



## Teacher Shortage Survey – 2017

Please complete the following survey based on your teacher workforce across your district/BOCES as of September 1, 2017.

If you should need help or have questions while filing out the application, please do not hesitate to contact Educator Development at [Educator\\_Development@cde.state.co.us](mailto:Educator_Development@cde.state.co.us).

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Select your district/BOCES \*

Name of Person Submitting Data \*

Email \*

1. Have you noticed fewer initial or professionally licensed candidates applying for positions in your district/BOCES this year as opposed to last year? \*

Yes

No

2. Did you have a vacant position(s) that you were unable to fill at the beginning of your school year? \*

Yes

No

If Yes: How many?

**If Yes: What content areas did you have vacancies? (check all that apply)**

- Early Childhood Education
- Elementary Education
- Special Education Generalist
- World Languages
- Music
- Physical Education
- Visual Art
- Agriculture & Renewable Natural Resources
- English Language Arts
- Mathematics
- Science
- Social Studies
- Culturally and Linguistically Diverse Education
- Teacher Librarian
- Early Childhood Special Education
- Other (please enter in box below)

**Other Content Areas**

**3. Did you employ long-term a substitute(s) to fill a position(s) that you were unable to hire a licensed educator?**

\*

- Yes
- No

**If Yes: How many?**

**If Yes: What content areas did you fill with a substitute?  
(check all that apply)**

- Early Childhood Education
- Elementary Education
- Special Education Generalist
- World Languages
- Music
- Physical Education
- Visual Art
- English Language Arts
- Mathematics
- Science
- Social Studies
- Culturally and Linguistically Diverse Education
- Teacher Librarian
- Early Childhood Special Education
- Other (please enter in box below)

**Other Content Areas**

**4. Did you utilize the flexibility to hire retired educators allowed through HB17-1176 (PERA Rural Educator Bill)? \***

- Yes
- No

**If Yes: How many?**

**If Yes: What content areas did you fill with a retiree? (check all that apply)**

- Early Childhood Education
- Elementary Education
- Special Education Generalist
- World Languages
- Music
- Physical Education
- Visual Art
- English Language Arts
- Mathematics
- Science
- Social Studies
- Culturally and Linguistically Diverse Education
- Teacher Librarian
- Early Childhood Special Education
- Other (please enter in box below)

**Other Content Areas**

**5. How did you recruit educators this year? (check all that apply) \***

- Educator applied through posting
- Job Fairs
- Recruiting door to door for alternative or emergency candidates
- Didn't recruit this year
- Other (please enter in box below)

**Please explain additional recruitment strategies you utilized this year.**

**6. Did you hire alternative or emergency candidates last school year? \***

- Yes
- No

**If Yes: Of those, what percentage returned to teach in your district this year?**

**7. What do you see as the greatest challenge in recruiting and hiring qualified educators in your district?**

**8. What are the greatest impacts of the teacher shortage on your district?**