Guiding Questions Worksheet for a School Counseling Needs Assessment

Developed by Laurie Carlson, Ph.D.

Source of Questions	Emerging Questions
ASCA Standards and Competencies *(Academic, Career, and Personal/Social)*	
Program Vision and Mission *(All Students Can Succeed; Every student will leave our school post-secondary and workforce ready)*	
Student Utilization of Services *(Self-Referrals; Participation in program activities and services)*	
Stakeholder Feedback/Requests *(Direct requests for services from stakeholders; Unsolicited feedback about program)*	
"Teacher Lounge Talk" *(Indirect reflections regarding school counseling program activities or student/system concerns)*	
Observation of the Environment *(What you see happening around you)*	
General Sense of Data Trends *(What seems to be occurring with data trends such as absenteeism, achievement, graduation rates, etc?)*	

List the top three to five questions that seem to emerge from multiple sources:

1. _____

2. _____

3. _____

4. _____

5. _____