

Chapter 3:  
2023 Professional Qualifications of Teachers

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Table of Contents

Professional Qualifications 3

What percent of teachers are inexperienced? 3

What percent of teachers are teaching with emergency or provisional credentials? 3

What percent of teachers are teaching out-of-field? 3

# Professional Qualifications

The Every Student Succeeds Act (ESSA) requires states to evaluate whether there are disparities in the rates at which low-income students are taught by inexperienced and out-of-field teachers, as well as teachers teaching with emergency or provisional credentials.

What percent of teachers are inexperienced?

Table 1 shows the number (in terms of FTE, full-time equivalent) and percentage of inexperienced teachers. Staff are considered inexperienced if they have fewer than 3 years of experience.

Table 1. Number and Percentage of Inexperienced Teachers

| **Staff Category** | Total FTE | Inexperienced FTE | % Inexperienced FTE |
| --- | --- | --- | --- |
| Teachers | 42,353.8 | 14,193.2 | 33.5% |

What percent of teachers are teaching with emergency or provisional credentials?

Table 2 shows the number, in terms of FTE, and percentage of teachers teaching with emergency or provisional credentials.

Table 2. Number and Percentage of Teachers Teaching with Emergency or Provisional Credentials

| **Staff Category** | Total FTE | Emergency or Provisional Credential FTE | % Emergency or Provisional Credential FTE |
| --- | --- | --- | --- |
| Teachers | 42,353.8 | 744.6 | 1.8% |

What percent of teachers are teaching out-of-field?

Table 3 shows the number, in terms of FTE, and percentage of teachers not teaching in the subject or field for which the teacher is certified or licensed.

Table 3. Number and Percentage of Teachers Teaching Out-of-Field

| **Staff Category** | Total FTE | Out-of-Field FTE | % Out-of-Field FTE |
| --- | --- | --- | --- |
| Teachers | 42,353.8 | 2,848.6 | 6.7% |