
Open Position Opportunity

POSITION:

School Psychology Specialist
Exceptional Student Services Unit
Position #1068

ANNUAL SALARY RANGE:

$68,000 - $79,000 plus benefits.

APPLICATION PROCEDURE:

Please email a completed Colorado Department of Education Employment Application, letter of interest, and resume to hr@cde.state.co.us. A confirmation will be sent out that HR has received your materials. If you do not receive a confirmation within 24 hours, please send an email to hr@cde.state.co.us.

To obtain a Colorado Department of Education Employment Application, visit our website at http://www.cde.state.co.us/cdemgmt/HR/jobs.htm

All materials submitted should be current and specifically address the qualifications for this position.

Hard copies of application materials and application materials sent via mail or fax will not be accepted.

CLOSING DATE:

Open until filled.

CONDITIONS OF EMPLOYMENT:

- All offers of employment are conditional to a successful background and references check.
- Please be advised that the CDE may choose to contact work references other than those listed on your application.
- Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday.
- Position is exempt from overtime and may require work outside of normal office hours.
- Selected applicant is an employee at will.
- Direct deposit of paychecks is required.
- Smoking is not allowed in the State Office Building and is allowed only in designated areas outside the State Office Building.
- Selected applicant must comply with the Colorado State Board of Education's Drug-Free Workplace policy.
- As required by the Immigration Reform and Control Act (IRCA), the selected applicant must verify, within 72 hours of employment, his/her legal right to be employed in the United States.

The Colorado Department of Education is committed to a policy of equal opportunity for all persons and does not discriminate on the basis of race, color, national origin, age, marital status, sex, sexual orientation, gender identity, gender expression, disability, religion, height, weight, or veteran status in admissions, access to, treatment, or employment in educational programs or activities in which it operates. The following person has been designated to handle inquiries regarding the CDE's compliance with Title IX and Section 504: The Human Resources Director; Colorado Department of Education; 201 E. Colfax Ave. #201; Denver, CO 80203.

Broad Scope of Position: The School Psychology Specialist provides statewide leadership in the areas of mental health, serious emotional disability, social-emotional and behavioral interventions, evaluation related to eligibility across all educational disability categories, and professional competencies of school psychologists.

Minimum Qualifications:

- Master's or Ed.S. degree from an accredited school psychology graduate program.
- Holds or qualifies to obtain a Colorado license in school psychology.
- 7 years' experience as a School Psychologist at a district or school level.
- Experience in providing professional development and technical assistance for educators at local, state, and/or national level.
- Experience in either supervising school-based School Psychologists or contributing to the provision of district-wide professional development for School Psychologists.
- Working knowledge of federal and state laws related to students with disabilities.
- Excellent communication skills.
- Ability and willingness to travel.
- The ability to pass a background check, which includes a motor vehicle records search.

Preferred:

- Successful experience in supporting the implementation of a multi-tiered system of support (MTSS) for meeting the social-emotional, behavioral, and learning needs of students with disabilities.
- Knowledge of Colorado's Educator Effectiveness Evaluation System as it relates to the performance of school psychologists and other special services professionals.
- Experience in developing and maintaining linkages between school-based and community-based mental health services to realize maximum benefit for students and their families.

Major Duties and Responsibilities:

A. Develop and deliver statewide professional development related to CDE initiatives and relevant legislation.
B. Provide leadership and guidance related to the implementation of the recently revised criteria in the eligibility category of Serious Emotional Disability (SED).
C. Provide professional development and technical assistance in addressing social-emotional, behavioral and learning needs of students with disabilities within an MTSS framework -- promoting positive school climate, reduction of bullying, reduced rates of suspensions and expulsions, reduction of ethnic/racial disproportionality, increased academic engagement and improved educational outcomes.
D. Facilitate the work of and provide relevant information to the Mental Health Advisory Councils and the Bilingual Mental Health Community of Practice with the goal of enhancing the professional skills of School Psychologists and School Social Workers.
E. Collaborate with the CDE Educator Effectiveness Unit and university training programs to provide training and technical assistance for School Psychologists and their supervisors in the implementation of Colorado's performance evaluation system.
F. Provide leadership and serve as a resource to university training programs, school districts and professional organizations regarding recruitment, retention, training and ethical standards of practice for School Psychologists.
G. Represent CDE on state-level policy groups in order to inform policy makers of the unique needs of students with disabilities.
H. Strengthen suicide prevention efforts of school personnel in collaboration with other State agencies.
I. Work with higher education and professional organizations to ensure that school psychologists are prepared to support students, staff and families in the event of a school crisis.
J. Other duties as assigned.