**Work Group Rules**

Ground Rules:

* Open-minded
* One speaker (listen)
* Value each contribution
* All students
* DREAM BIG
* Be present
* Cell/email free
* Do homework
* No newbies – after second meeting
* Respect time and talents of all group members
* Be inclusive
* Participate with a curious mind (we are all experts and can’t assume we already know)
* Full participation in group and individual activities
* Come to consensus:
  + Do I understand the decision that is being made?
  + Can I live with this decision?
  + Can I publicly support this decision?

**Work Group Norms**

* Make clear statements about the work and its intentions
* Approach the work with a beginners mind
* We are working and sharing in a safe environment
* Diverse representation is important
* Acknowledge what’s working
* Recognize difference between process vs product
* Keep ALL students in mind
* At end of day, BE CONCRETE!
* Leave meeting with consensus
* Consider developmental stages of adolescence and background of students

“Ideas without action are worthless” ~ Kahlil Gibran

“Effort only fully releases its reward after a person refuses to quit” ~ Napoleon Hill

“Sometimes when you innovate, you make mistakes. It is best ot admit them quickly, and get on with improving your other innovations” ~ Steve Jobs