Colorado Graduation Guidelines Promising Practice

District/System	Poudre R-1
School	

Contact Information	
Name	Romie Tobin
Email	rtobin@psdschools.org

Title of artifact	SWAP Brochure – Poudre Integrated Services
Type of practice	Regarding students with exceptionalities

Brief description of artifact

This brochure describes the School to Work Alliance Program (SWAP) for young adults ages 16-25. It describes participant candidacy, benefits for participants, and benefits for employers. It also provides a link to the Poudre Integrated Services webpage for more information: https://www.psdschools.org/about-us/department-listing/integrated-services/swap.

Brief description of the process resulting in the artifact

Poudre School District developed a partnership for SWAP with the Division of Vocational Rehabilitation.

Types of practices in the CDE Graduation Guidelines Promising Practices collection:
1. Communications, such as announcements to school community and business community
2. Implementation process plans, such as strategic plans and timelines
3. Implementation tools connected to local graduation requirements, for instance:
   - Testing implementation (ACT, AP, ASVAB, CMAS, IB, PARCC, SAT), such as classes and retreats, administration procedures and agreements
   - Capstone implementation, such as instructions and samples
   - Concurrent Enrollment implementation, such as classes and agreements
   - Career/academic assessment implementation (e.g., ACCUPLACER, COMPASS, Work Keys), such as administration procedures and agreements
   - Industry Certificates implementation, such as samples
4. Local graduation requirements aligned with state guidelines, such as board policies
5. Regarding students with exceptionalities
6. Other: _____

Working together to help youth and the community

School to Work SWAP Alliance Program

DVR
DIVISION of
VOCATIONAL REHABILITATION
State of Colorado

POUDRE SCHOOL DISTRICT

Need A Job?

- What do I want to do with my life?
- What is the right career for me?
- What jobs match my skills, interests and abilities?
- How do I find an employer who understands my needs and works well with me?
- What tools will help me to be successfully employed?

Take responsibility for your future

Poudre School District
SWAP Office
(970) 490-3286

Transition Services:
website: www.psdschools.org/
about-us/department-listing/
integrated-services/
transition-services-18-21

Top 10 Reasons To Work With S.W.A.P.

1. Resume Development
2. Career Exploration
3. Job Readiness Training
4. Job Development
5. Job Application Assistance
6. Interviewing Skills
7. Job Placement
8. Support During Initial Job Placement
9. Job Coaching
10. 1 Year Follow Up Service

School to Work Alliance Program (S.W.A.P.)

What is S.W.A.P.?

SWAP is an employment program for young adults.

S.W.A.P. is a Collaborative Effort Between:

- Poudre School District
- Colorado Division of Vocational Rehabilitation
- Area Businesses
- Job Seekers
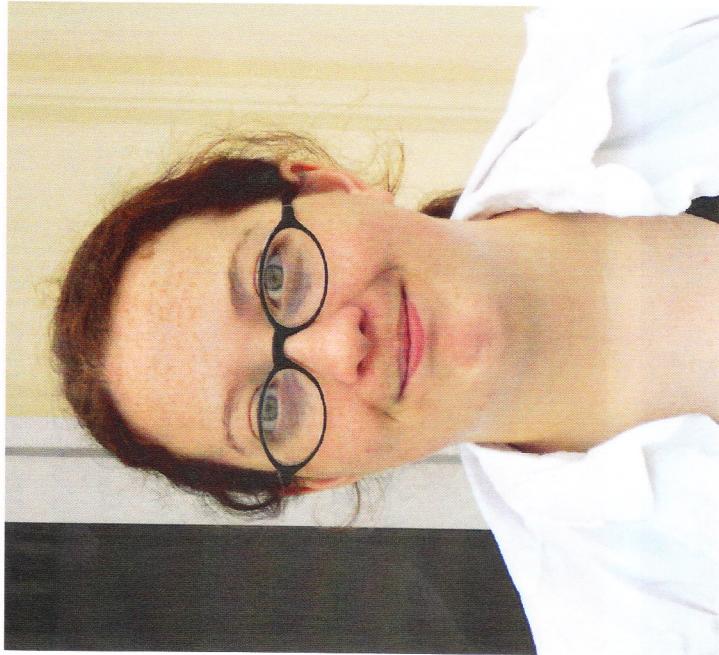
How S.W.A.P. Can Benefit Employers

- Provide prescreened, dependable, qualified employees
- Offer ongoing support to employee and employer to ensure job success and productivity
- Offer tax credits, wage reimbursements, and other employer incentives
- Present an opportunity to invest in the local community and economy
- Build a community partnership

Candidates for S.W.A.P.

- Young adults ages 16-25
- Mild to moderate needs in employment
- Under or unemployed
- Have a positive work attitude
- Ready and available for work

"I am so glad we took the opportunity to partner with SWAP. Teaching Tree gained a very valuable team player who excels in so many different areas. It's hard to find dedicated, hardworking employees these days. Our SWAP employee has grown in many ways, and is dependable, flexible, eager to learn, and tenderhearted."

Jennifer VanCleave
Teaching Tree Early Childhood Learning Center