



# Colorado Department of Education Dyslexia Pilot Project

## *MTSS-R Evaluation*

***Presenters***

***Date***



# Session Objectives

- Identify the basic elements of Multi-Tiered Systems of Support in Reading (MTSS-R)
- Understand the key steps needed to set up and use MTSS-R effectively
- *Evaluate* current MTSS-R implementation
- Use analysis of data to *prioritize* greatest area of focus to support instruction and intervention
- Create an action *plan* for the prioritized areas of focus
- Prepare for *implementation*



# Pilot Project Background

- Include information about the background and goals of the pilot project



# Establish a Process for Implementing Effective Multi-Tiered Systems of Support in Reading



## Establish a Multi-tiered System of Support in Reading (MTSS-R) Leadership Team



### 1 Form a Leadership Team

- School Principal (team leader)
- Reading Coach
- Reading Specialists
- One Classroom Teacher From Each Grade
- One Parent or Family Member
- Other members, as appropriate (special education teacher, school psychologist, etc.)



### 2 Schedule Meetings

- Meet monthly (every other month at minimum)
- After fall, winter and spring screenings
    - focus: universal screening data
  - Months between screenings
    - focus: instructional planning and implementation
  - End of the year
    - focus: data summit and planning for next year



### 3 Team Responsibilities

- Evaluate and support MTSS-R implementation
- Use data to oversee the systematic improvement of MTSS-R implementation and student reading outcomes
- Support teachers and staff implementing MTSS-R

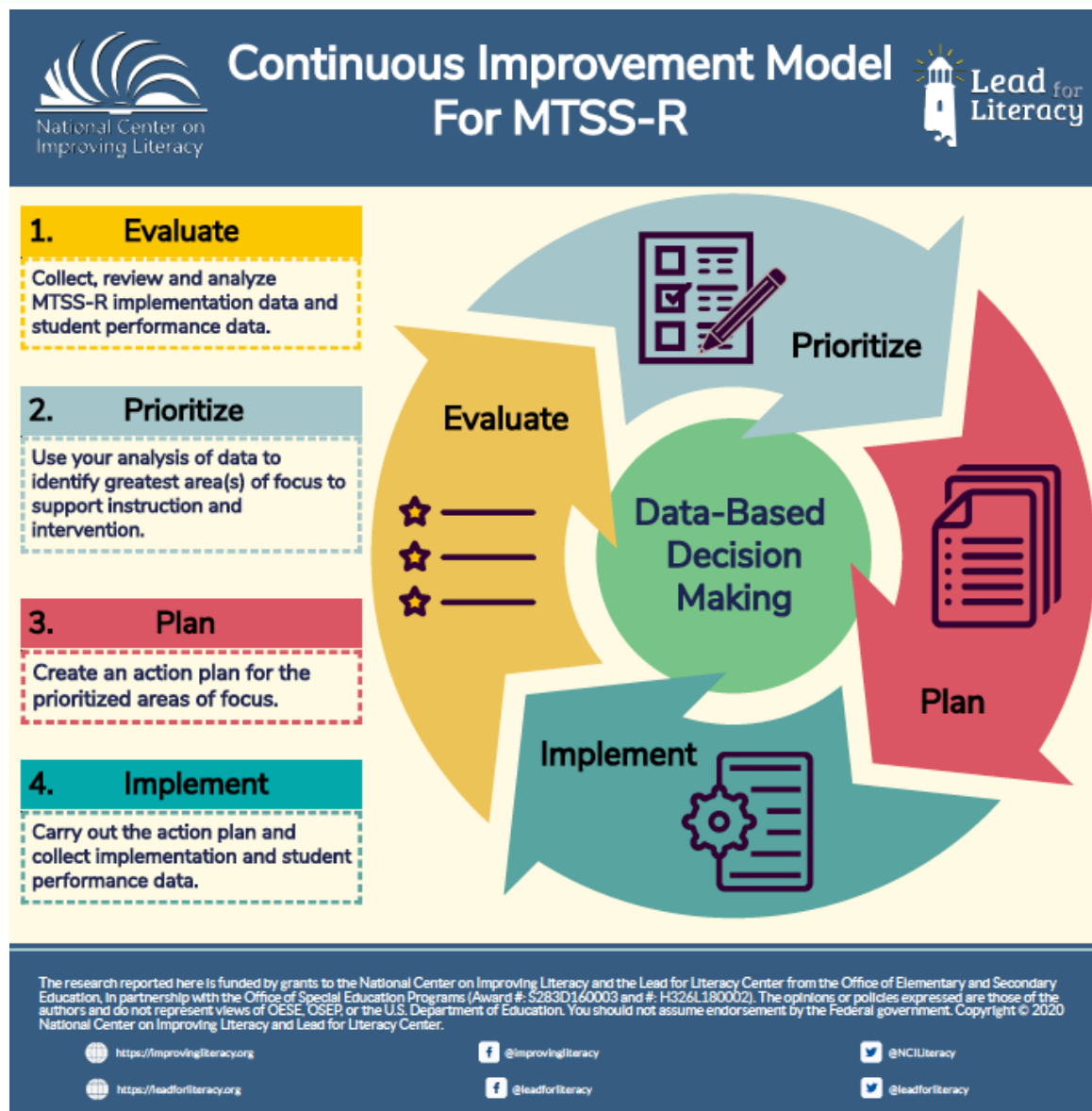
## Team Responsibility:

- *Evaluate* and support MTSS-R Implementation



# Establish a Process for: Implementing Effective Multi-Tiered Systems of Support in Reading

1. Evaluate
2. Prioritize
3. Plan
4. Implement





**1. Evaluate**

Collect, review and analyze MTSS-R implementation data and student performance data.

1. Score each item on the *MTSS-R Checklist* to evaluate your current implementation
2. Collect and summarize student data

Results will guide prioritized action planning

# MTSS-R Checklist

THE NATIONAL CENTER ON IMPROVING LITERACY

## MTSS-R IMPLEMENTATION CHECKLIST V.1

National Center on Improving Literacy

### How to use this template

- 1 Make a copy of the template by clicking on "File > Make a Copy". We recommend each team makes a single copy to work on. Note: You will need a Google account.
- 2 Share the template with your team by clicking on the "Share" button and entering your team's email addresses or, use the "Get Link" with permissions set to "Anyone can edit" and email that link to your team.
- 3 Collaboratively complete the checklist by rating each item on a scale of 0= not implemented, 1= somewhat implemented, 2 = fully implemented. Add discussion notes to clarify. Explore the summary ratings to identify areas of improvement.

START HERE ▾ ELEMENT I ▾ ELEMENT II ▾ ELEMENT III ▾ ELEMENT IV ▾

Element I: Core Instruction and Intervention

Element II: Data Use

Element III: Professional Development and Coaching

Element IV: MTSS-R School Leadership

Element V: Mutual Support Involving Families and the School





# Multi-Tiered Systems of Support in Reading (MTSS-R)

Evaluate – Element I. Core Instruction and Intervention

# Element I. Core Instruction and Intervention

Reading instruction and intervention refers to *all* reading instruction and intervention students receive in school. In a three-tier MTSS–R approach, this is Tier I (core) instruction, Tier II supplemental intervention, and Tier III intervention. In the MTSS–R Checklist below, there are sections that focus on reading instruction and intervention overall, or across tiers, and sections for each separate tier. In the items, the term reading instruction refers to reading instruction in Tier I, II, and III.

- Section 1: Across Tiers
- Section 2: Tier I Reading Instruction
- Section 3: Tier II Reading Intervention
- Section 4: Tier III Reading Intervention

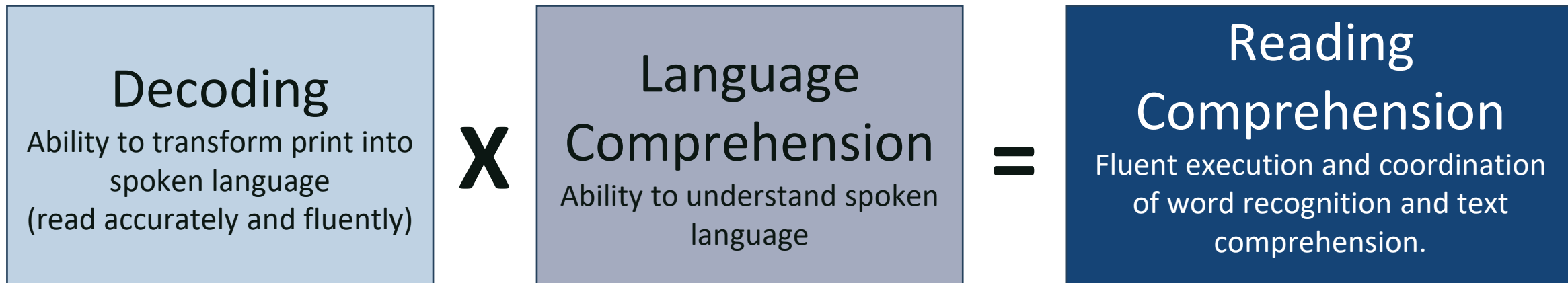


# Quality Reading Instruction and Intervention Are Central to MTSS-R Implementation





# Teaching Reading is Complex

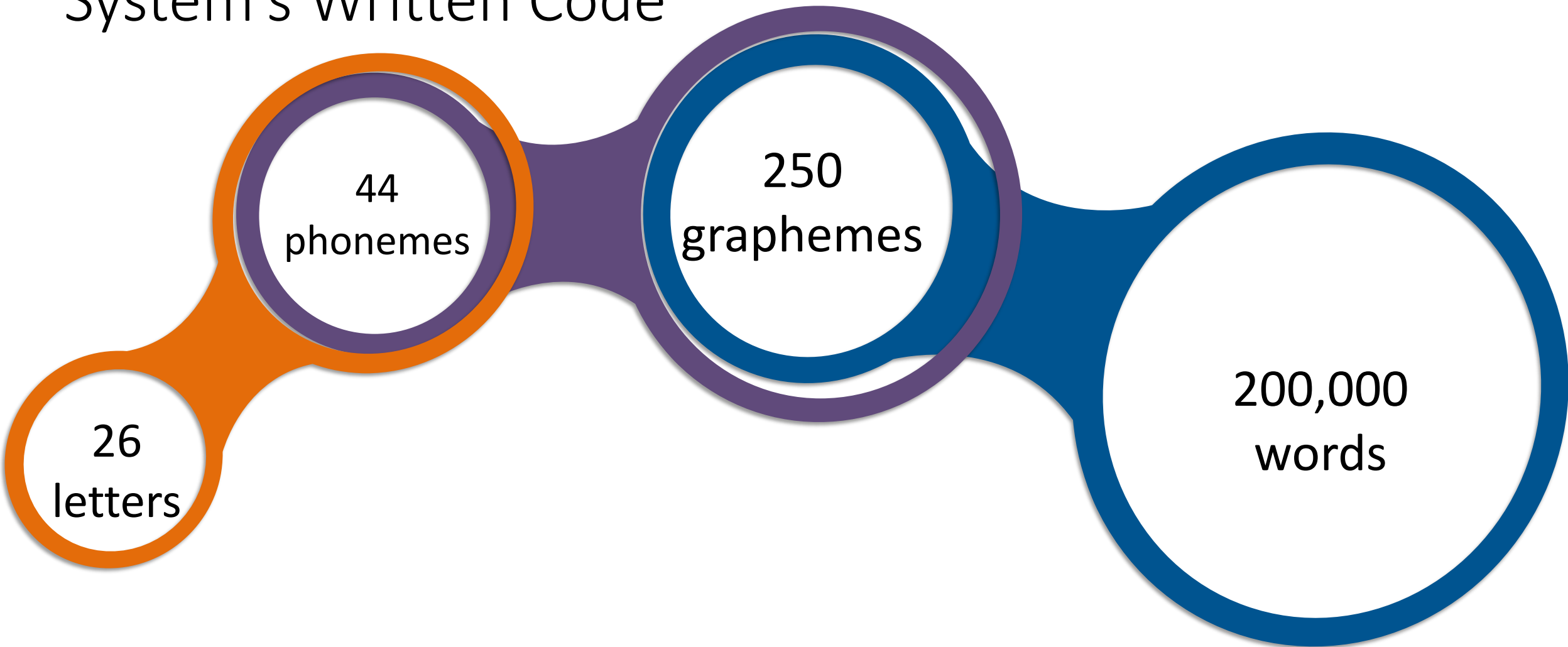


Reading is a multifaceted skill, gradually acquired over years of instruction and practice.

(Gough and Tunmer, 1986)



# Successful Readers Decipher the Alphabetic Writing System's Written Code



**Decoding**

**X**

**Language  
Comprehension**

**D x LC = RC**

**Print Concepts**

Understand the organization  
and basic features of print.

**Phonological  
Awareness**

Demonstrate understanding  
of spoken words, syllables,  
and sounds (phonemes).

**Decoding  
Skills**

**Phonics &  
Word  
Recognition**

Know and apply grade-level  
phonics and word analysis  
skills in decoding words.

**Fluency  
(accuracy, rate,  
expression)**

Read with sufficient  
accuracy & fluency to  
support comprehension

**Word  
Knowledge  
(sight vocabulary)**

Instant and effortless access  
to all, or almost all,  
words read.



. . .but meaning matters too.

**Decoding**

**X**

**Language  
Comprehension**

**D x LC = RC**

**Inferential  
Language Skills**

**Academic  
Language Skills**

**Background  
Knowledge**

Ability to infer information  
that is not provided  
in the text.

Formal communication  
structure and words  
common in books & school.

Possesses general and topic-  
specific background  
knowledge.

**Literal  
Comprehension  
Skills**

**Narrative  
Language Skills**

**Academic  
Vocabulary**

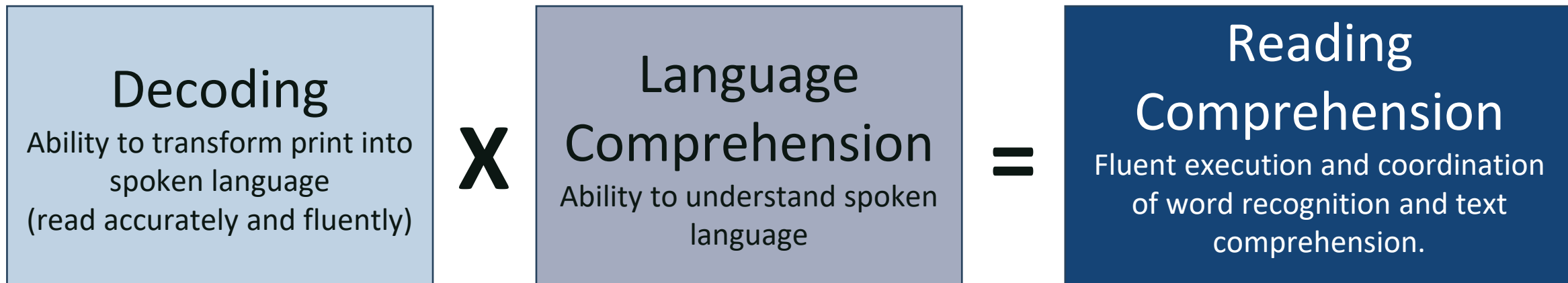
Ability to answer literal, text-  
dependent questions.

Ability to clearly relate a  
series of events.

Ability to comprehend and  
use words in academic  
reading, writing, speaking &  
listening



# Expert Teachers Focus on Both Aspects of Texts



1. Phonological Awareness
2. Alphabetic Principle
3. Accuracy and Fluency

4. Vocabulary
5. Comprehension

(Gough and Tunmer, 1986)



# Quality Teaching Requires Explicit and Systematic Instruction

ex•plic•it

- stated clearly and in detail, leaving no room for confusion or doubt.

sys•tem•at•ic

- having, showing, or involving a system, method, or plan.

in•struc•tion

- the act or practice of teaching.



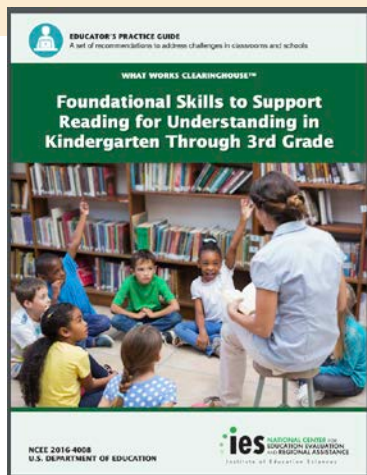
# Explicit and Systematic Instruction Includes:

- Lesson targets and objectives
- Clear and explicit language
- Teacher demonstrations
- Multiple opportunities for all students to respond and participate
- Consistent, supportive, and corrective feedback
- Individual student checks to determine comprehension of lesson content

# Explicit Instruction Example: Advanced Word-building

**Recommendation 2:** Develop awareness of the segments of sounds in speech and how they link to letters.

**Action Step 3.** Use word-building and other activities to link students' knowledge of letter-sound relationships with phonemic awareness.



f

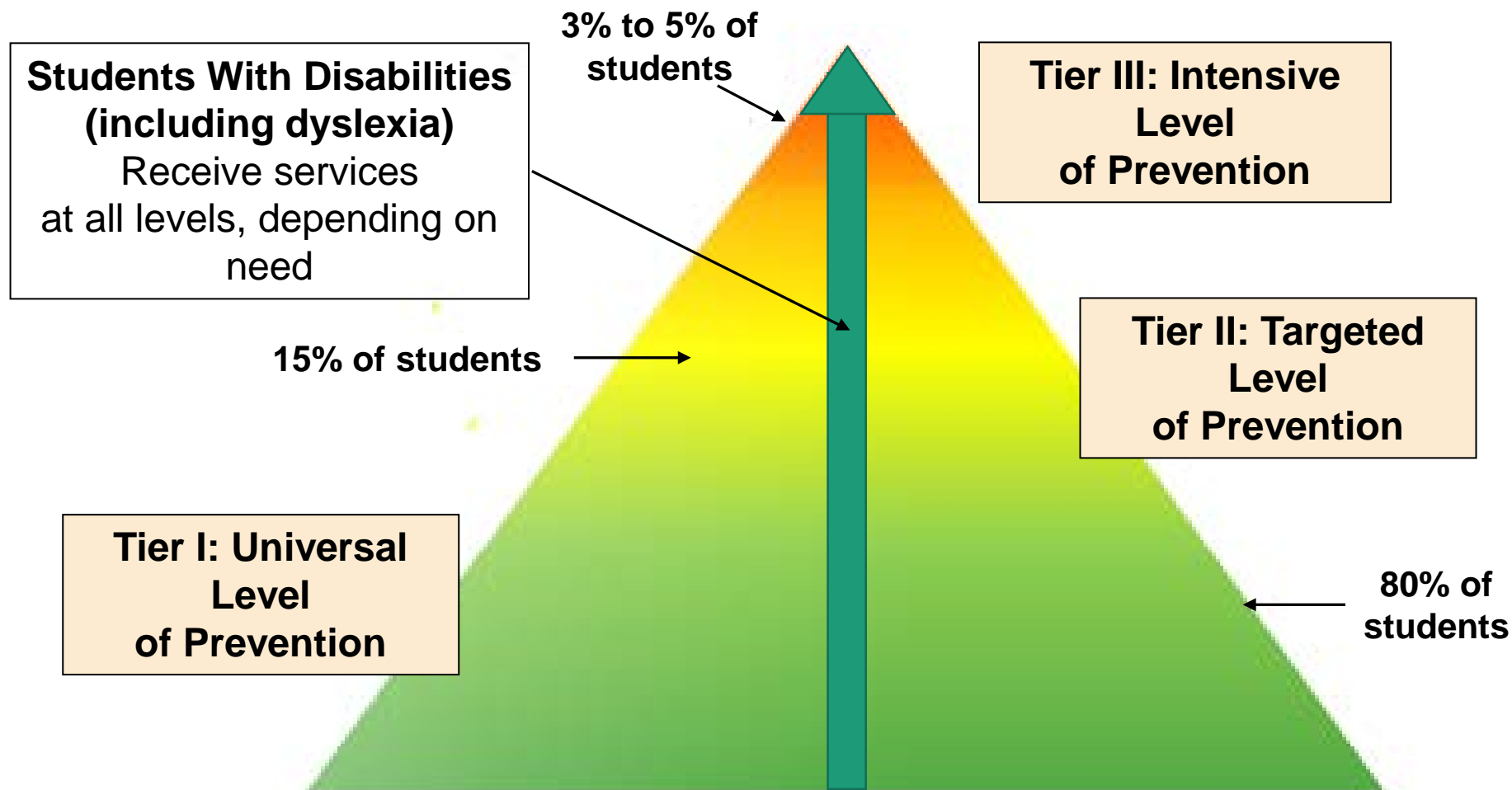
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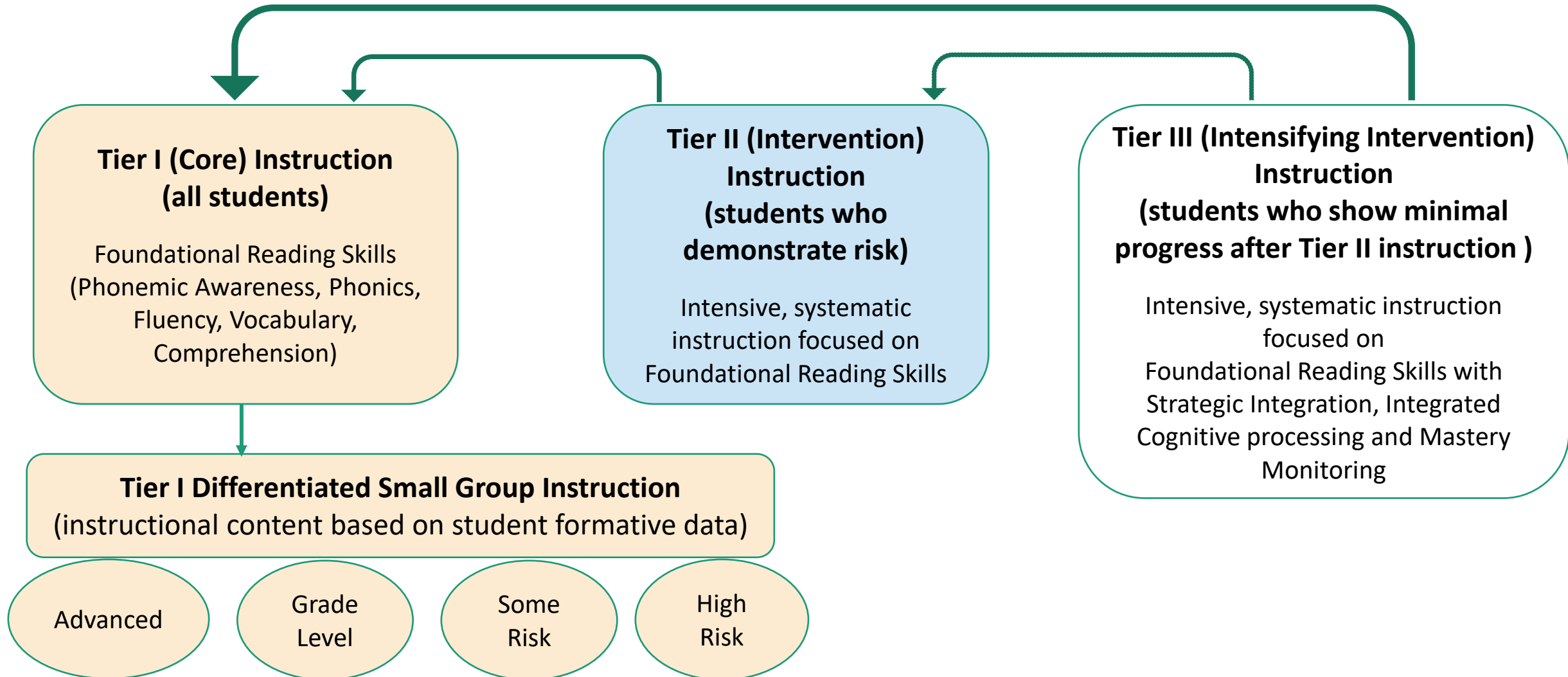
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Provides a structure of support for All students including students with disabilities!



# Instructional Emphasis Aligns with Student Needs



# Adopted Research-based Reading Curriculum



- Tier I: developed based on scientific research on reading development and emphasizes the five essential components of reading instruction
- Tier II and III: scientific studies have been conducted demonstrating improved student reading outcomes



Specify time each day for Tier I instruction.

Specify time each day for Tier II instruction.

Specify time each day for Tier III instruction.

	Kinder	First	Second	Third	Fourth	Fifth	MS
7:30	Aloha-Huber Park 2017-2018						AGS 1
8:30	Calendar C.Circle	C. Circle 8:25-8:50	C. Circle 8:25-8:50	C. Circle 8:25-8:50	C. Circle 8:25-8:50	C. Circle 8:25-8:50	Specials 8:25-9:10 (45m)
8:45							
9:00	KIIP El Camino 9:00 - 10:00 (60 m)	Math 8:50- 10:10 (80m)	Math 8:50- 10:10 (80m)	Math 8:50- 10:10 (80m)	Reading Interv 8:50-10:00 (70m)	CORE 8:50- 9:15 (25m)	C. Circles 9:10-9:35
9:15							
9:30						Specials 9:15- 10:00 (45m)	
9:45							
10:00	In-class Brk (15 min)	In-class Break					
10:15				ELD 10:10- 10:40 (30m)	Specials 10:00- 10:45 (45m)	CORE Reading/ Writing 10:00 - 10:45 (45m)	Math/ Writing / Humanities 9:35-11:00 (85m)
10:30	Math 10:15- 11:00 (45m)		Reading Interv 10:10- 11:20 (70m)	Content 10:40- 11:20 (40m)			
10:45		Reading Interv 10:20- 11:30 (70m)					
11:00	Lunch 11:00- 11:30 (30m)						
11:15					Math 10:45- 12:05 (80m)	Math 10:45- 12:05 (80m)	Math/ Writing / Humanities 11:00- 12:25 (85 m)
11:30	Specials 11:30- 12:10 (40m)	L : 11:30 11:50 R 11:50 12:10	L : 11:20 11:40 R 11:40 12:00	R : 11:20 11:40 L: 1:40 12:00			
11:45							
12:00							
12:15	EVI 12:15-12:40	Specials 12:10- 12:55 (45m)	CORE Reading/ Writing 12:00 - 1:10 (70 m)	Reading Interv 12:00-1:10 (70m)	L : 12:05 12:25 R 12:25 12:45	ELD 12:05-12:35	L : 12:25 12:45 R 12:45 1:05
12:30	Story Town/El Camino 12:40- 1:10						
12:45		Content 12:55- 1:25 (30m)	Content 1:10-1:30 (20m)		ELD 12:45-1:15	L : 12:35 12:55 R: 12:55 1:15	
1:00	Writing/El Camino 1:10 - 1:40						
1:15							
1:30							
1:45	Recess 1:40-2:05 (25m)	CORE Reading/ Writing 1:25- 2:35 (70 m)	Specials 1:30- 2:15 (45m)	CORE Reading/ Writing 1:10 - 2:20 (70 m)	CORE Reading/ Writing 1:15 - 2:25 (70 m)	Reading Interv 1:15-2:25 (70m)	Reading 1:10-2:30 (80m)
2:00							
2:15	ELD 2:05-2:35 (30 min)		Content				
2:30	Storytown/ TWI writing 2:35-3:05 (30 min)	ELD 2:35-3:05 (30m)	ELD 2:35-3:05 (30m)	Specials 2:20-3:05 (45m)	Content 2:25-3:05 (40m)	Content 2:25-3:05 (40m)	ELD 2:30-3:00
2:45							
3:00							HR

Master Schedule Example:  
Leaders of Equity

<https://www.leadersofequity.org/instructional-practices>





# MTSS-R Checklist Scoring



Access the MTSS-R Checklist by following the Google Drive Link:

<https://docs.google.com/spreadsheets/d/1-bl-4X8-biBa71yJLRILFPIImZGPDWCfyfvba0VW0qZ4/edit?usp=sharing>

Work from a single copy to record responses for the team.



## How to use this template

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- 3** Collaboratively complete the checklist by rating each item on a scale of 0= not implemented, 1= somewhat implemented, 2 = fully implemented. Add discussion notes to clarify. Explore the summary ratings to identify areas of improvement.



Score each item on the *MTSS-R Checklist* to evaluate your current implementation

- Scoring Values:
  - 0 (not in place), 1 (partially in place), or 2 (fully in place)
- When decision isn't unanimous, go with majority



# Practice Scoring: Instruction and Intervention

## Section 1: Across Tiers

ELEMENT 1: CORE READING INSTRUCTION AND INTERVENTION			
Item #	Item Statement	Discussion Notes	Rating Scale
<b>SECTION 1: ACROSS TIERS</b>			
1	Our School MTSS–R Plan includes a master schedule that allocates sufficient time for reading instruction for all students.		
2	A schoolwide systematic process is used for coordinating resources to ensure optimal use of time during all reading instruction. Coordination includes personnel and fiscal resources for (a) staffing of reading instruction, (b) adoption and use of reading programs and materials, (c) reading instruction training, PD, and coaching, and (d) reporting requirements for administrative purposes.		
3	All time allocated to reading instruction is prioritized and protected from interruption.		
4	Reading instruction focuses on essential components of reading. These are code-based components: (a) phonological awareness, (b) phonics/decoding, (c) fluency with connected text; and meaning-based components: (d) vocabulary, and (e) comprehension.		
5	Explicit and systematic instruction is the basis of reading instruction. Explicit and systematic instruction includes (a) teacher demonstrations, (b) clear and explicit language, (c) multiple opportunities for all students to respond and participate, (d) consistent, supportive, and corrective feedback, and (e) individual student checks to determine comprehension of lesson content.		
6	Teaching strategies are used to foster active student engagement and participation during reading instruction. Throughout the lesson, all students (or the majority of students) are engaged.		
7	Changes to improve reading instruction include (but are not limited to) adjusting (a) tiers of instruction, (b) group size, (c) instructional time, (d) instructional content, and (e) instructional delivery. Student reading data and MTSS–R implementation data are used frequently (e.g., monthly) to make changes to improve reading instruction.		
8	Learning targets and objectives for all important features of reading instruction are visibly posted and referred to during reading instruction.		



# Multi-Tiered Systems of Support in Reading (MTSS-R)

Evaluate – Element II. Data Use

# Element II. Data Use

In MTSS–R, data are used to make decisions to improve MTSS–R implementation and student outcomes. Two types of data are used for this: student data (Part I) and MTSS–R implementation data (Part II).

- Section 1: Student Reading Data – General Considerations
- Section 2: Student Reading Data – Universal Screening Data
- Section 3: Student Reading Data – Progress Monitoring Data
- Section 4: Student Reading Data – Diagnostic Assessment Data
- Section 5: Student Reading Data – Lesson Mastery Data
- Section 6: Implementation Data – General Considerations
- Section 7: Implementation Data – Reading Instruction and Intervention
- Section 8: Implementation Data – PD and Coaching
- Section 9: Implementation Data – MTSS-R School Leadership





## ELEMENT II: DATA USE

- Two types of data are used to make decisions to improve MTSS–R implementation and student outcomes
  - Student data (Part I)
  - MTSS–R implementation data (Part II)



# A Comprehensive System of Student Reading Data

Use **multiple data sources** to answer essential questions:

Assessment Type	Important Question(s)
Universal Screening	Which students are at risk?
Progress Monitoring	Is the student at risk making adequate progress in the intervention?
Individual Diagnostic	What specific skills has the student not making adequate progress mastered and not mastered?
Lesson Mastery	Is the student learning the instructional content just taught in the lesson?





# Types of Student Reading Data

Assessment	Type	Timing	Duration
Universal Screening	Formative/Summative	3x per year	Short (1-2 mins per measure) (multiple measures)
Progress Monitoring	Formative	1-4x per month	Short (1-2 mins per measure)
Diagnostic	Formative	As needed	Medium / Long (1-10 mins per measure)
Lesson Mastery	Formative	At completion of lesson	Medium (1-10 mins per measure)



# Universal Screening



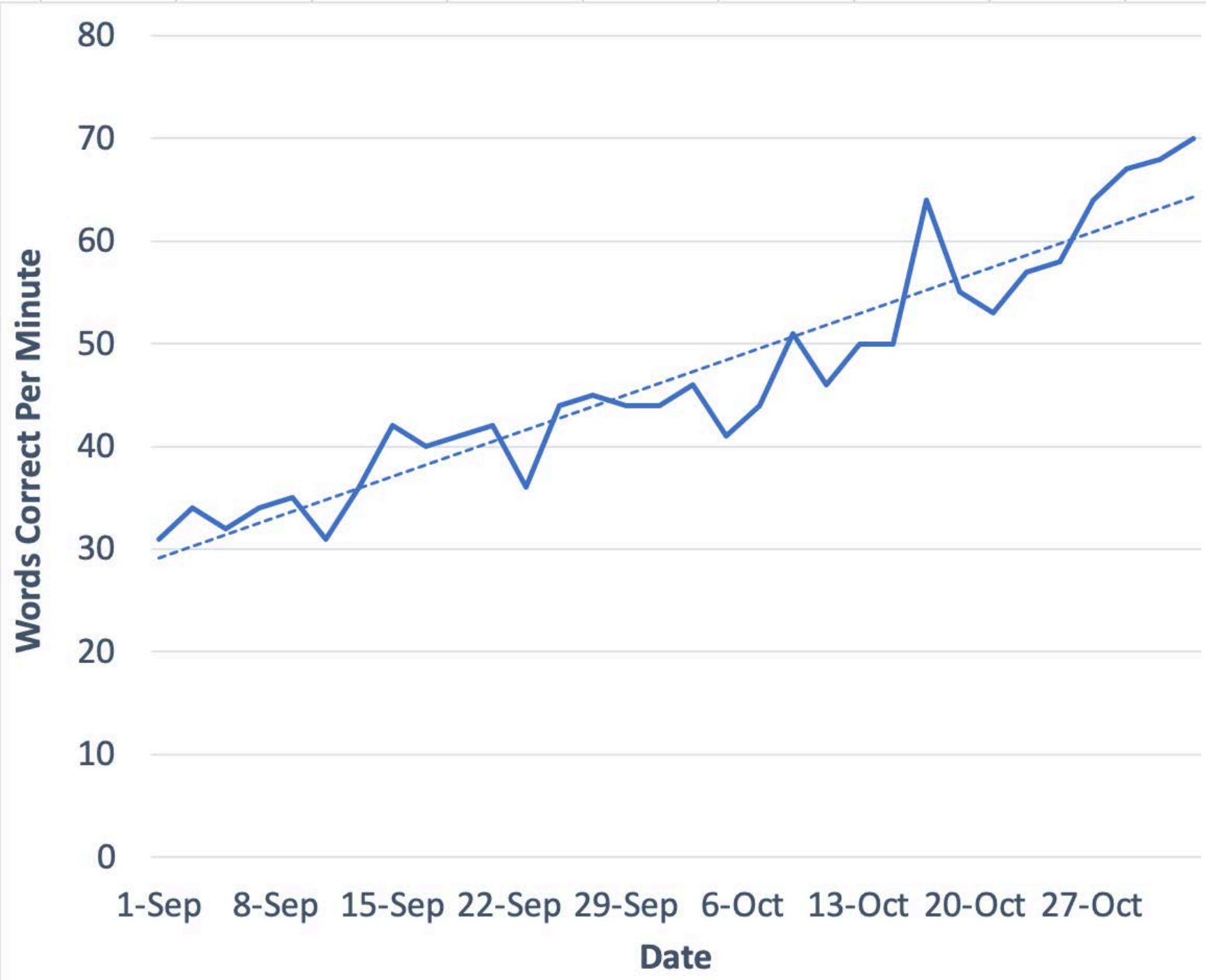
# Universal Screening Assessments in Reading

Purpose	Identify students who are at risk for poor learning outcomes
Focus	ALL students
Tools	Brief assessments that are valid and reliable and that demonstrate diagnostic accuracy for predicting learning or behavioral problems
Time Frame	Administered three times per year (fall, winter, spring)



# Examples of measures on screening assessments

Measures	Recommended Grades
<ul style="list-style-type: none"><li>• Letter Naming Fluency (LNF)</li><li>• Letter Sound Fluency (LSF)</li><li>• Phoneme Segmentation Fluency (PSF)</li></ul>	K - 1
<ul style="list-style-type: none"><li>• Word Identification Fluency (WIF)</li></ul>	1-2
<ul style="list-style-type: none"><li>• Nonsense Word Fluency (NWF)</li><li>• Oral Reading Fluency (ORF)</li></ul>	+1
<ul style="list-style-type: none"><li>• Maze or Maze Fluency</li></ul>	+4



# Progress Monitoring



# Progress Monitoring in Reading

Purpose	Determine if students at risk are making adequate progress in response to intervention
Focus	All students at risk for reading problems; other students if needed
Tools	Brief assessments that are reliable and valid and sensitive to progress over time
Time Frame	Regular administration; weekly, biweekly, or monthly

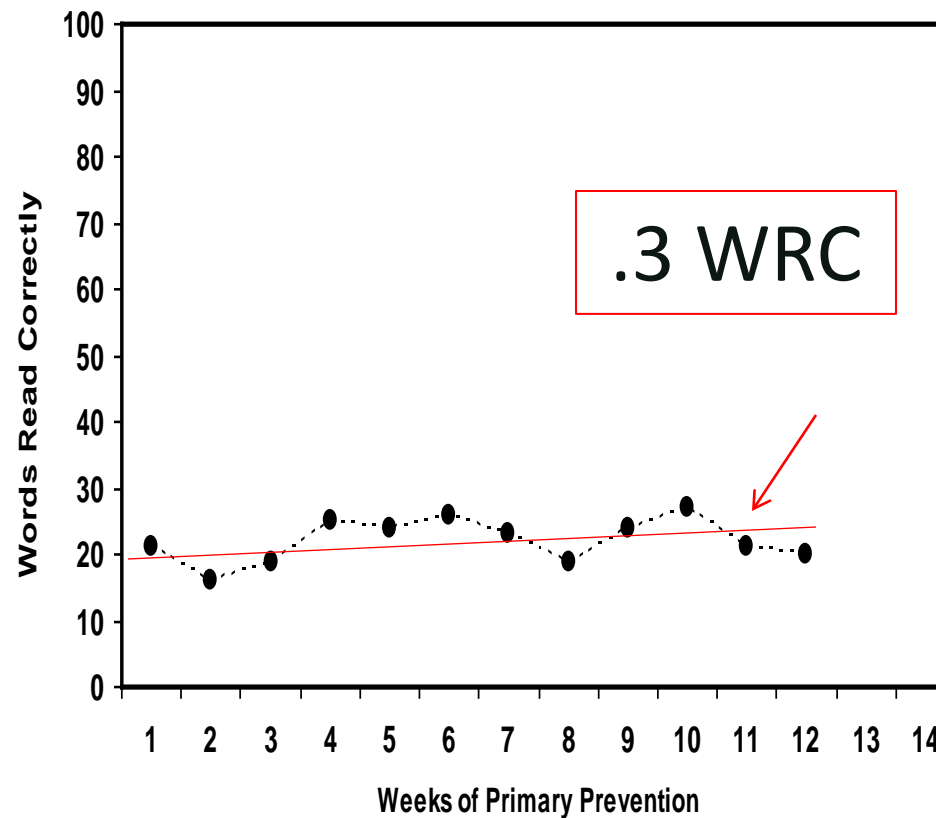
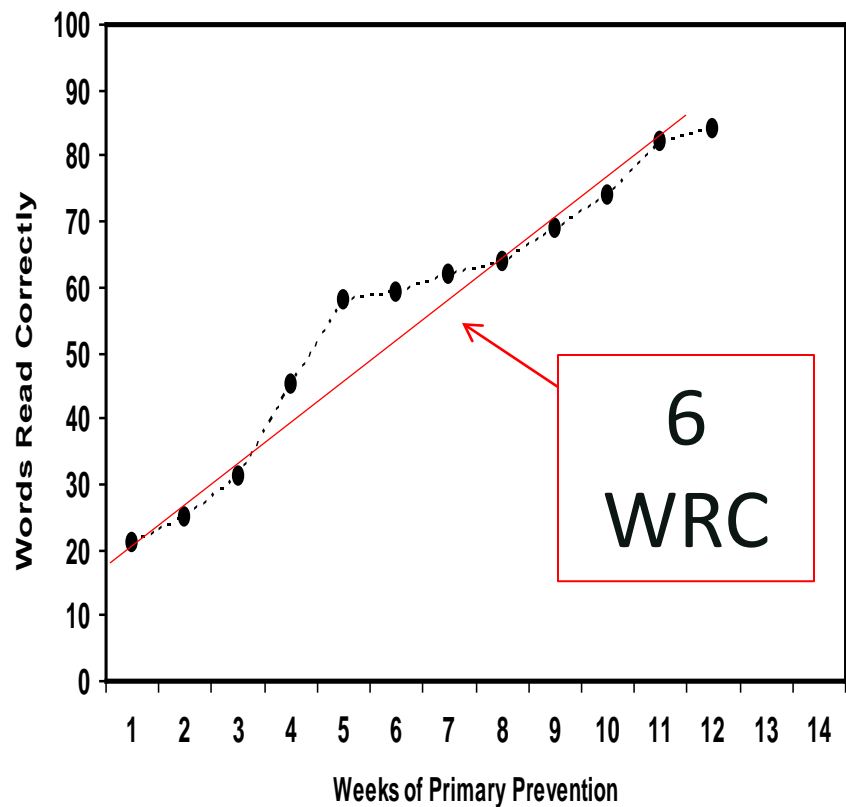


# Progress Monitoring Assessments

- PM measures frequently come from screening assessments
- PM measures are used more frequently, so multiple comparable **forms** are needed
- A common PM measure words correct per minute (WCPM) on a weekly reading passage



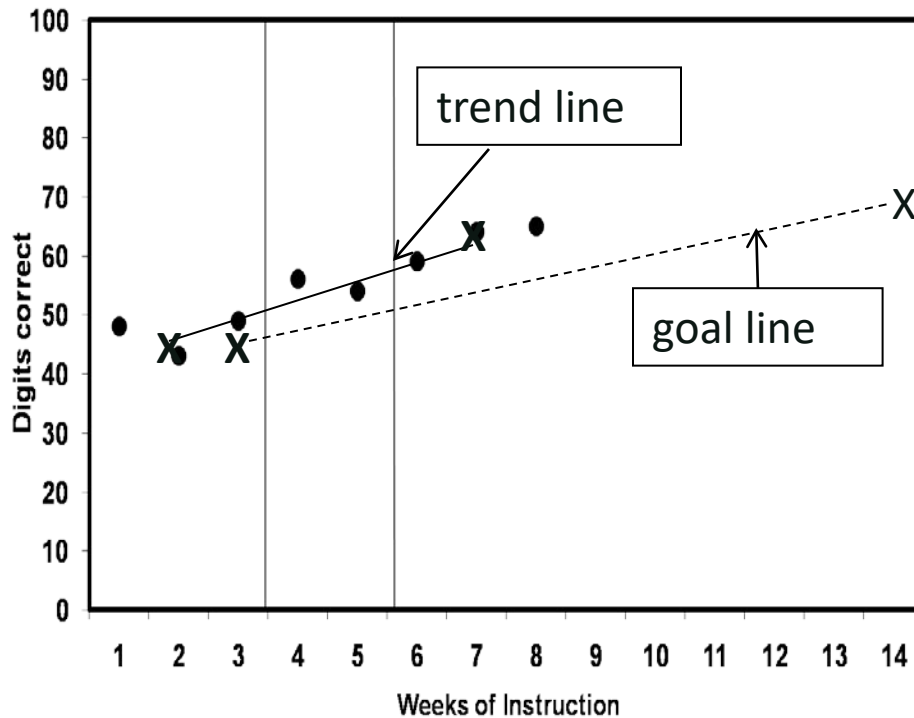
# PM Data Can Estimate Rates of Improvement



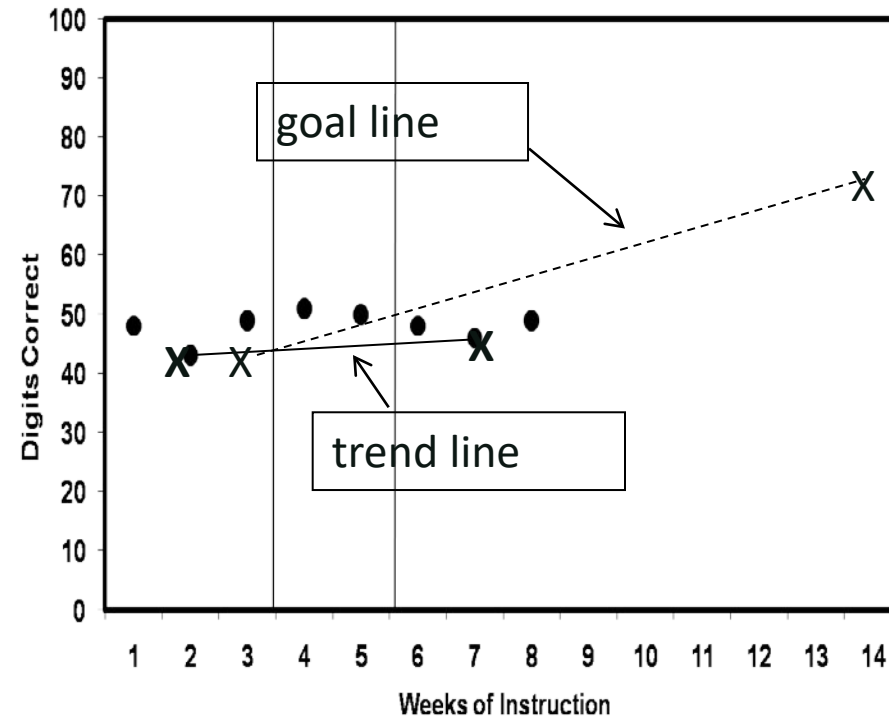


# PM Data Can Identify Students Not Making Adequate Progress with Intervention

*Increasing Scores:*



*Flat Scores:*





# Diagnostic



# Diagnostic Assessments

Purpose	Identify specific literacy skill strengths and weaknesses to inform intervention intensification
Focus	Students identified through screening/PM as at-risk for poor literacy skill acquisition, and are not making adequate progress
Tools	Longer assessments often standardized; also quicker, less standardized assessments. Psychometric quality varies
Time Frame	Students are assessed on an as-needed basis



# Diagnostic Assessments

## Keys to diagnostic assessments?

- They assess or “diagnose” instructional need; they do NOT diagnose disabilities or dyslexia
- **Increased specificity** to tap individual student strengths and weaknesses
- Should provide data on **areas of instruction to be intensified** for an individual student
- Can be **standardized** (available through publishers) or **informal** (created by teachers)
- Can be **combined with multiple data sources** (e.g., parent feedback) to narrow in on instruction need



# Lesson Mastery





# Lesson Mastery

Purpose	Identify lesson components where the learner has reached a mastery level of proficiency
Focus	ALL students who receive the lesson; especially critical to collect for students at risk
Tools	Brief assessments that are either curriculum-embedded or proximal to lesson content
Time Frame	Shortly after completion of a lesson; interwoven throughout the year to ensure retention of mastery-level proficiency



# Lesson Mastery

- Spans all tiers of instruction and intervention
- Is unique because it is **narrowly focused** on assessing for **student understanding of lesson content**
- May be packaged in with curriculum or teacher created
- Does not necessarily have to meet psychometric standards (e.g., reliability and validity)
- Still, should be delivered with consistency and linked with alterable instruction
- Is **not** a general outcome measure (e.g., not oral reading fluency)

# Lesson Mastery Examples

- Unit 3.2 test following a lesson on the content from 3.2
- Daily lesson mastery checks for understanding
- Spelling test following review of the same spelling words

**Snap words (list #6 of 20)**  
High-frequency and sight words first graders should learn to recognize in a s

Read it!	Say it aloud!	Write it twice!	
six	<input checked="" type="checkbox"/>	six	six
once	<input type="checkbox"/>		
give	<input type="checkbox"/>		
mad	<input type="checkbox"/>		
his	<input type="checkbox"/>		
how	<input type="checkbox"/>		
girl	<input type="checkbox"/>		
after	<input type="checkbox"/>		
back	<input type="checkbox"/>		
men	<input type="checkbox"/>		

Readershook.com





# ELEMENT II: DATA USE

- Two types of data are used to make decisions to improve MTSS–R implementation and student outcomes
  - Student data (Part I)
  - **MTSS–R implementation data (Part II)**



# MTSS–R Data Use: Implementation Data

## **What gets implemented?**

- Reading instruction and intervention is implemented
- Professional development and coaching is implemented
- School MTSS–R Leadership is implemented

Data on the implementation of each of these elements should be collected . . . and used to improve implementation and outcomes



# Implementation data: General Considerations

- Develop a comprehension plan for data collection and use
- Collect implementation data on each of the organized things adults in the school do to improve MTSS–R implementation and student reading outcomes
- Make sure the main goals of data use are to improve MTSS–R implementation and student reading outcomes



# Implementation data: Reading Instruction & Intervention

- Implementation data in Tiers I, II, and III should be collected systematically
- Three types of data are frequently collected:
  - Direct observations of reading instruction in the classroom
  - Surveys / ratings based on observations of reading instruction in the classroom
  - Logs of what has been taught can be completed by reading instruction staff



# Implementation data: Reading Instruction & Intervention

- Observations and Logs of reading instruction in the classroom can consider three types of data:
  - Structural aspects of instruction (e.g., size of groups, start and stop times)
  - Essential components of critical reading skills (e.g., phonemic awareness, phonics, comprehension)
  - Use of high-quality instructional practices central to explicit and systematic instruction (e.g., opportunities for student engagement, frequent and precise feedback, extending instructional interactions)



For example:

Ensure a Specific Program is Administered as Intended (ECRI Example)

ECRI Implementation Data:		Name:	School:	Grade:	Date:									
1 = Delivered Correctly		0 = Not Delivered Correctly, or, Not Delivered		"–" = Not Required, or, Delivered at a Different Time										
ECRI Foundational Reading Skills Routines Instructional Components:		Irregular Word Reading	PA Blending	S-S Cards	Letter Names	Sound Review	Affixes	Blending	Regular Words	Contractions	Text Accuracy and Fluency	PA Segmenting	Dictation	Average
		P1	P2				IN	RE		IN	RE	AC	FL	
<b>Teacher Explanations (short and succinct):</b> Teacher explanations are used to state the objective of the routine. When first learning the routine, the actions of the explanation are demonstrated.														
<b>Teacher Models (show or demonstrate task):</b> A model should be repeated before the task <i>until</i> students are successful with the routine.														
<b>Appropriate Signals: #1 Focus</b> The focus is provided by touching to the left of an item, or pinching the left of a card.														
<b>Appropriate Signals: #2 Cue</b> The cue is stated quickly and clearly before every practice item without droning.														
<b>Appropriate Signals: #3 Think Time</b> The teacher follows the think time per routine and is consistent between each item.														
<b>Appropriate Signals: #4 Signal for Students to Respond</b> The teacher follows the routine signal providing a narrow window of response opportunity.														
<b>Appropriate Signals: Pacing</b> The lesson flows smoothly and without interruptions, using a lively and rhythmic pace.														
<b>Student Practice:</b> All students are participating in the practice regardless of performance level.														
<b>Checks for Understanding (individual turns):</b> At the end of each routine, the teacher randomly calls on 2-3 individuals to respond to a practice item after each instructional routine.														
<b>Error Corrections (my turn/your turn):</b> Errors are immediately corrected with the whole group. The teacher models the correct response (e.g., My turn...that sound is /m/). Then all students practice the correct response (e.g., Your turn...Sound? Students respond with /m/).														
<b>Error Part-Firming (go back and represent):</b> Immediately following an error correction, the teacher takes the item out of short-term memory (e.g., backtracks two sounds previously practiced), and then re-represents the missed item (e.g., Sound? Students respond with /m/).														
<b>Average</b>														

NOTES:



# Implementation data: PD & Coaching

- Consider ways to collect both quantity and quality data related to PD and Coaching services provided to school staff
- Collect PD and Coaching quantity and quality data from:
  - Recipients of services (e.g., reading instruction staff)
  - Providers of service (e.g., school or district coach)
- Have PD and Coaching providers (e.g., school coach) keep logs of the services they provide – (who what when where why and how)



Score each item on the *MTSS-R Checklist* to evaluate your current implementation

- Scoring Values:
  - 0 (not in place), 1 (partially in place), or 2 (fully in place)
- When decision isn't unanimous, go with majority





# Practice Scoring: Data Use

## Section 1: Student Reading Data – General Considerations

## Section 6: Implementation Data – General Considerations

ELEMENT II: DATA USE (PART I)			
Item #	Item Statement	Discussion Notes	Rating Scale
<b>SECTION 1: STUDENT READING DATA - GENERAL CONSIDERATIONS</b>			
1	Our school has a comprehensive system of student reading measures. The names of the measures, the purpose of each measure, and how the data from the measures are collected, organized, and used in decision making are specified in our School MTSS–R Plan.		
2	Sufficient resources are allocated for the collection, organization, and use of student reading measures that are part of our School MTSS–R Plan.		
3	The purposes of student reading measures include the following: Screen students for reading difficulties Determine if students are meeting key reading benchmarks for their grade Monitor student progress toward reading goals Determine specific problem areas where students are experiencing difficulty Determine if students are learning lesson content being taught day to day in the classroom		Group
4	Measurable reading goals are established at each grade level that define what students need to do to be on track for reading success.		
5	The percentage of students who are on track for reading success is measured at each grade level and is prioritized in MTSS–R decision making.		
6	The percentage of students who are on track for reading success is prioritized in our school's ongoing, formative evaluation of the overall "health" of our School MTSS–R approach.		
<b>Averaged Rating for Section 1</b>			
<b>Percentage of Total Score for Section 1</b>			

ELEMENT II: DATA USE			
Item #	Item Statement	Discussion Notes	Rating Scale
<b>SECTION 6: IMPLEMENTATION DATA - GENERAL CONSIDERATIONS</b>			
37	Our school has a comprehensive plan for collecting, organizing, and using MTSS–R implementation data. Our School MTSS–R Plan documents what the MTSS–R implementation measures are, what the purpose is of each measure, and how the data are used to systematically improve MTSS–R implementation and student outcomes.		
38	The main purpose of MTSS–R implementation data is to improve MTSS–R implementation and student reading outcomes.		
39	Sufficient resources are allocated to the collection, organization, and use of MTSS–R implementation data.		
40	Implementation data on Element I, Reading Instruction and Intervention, are used to plan, adjust, and improve the structure, content, and delivery of MTSS–R reading instruction. Our School MTSS–R Plan documents the process for this.		
41	Implementation data on Element III, PD and Coaching, are used to plan, adjust, and improve MTSS–R PD and Coaching. Our School MTSS–R Plan documents the process for this.		
42	Implementation data on Element IV, MTSS–R School Leadership, are used to plan, adjust, and improve MTSS–R leadership activities. Targets for improvement include both MTSS–R leadership teams and individual MTSS–R leaders including the principal, reading coaches and specialists, and lead grade level teachers. Our School MTSS–R Plan documents the process for this.		
43	Implementation data on Element V, Family–School Collaboration, are used to plan, adjust, and improve collaboration between families and our school related to MTSS–R objectives. Improvement targets includes both the quality of the collaboration efforts and the number of families who participate. Improvement efforts include activities conducted both outside and inside of school. Our School MTSS–R Plan documents the process for this.		
<b>Averaged Rating for Section 6</b>			
<b>Percentage of Total Score for Section 6</b>			



# Multi-Tiered Systems of Support in Reading (MTSS-R)

Evaluate – Element III. Professional Development and Coaching

# Element III. PD and Coaching

The school's professional development (PD) and coaching system is the primary way high-quality implementation and continuous improvement of MTSS-R and its major elements is achieved. Before MTSS-R implementation begins all staff should receive PD and coaching in high-quality implementation. After MTSS-R implementation begins all staff should receive ongoing PD and coaching as needed to continuously improve MTSS-R implementation.

- Section 1: General Considerations
- Section 2: School-Based Workshops
- Section 3: Job-Embedded Technical Assistance
- Section 4: Classroom-Based Instructional Coaching





## Element III Professional Development and Coaching

### School-Based Workshops

Ensure all school staff have a thorough understanding of the Science of Reading, MTSS-R, and reading instructional practices, priorities, and goals.



### Job-Embedded Technical Assistance and Coaching

**On an ongoing basis,** support reading instructional staff to plan and deliver high-quality reading instruction, incorporating student and implementation data.

This includes:

- Professional Learning Communities (Grade-Level Meetings)
- Practice-Based Learning Opportunities
- Out-of-Classroom Practice



### Instructional Coaching

**On an ongoing basis,** train and support reading instructional staff in classroom settings to implement high quality reading instruction with fidelity.

This includes:

- Implementation Data Collection
- Modeling Lessons
- Side-by-Side Coaching
- Performance Feedback



*Ensure  
professional  
development  
and coaching is  
data-driven*

## Examine available teacher and student data

- Individual teacher level data - informed by fidelity of implementation data
- Grade level data - student performance and/or teacher fidelity of implementation data
- Schoolwide data - student performance and/or teacher fidelity of implementation data



# Types of PD and Coaching

**School-Based  
Workshops**

**Job-  
Embedded  
Technical  
Assistance**

**Classroom-  
Based  
Instructional  
Coaching**





# School-Based Workshops

- Ensure all school staff have a thorough understanding of the Science of Reading, MTSS-R, and reading instruction practices, priorities, and goals.



# Job-Embedded Technical Assistance

- On an ongoing basis, support reading instructional staff to plan and deliver high-quality reading instruction, incorporating student and implementation data.
  - Professional Learning Communities (Grade-Level Meetings)
  - Practice-Based Learning Opportunities
  - Out-of-Classroom Practice





# Classroom-Based Instructional Coaching

- On an ongoing basis, train and support reading instructional staff in classroom settings to implement high quality reading instruction with fidelity.
  - Implementation Data Collection
  - Modeling Lessons
  - Side-by-Side Coaching
  - Performance Feedback



Score each item on the *MTSS-R Checklist* to evaluate your current implementation

- Scoring Values:
  - 0 (not in place), 1 (partially in place), or 2 (fully in place)
- When decision isn't unanimous, go with majority



# Practice Scoring: PD and Coaching

## Section 1: General Considerations

ELEMENT III: PROFESSIONAL DEVELOPMENT AND COACHING			
Item #	Item Statement	Discussion Notes	Rating Scale
<b>SECTION 1: GENERAL CONSIDERATIONS</b>			
1	Our School MTSS-R Plan specifies how PD and coaching will support effective reading instruction, the collection and use of reading and implementation data, the functioning of MTSS-R Teams and school leaders, and effective collaboration between families and the school.		
2	PD and coaching prioritize practices and programs that have been shown to be effective in evidence-based research.		
3	Our PD and coaching plan include three main types of activities to improve MTSS-R implementation and student outcomes: School-Based Workshops		Group
	Job-Embedded Technical Assistance and Coaching Activities, which includes: (a) PLCs, (b) grade-level planning, (c) practiced-based learning, and (d) out-of-classroom coaching practice—e.g., role plays		
	Instructional Coaching, which occurs in the classroom or in a classroom specific context. Key activities include: (a) implementation data collection, (b) modeling lessons, (c) side-by-side coaching, and (d) performance feedback		
4	Evaluation of staff development occurs throughout the school year for all PD activities.		
5	All staff—including administrators, reading instructional staff, specialists, and paraprofessionals—participate in MTSS-R PD and coaching activities.		
		Averaged Rating for Section 1	
		Percentage of Total Score for Section 1	



# Multi-Tiered Systems of Support in Reading (MTSS-R)

Evaluate – Element IV. MTSS–R School Leadership

# Element IV. MTSS-R School Leadership


MTSS-R School Leadership is essential in developing and supporting the effective implementation of MTSS-R. Effective implementation is accomplished by the collective work of school teams focusing on MTSS-R Implementation and the coordinated leadership of key individuals in the school who direct MTSS-R implementation efforts.

- Section 1: School Leadership Team
- Section 2: Classroom Reading Instruction and Intervention Teams
- Section 3: Special Education Eligibility Team
- Section 4: Individual School Leaders








# Set up school-based teams



## Element IV MTSS-R School Teams

<h3>MTSS-R Leadership Team</h3>  <p>Establishes, monitors, supports, and supervises the school's MTSS-R approach.</p>	<h3>Classroom Reading Instruction and Intervention Team</h3>  <p>Monitors, adjusts, and improves daily reading instruction.</p>	<h3>Special Education Eligibility Team</h3>  <p>Determines if students are responding adequately to intervention; conducts comprehensive evaluations to determine student eligibility for special education services.</p>
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# School Leadership Team

## Members

- School Principal (Team Leader)
- Reading Coach
- Reading Specialists
- One Classroom Teacher from Each Grade
- One Parent or Family Member
- Other Members, as appropriate (special education teacher, school psychologist, etc.)



# School Leadership Team

## **Frequency of Meetings:** Monthly

- After fall, winter and spring screenings
  - Focus: universal screening data
- Months between screenings
  - Focus: instructional planning and implementation
- End of the year
  - Focus: data summit and planning for next year





# School Leadership Team

## **Team Responsibilities:**

- Evaluate and support MTSS-R implementation
- Use data to oversee the systematic improvement of MTSS-R implementation and student reading outcomes
- Support teachers and staff implementing MTSS-R

# Classroom Reading Instruction and Intervention Teams (e.g., PLCs or grade-level teams)

- **Members**

- Classroom teachers
- Interventionists
- Coach
- Building Leadership

- **Frequency of Meetings:** Monthly

- **Purpose:** Monitor, adjust, and improve daily reading instruction



# Classroom Reading Instruction and Intervention Teams

- Collaboratively:
  - Debrief and review previous actions
  - Define meeting goals based on data
  - Evaluate data, prioritize, and create new actions for instructional adjustments
  - Explore new practices (ongoing PD)
  - Experiment with newly learned strategies (practice during meeting)
  - Reflect and plan actions (instructional targets)
  - Plan for coaching support



# Special Education Eligibility Team

(e.g., RTI Team, Student Study Team)

- **Members**

- Special Education Teacher
- School Psychologist
- Classroom Teacher and Specialists Representatives
- Building Leadership

- **Frequency of Meetings:** Monthly

- **Purpose:** To lead efforts and data analysis to determine if students receiving intervention are responding adequately to the intervention, and to conduct a comprehensive evaluation to determine if a student is eligible for special education services.



# Special Education Eligibility Team

(e.g., RTI Team, Student Study Team)

To make special education eligibility decisions appropriately:

- schools must implement research-based interventions
- monitor the student's response to intervention

When students do not respond adequately, the Team:

- conducts a comprehensive evaluation
- determines if the student is eligible for special services



# Individual School Leaders

Identify and support clear roles for individual school leaders in the context of MTSS-R:

- School Principal
- School Coach (or other individuals in the building who take on a coaching role)
- Grade-Level Teacher Leaders
- Interventionists (e.g., Special Education, Title 1, ELL, Speech and Language, etc.)
- Data Lead (e.g., school psychologist, reading coach)



Score each item on the *MTSS-R Checklist* to evaluate your current implementation

- Scoring Values:
  - 0 (not in place), 1 (partially in place), or 2 (fully in place)
- When decision isn't unanimous, go with majority



# Practice Scoring: MTSS-R School Leadership

## Section 1: General Considerations

ELEMENT IV: MTSS-R SCHOOL LEADERSHIP			
Item #	Item Statement	Discussion Notes	Rating Scale
<b>SECTION 1: SCHOOL LEADERSHIP TEAM</b>			
1	Our school has established a School MTSS-R Leadership Team. Our team has scheduled regular meetings, attended by all team members.		
2	Our School MTSS-R Leadership Team is responsible for establishing our school's MTSS-R approach.		
3	Our School MTSS-R Leadership Team systematically monitors all elements of MTSS-R implementation.		
4	Our School MTSS-R Leadership Team closely supervises the process of continuous improvement of MTSS-R implementation.		
5	Our School MTSS-R Leadership Team allocates the resources necessary for continuous improvement of MTSS-R implementation and student reading outcomes.		
6	Our School MTSS-R Leadership Team oversees the collection and use of student reading data for MTSS-R formative evaluation and continuous improvement.		
7	Our School MTSS-R Leadership Team oversees the collection and use of MTSS-R implementation data on all MTSS-R elements for formative evaluation and continuous improvement.		
8	The purpose, composition, and formative evaluation process of our School MTSS-R Leadership Team is described in our School MTSS-R Plan.		
9	Our principal, or another school-based individual designated as such, is the leader and facilitator of our School MTSS-R Leadership Team		
10	An individual on the School MTSS-R Leadership Team is identified as the Data Leader on the team. The Data Leader is responsible for making sure all student reading data and MTSS-R implementation data are collected and used as intended. Intended use of data is specified in the School MTSS-R Plan.		
11	The School MTSS-R Leadership Team runs from an agenda prepared prior to each meeting. All team members have input into the agenda. At the meetings, there is a meeting facilitator and a designated person who takes notes and makes sure the notes are publicly posted after the		





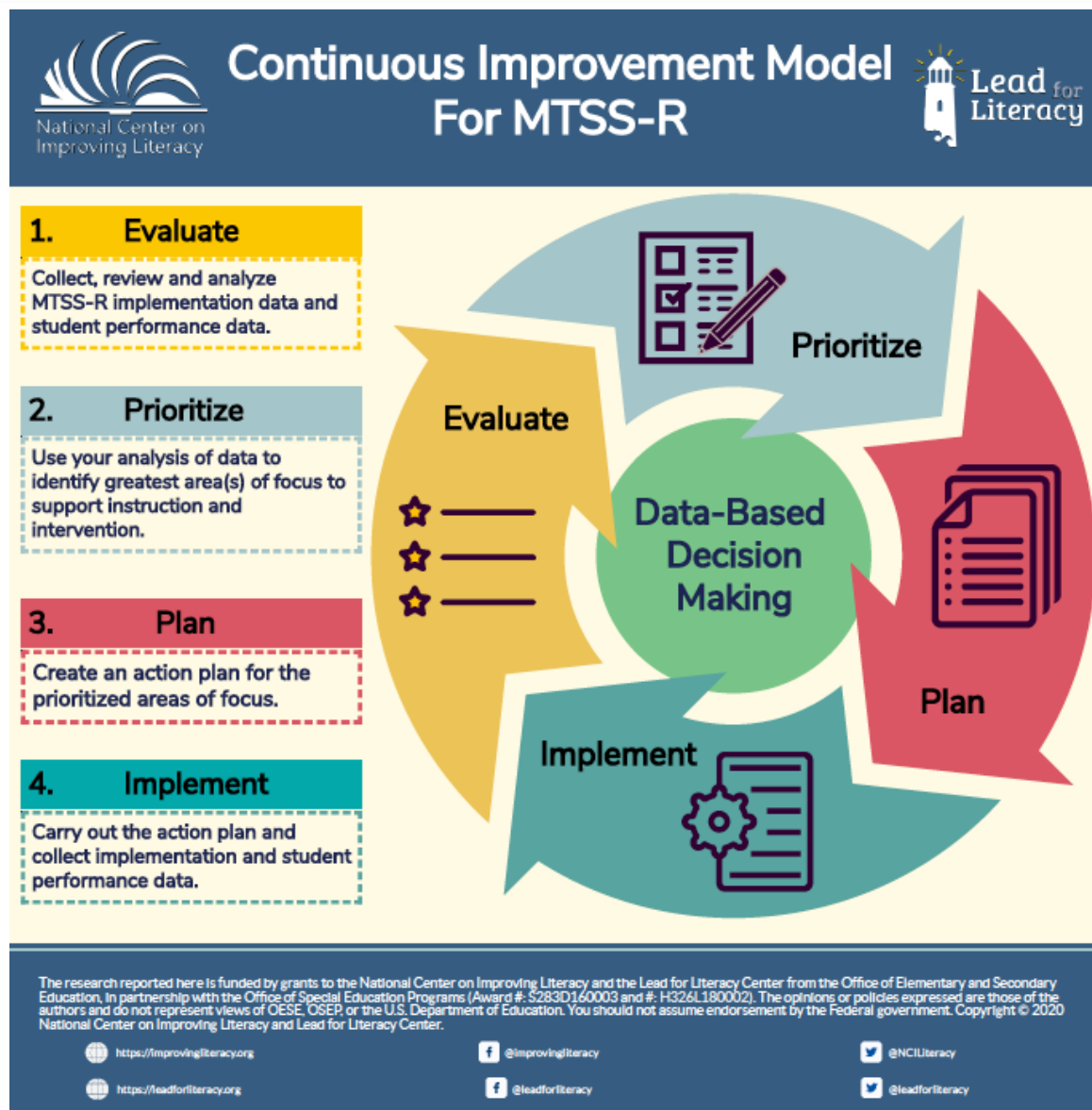
# Multi-Tiered Systems of Support in Reading (MTSS-R)

Prioritize



# Establish a Process for: Implementing Effective Multi-Tiered Systems of Support in Reading

1. Evaluate
2. Prioritize
3. Plan
4. Implement





## 2. Prioritize

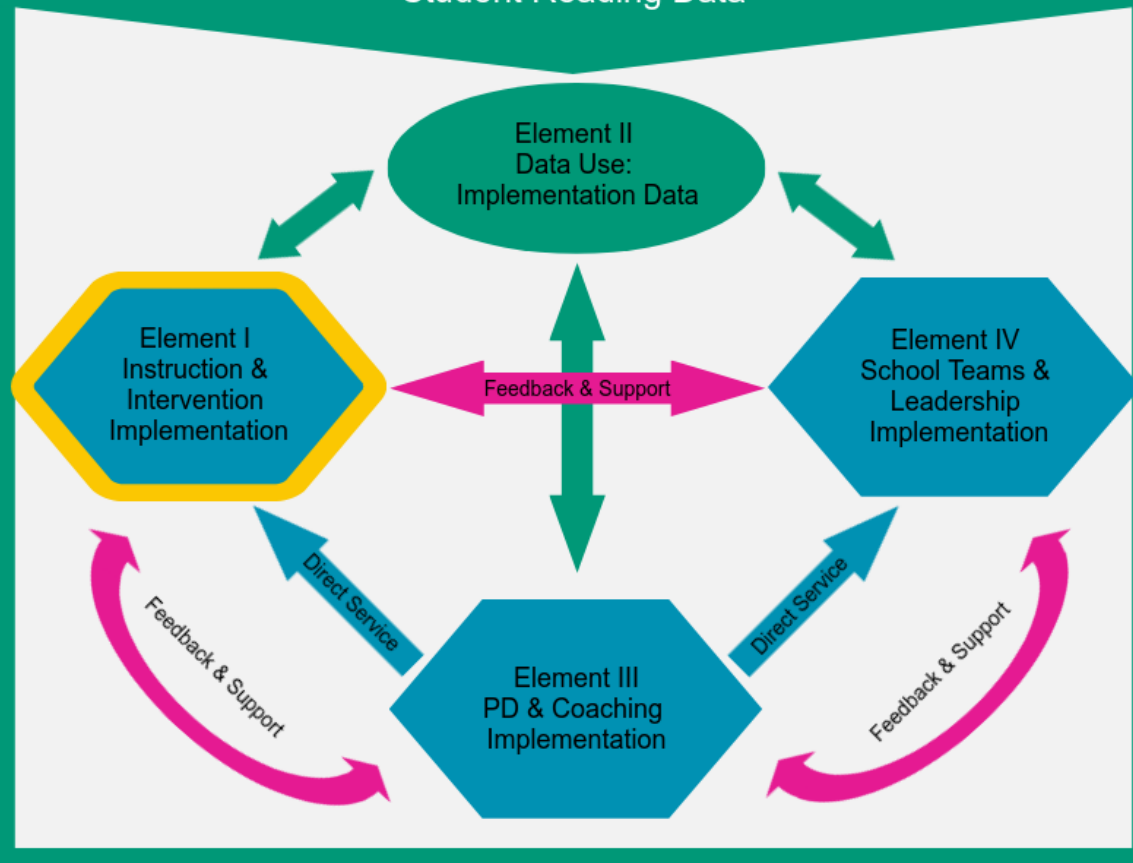
Use your analysis of data to identify greatest area(s) of focus to support instruction and intervention.

1. Review and summarize the *MTSS-R Checklist* evaluation item scores
2. Review student data
  - What is happening, or not happening, across tiers of instruction?
  - What is happening, or not happening, across grade levels?
  - Where is the largest need?
3. Determine focus item(s) for action planning
  - Focus first on Element I: Instruction and Intervention
  - Identify additional items from the other elements that can be easily coordinated with focus items






# MTSS-R Implementation System

Element II  
Data Use:  
Student Reading Data



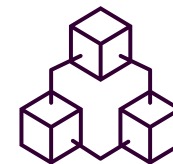


# How Do You Decide What is a Priority?

Priority 1	Priority 2	Priority 3
		
System Infrastructure	Implementation Delivery	Refinement and Enhancement



# Priority 1: System Infrastructure



## Emphasizes the establishment of system and structure

### For Example:

- The MTSS–R Plan includes a master schedule that allocates sufficient time for reading instruction for all students.
- All time allocated to reading instruction is prioritized and protected from interruption.
- *Scheduling and Time:* At least 90 minutes of Tier I reading instruction is established in the master schedule in the School MTSS–R Plan and is protected from interruption.
- All students receive some degree of Tier I instruction daily. For students receiving just Tier I instruction, this amount is at least 90 minutes per day beginning in kindergarten. For students receiving Tier II or III intervention, their amount of Tier I instruction is based on their specific needs.

# Priority 2: Implementation Delivery



## **Focuses on the implementation process and the establishment of routines**

### For Example:

- Reading instruction focuses on essential components of reading. These are code-based components: (a) phonological awareness, (b) phonics/decoding, (c) fluency with connected text; and meaning-based components: (d) vocabulary, and (e) comprehension.
- Explicit and systematic instruction is the basis of reading instruction. Explicit and systematic instruction includes (a) teacher demonstrations, (b) clear and explicit language, (c) multiple opportunities for all students to respond and participate, (d) consistent, supportive, and corrective feedback, and (e) individual student checks to determine comprehension of lesson content.
- *Explicit and Systematic Instruction:* All teachers use explicit and systematic instructional practices as the basis of Tier I instruction.

# Priority 3: Refinement and Enhancement



**Considers the refinement and enhancement of structures, processes, and implementation delivery to support improvement and sustainability**

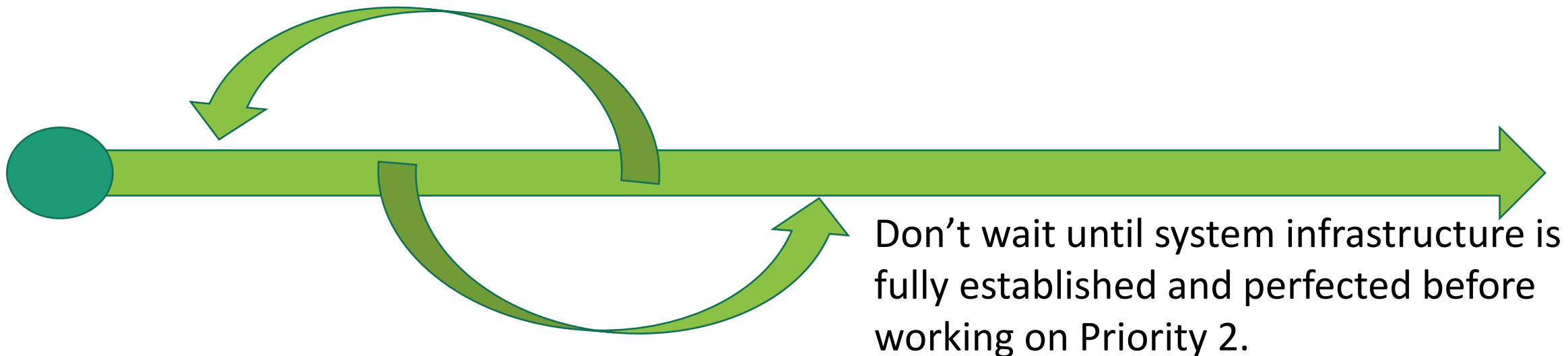
For example:

- A schoolwide systematic process is used for **coordinating resources** to ensure the optimal use of time during all reading instruction. Coordination includes personnel and fiscal resources devoted to (a) staffing for reading instruction, (b) adoption and use of reading programs and materials, (c) reading instruction training, PD, and coaching, and (d) reporting requirements for various administrative purposes.
- *Evidence-based Outcomes:* One or more scientific studies have been conducted demonstrating that the Tier I program improves student reading outcomes.





# Misconception Alert





# Identify Areas of Synergy

- Determine instruction and intervention area(s) of focus
- Identify parallel items in other elements that support instruction and intervention
- Consider how parallel items can be leveraged together to focus on an overarching instruction and intervention goal

# For Example:

## Instruction and Intervention Areas of Focus:

1. Explicit and systematic instruction
2. Active student engagement

0	1	2
<ul style="list-style-type: none"> <li>• Active student engagement</li> <li>• Progress monitoring used to determine instruction/tiers</li> </ul>	<ul style="list-style-type: none"> <li>• Student performance data used to make adjustments</li> <li>• Benchmark data used for assigning students to tiers</li> <li>• Explicit and systematic instruction</li> </ul>	<ul style="list-style-type: none"> <li>• Master schedule established</li> <li>• Systematic process for resources</li> <li>• Time is uninterrupted</li> <li>• Learning targets posted</li> <li>• Focus on components of reading</li> </ul>

## PD and Coaching:

Identify parallel items in other elements that support instruction and intervention

0	1	2
<ul style="list-style-type: none"> <li>All staff participate in MTSS-R PD and Coaching Activities</li> <li>All instructional staff are trained on all facets of the programs and materials before they provide reading instruction to students</li> </ul>	<ul style="list-style-type: none"> <li>PD and coaching prioritize practices and programs that have been shown to be effective in evidence-based research</li> <li>Student reading and implementation data are used to identify on-going job-embedded PD and coaching</li> </ul>	<ul style="list-style-type: none"> <li>Evaluation of staff development occurs throughout the school year for all PD activities</li> <li>Instructional coaching in the classroom is provided to all reading instructional staff</li> </ul>

## MTSS-R Leadership:

Identify parallel items in other elements that support instruction and intervention

0	1	2
<ul style="list-style-type: none"> <li>• Our School MTSS-R Leadership Team oversees the collection and use of MTSS–R implementation data</li> <li>• Classroom reading instruction and intervention team meetings are used for the purpose of achieving consensus on precisely how explicit and systematic reading instruction is taught in the classroom.</li> </ul>	<ul style="list-style-type: none"> <li>• Reading instructional staff have the opportunity to share their classroom experiences, discuss challenging instruction problems, and explore new ideas to improve engagement and learning.</li> </ul>	<ul style="list-style-type: none"> <li>• Our school has established a School MTSS–R Leadership Team.</li> <li>• Classroom reading instruction and intervention teams (e.g., PLCs; grade level teams) have been established.</li> </ul>

## Data Use:

Identify parallel items in other elements that support instruction and intervention

0	1	2
<ul style="list-style-type: none"> <li>Implementation data on Tier I, Tier II, and Tier III reading instruction are organized for use and distributed to all necessary staff members in a timely manner.</li> <li>Implementation data on Element I, Reading Instruction and Intervention, are used to plan, adjust, and improve the structure, content, and delivery of MTSS–R reading instruction.</li> </ul>	<ul style="list-style-type: none"> <li>The percentage of students who are on track for reading success is measured at each grade level and is prioritized in MTSS–R decision making.</li> </ul>	<ul style="list-style-type: none"> <li>Implementation data on Tier I, Tier II, and Tier III reading instruction are collected systematically.</li> </ul>



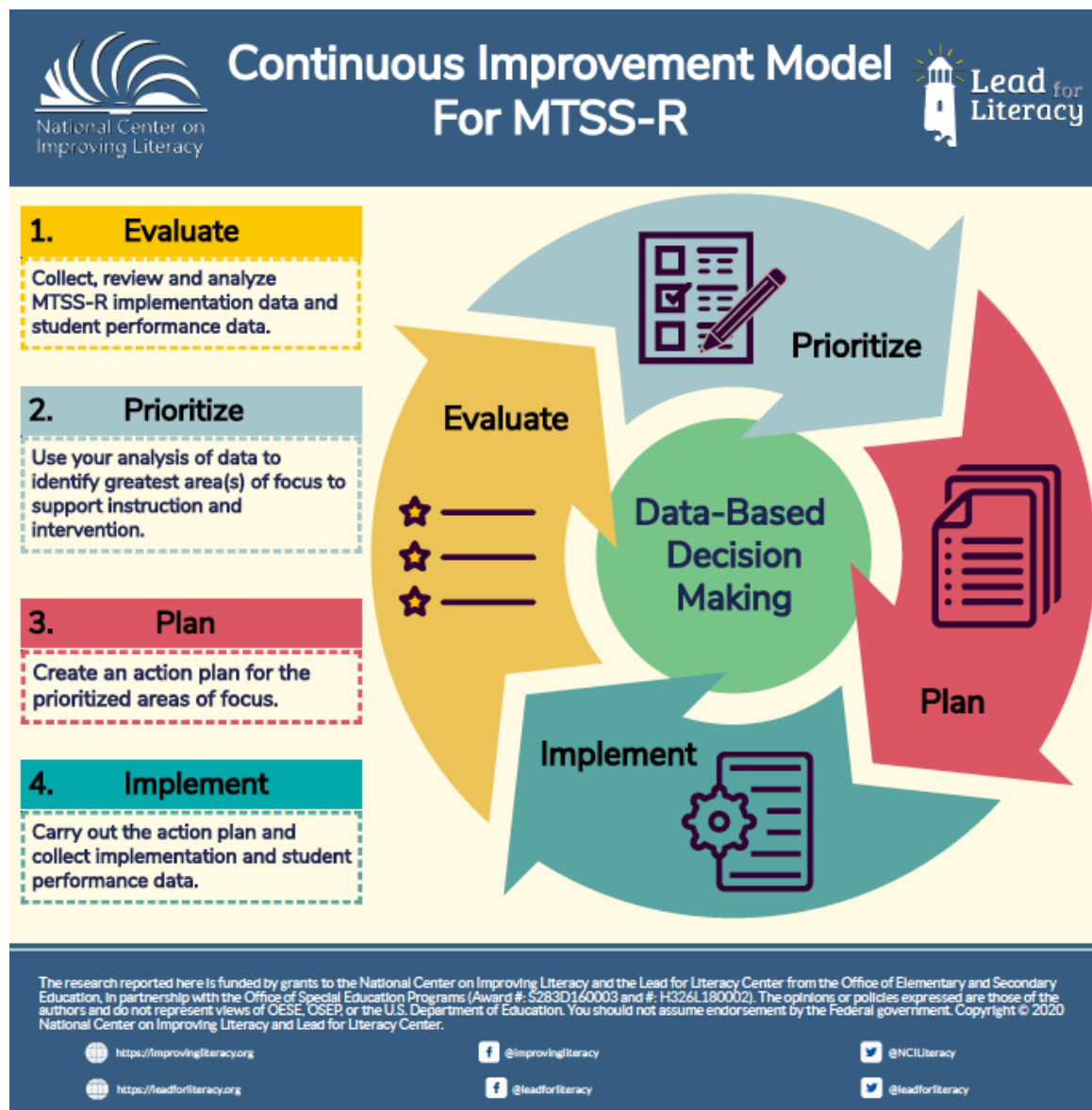
# Multi-Tiered Systems of Support in Reading (MTSS-R)

Plan



# Establish a Process for: Implementing Effective Multi-Tiered Systems of Support in Reading

1. Evaluate
2. Prioritize
3. Plan
4. Implement







### 3. Plan

Create an action plan for the prioritized areas of focus.

1. Determine the *instruction and intervention* goal
2. Describe the plan: what, when, and who
3. Describe how the impact of the adjustments will be determined

# Action Planning

1. Prioritize an *Instruction and Intervention* goal
2. Determine the group will be impacted by the goal.
3. Determine what MTSS-R member(s) will be responsible for leading the implementation.
4. Determine specific data that will be collected to evaluate the implementation.
5. Leverage additional actions to support the *Instruction and Intervention* goal:
  - a. *Data Use*
  - b. *PD and Coaching*
  - c. *MTSS-R School Leadership*

## MTSS-R Action Plan

Formulate a comprehensive action plan to support the implementation of your prioritized instruction and intervention focus.

\* Required

**Email address \***

Your email

**School: \***

Your answer

**Date: \***

Date

**What is your Instruction and Intervention Goal? \***

Your answer



# Action Plan Example

**Pansy Central Elementary ACTION PLAN**  
MTSS-R Team Member Leader(s): Mrs. Flower

Date: 09/15/2020

<b>Instruction and Intervention Goal:</b>	Provide explicit and systematic reading instruction with improved active student engagement to increase the opportunities of student responses.
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<b>Group(s):</b>	Grades K-3, Tiers I, II and III
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**Data that will be collected and used to evaluate implementation:**

<b>Student Performance Data</b>	<b>Details</b>
Universal Screening, Progress Monitoring	Collect progress monitoring data 2x/month from all students receiving interventions and use the PM data to make instructional adjustments.
<b>Implementation Data</b>	<b>Details</b>
Reading Instruction and Intervention, PD and Coaching	Use the RESET rubric and PD and Coaching evaluations to make adjustments for future PD and Coaching.

<b>Data Use</b> actions to support this goal:	Implementation data on Tier I, Tier II, and Tier III reading instruction will be collected, distributed, and used to plan, adjust, and improve the delivery of instruction.
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<b>PD and Coaching</b> actions to support this goal:	All staff (including leadership, classroom, paraprofessionals, and specialists) will be trained in how to deliver explicit and systematic instruction with active student engagement. Student reading and implementation data will be used to identify on-going job-embedded PD and coaching.
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<b>MTSS-R School Leadership</b> actions to support this goal:	Classroom reading instruction and intervention team meetings will be used for the purpose of how explicit and systematic reading instruction is taught in the classroom. Reading instructional staff will have the opportunity to share experiences and explore new ideas to improve engagement and learning.
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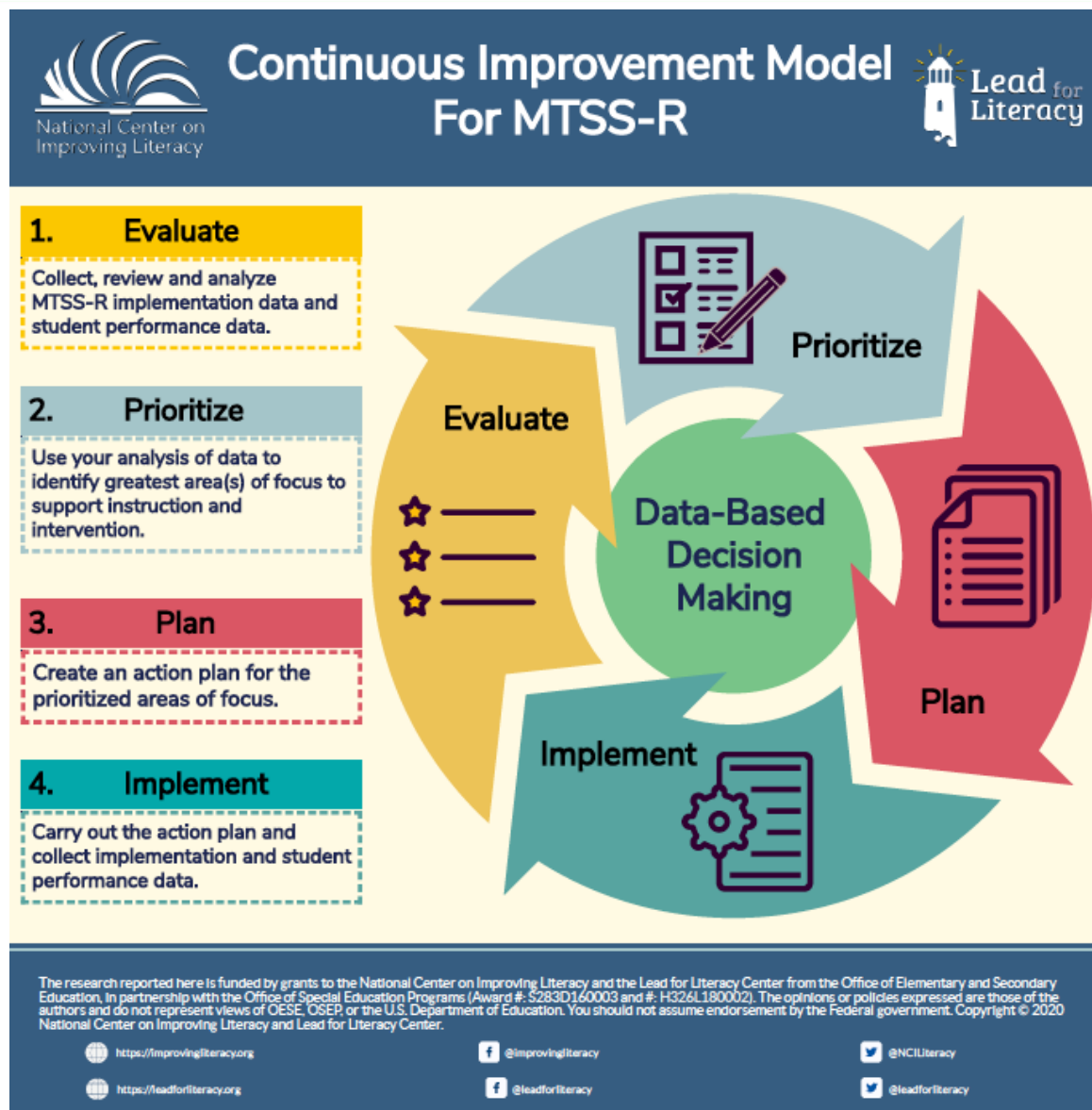
# Multi-Tiered Systems of Support in Reading (MTSS-R)

Implement



# Establish a Process for: Implementing Effective Multi-Tiered Systems of Support in Reading

1. Evaluate
2. Prioritize
3. Plan
4. **Implement**





## 4. Implement

Carry out the action plan and collect implementation and student performance data.

1. Communicate the *Action Plan* with all stakeholders
2. Execute the *Action Plan*
3. Provide ongoing support and professional development to support implementation
4. Collect data to study the *Action Plan* impact and progress toward goals

# Next Steps

1. Complete the MTSS-R evaluation
  - Finish the scoring of the MTSS-R Checklist
  - Collect fall student screening data
2. *Prioritize* based on evaluation results
3. *Plan* actions
4. *Implement*

