

Colorado State Board of Education

TRANSCRIPT OF PROCEEDINGS

BEFORE THE

COLORADO DEPARTMENT OF EDUCATION COMMISSION

DENVER, COLORADO

APRIL 8, 2015, Part 2

BE IT REMEMBERED THAT on April 8, 2015, the above-entitled meeting was conducted at the Colorado

Department of Education, before the following Board

Members:

Marcia Neal (R), Chairman
Angelika Schroeder (D), Vice Chairman
Steven Durham (R)
Valentina (Val) Flores (D)
Jane Goff (D)
Pam Mazanec (R)
Debora Scheffel (R)



1	MADAM CHAIR: The Board will come back to
2	order, please.
3	We're having trouble with my mic today.
4	Steve?
5	MR. DURHAM: It's working.
6	UNIDENTIFIED VOICE: It's working.
7	MADAM CHAIR: I don't think so.
8	UNIDENTIFIED VOICE: Just not well.
9	MADAM CHAIR: Oh good. I like that.
10	Ladies and gentlemen, we have a slight
11	problem here I wanted to explain to you. We have public
12	comment for the Healthy Children's Act scheduled for 30
13	minutes but we are also running 30 minutes behind, which
14	we frequently do. So we have about a 30-minute agenda
15	item here that we will be taking care of before we get to
16	the public comment. And we have 30 minutes scheduled for
17	the public comment and I think there are far too many
18	people here for us to get into the 30 minutes.
19	So a couple of things that we always ask.
20	Number one, if you're going to comment and someone else
21	says exactly the same thing you are, you know, it's not
22	necessary to do it again. But particularly for this
23	group, we're taking a second group of public comment
24	before we actually take up the item this afternoon,
25	which, again, we're running late, but around 2:00.



1	So if you're here to give public comment and
2	you can come back this afternoon at 2:00, and have
3	perhaps more of a chance of being able to do that public
4	comment, we would, you know, suggest that maybe that
5	might be a way to help. You are certainly free to stay
6	and sit through this next 30-minute item, but that's
7	about the best we can do to make sure that everybody gets
8	a chance to speak.
9	So if any of you feel the need and you
10	wanted to leave and come back this afternoon around 2:00,
11	then you'll have a better chance of actually being able
12	to testimony at that time than you will when we finish
13	this session, which shouldn't run over we should be
14	through in about 30 minutes. Then we will begin the
15	public comment session.
16	Any questions?
17	All right. Let's go ahead. Dr. Owen.
18	MR. OWEN: Madam Chair, members of the Board
19	is this on? Okay.
20	We're here today to bring the ECEA
21	rulemaking process that we've been working on for the
22	last three or four months. Today it's up for your
23	consideration.
24	There are a couple of things that happened

at the last meeting that you had asked for us to take



- 1 into consideration. One was to meet with Dr. Scheffel
- who had some suggestions around proposed changes to the
- 3 rules. Staff has since met with Dr. Scheffel. You have
- 4 a copy of some amendments that Dr. Scheffel would like to
- 5 see included in the rulemaking. It should be in your
- 6 packet. And so with that these are up for your
- 7 consideration and vote today.
- 8 MADAM CHAIR: Yes.
- 9 MS. SCHEFFEL: Could you articulate the
- 10 amendments for me, because I didn't --
- MR. OWEN: Madam Chair.
- MADAM CHAIR: Yes.
- 13 MR. OWEN: Would you like me to do that or
- 14 would you like Dr. Scheffel to do that?
- 15 MADAM CHAIR: You can.
- MR. OWEN: I can do it? Okay.
- 17 I'll let Mr. Boyer go through it. He
- 18 actually met with Dr. Scheffel. Or Jackie. Okay. I'm
- 19 going to let Jackie, if that's okay with you, Madam
- 20 Chair.
- 21 MADAM CHAIR: That's fine. Go ahead,
- 22 please.
- MS. MEDINA: Madam Chair, you would like me
- to read the citation. It's 12.05(4), and that's called
- 25 Confidentiality of Student Education Records.



1 MS. SCHEFFEL: Okay. I'm there. 2 MS. MEDINA: It is -- the last sentence of 3 that paragraph is an addition to the proposed amendment that you had last month. And so that --4 MS. SCHEFFEL: Is that the one in dark --5 6 MS. MEDINA: Yes. MS. SCHEFFEL: -- in red, red, red? 7 MS. MEDINA: Yes. It begins "Student 8 records that are collected and/or stored electronically 9 shall be held to current state law and FERPA regulations 10 governing the protection of personally identifiable 11 information and the privacy interests of students." 12 13 MADAM CHAIR: Okay. Everybody got that? 14 MS. SCHEFFEL: Thank you. MS. MEDINA: You're welcome. And the second 15 16 one may be found in 12.02(2)(g)(vi). 17 UNIDENTIFIED VOICE: Could you repeat that? MS. MEDINA: Yes. 18 19 MR. OWEN: Madam Chair, we actually have copies that we pulled out this, specifically, that we can 20 pass out, to maybe make it a little easier. 21 22 MADAM CHAIR: Got it. Thank you. 23 MS. MEDINA: Madam Chair. MADAM CHAIR: Yes. Go ahead. 24 MS. MEDINA: So the second amendment is in 25



1 regard to parental involvement in the ALP. The change 2 is, in the first line, "A system to show evidence of 3 parent engagement and input" -- those are the two words that were substituted -- "in the ALP development and in the review of progress. Evidence may include, but is not 5 6 limited to: signature, electronic signature, checkbox of involvement or other assurance supporting the student's 7 growth." And then this last sentence is an amendment, is 8 9 new. "If, after three documented attempts to contact the 10 parents for signature, no parental signature is obtained, school personnel shall continue with ALP implementation 11 12 and continue to engage parents in the process." 13 MS. SCHEFFEL: Thank you. I'm sorry that I missed --14 MS. MEDINA: You're welcome. 15 16 MS. SCHEFFEL: -- the changes. 17 UNIDENTIFIED VOICE: Thanks, Deb. 18 MS. SCHEFFEL: Madam Chair, could I provide context? 19 20 MADAM CHAIR: Pardon? MS. SCHEFFEL: Could I provide some context? 21 22 MADAM CHAIR: Sure. 23 MS. SCHEFFEL: So thank you, and I 24 appreciate CDE meeting and talking through this.

What I was getting from parents is the idea



1 that the ALP, the Advanced Learning Plan, as developed 2 for students who identified as gifted or talented, and the concern was, in listing the affective needs portion, 3 page 16 and 17 -- I don't know if it's still right -- but it includes goals related to personal, social, 5 6 communication, leadership, and/or cultural competence. So that's the content of what can be included under 7 affective in the ALP, the Advanced Learning Plan. 8 parents, feeling like the language previous was 9 10 ambiguous, saying, you know, "We're going to try to engage them but if we can't you're going to move on." 11 So I don't know if this -- what the Board 12 13 thinks of this. At least it quantifies it, saying, hey, you've got to document that you at least tried three 14 times, and even after you tried you need to engage 15 parents in the process. You know, I would have preferred 16 17 something where parents have to sign off on it, where they have to approve of it. 18 19 So then the further input I've gotten since 20 we talked is what do I, as a parent, what recourse do I have if I don't like what's on that Advanced Learning 21 Plan? And you've tried to contact me three times but, 22 for whatever reason, I couldn't connect. 23 What recourse 24 do they have if they still feel like they're not connecting with the school and they don't like the 25



1 content of that ALP? And I was -- you know, we had a 2 lawyer on this call that said you can't exceed the 3 federal statute. Is that correct, Randy? MR. OWEN: Madam Chair. 4 MADAM CHAIR: 5 Yes. 6 MR. OWEN: State statute. MS. SCHEFFEL: State statute? Okay. 7 that we couldn't ask for parents to actually sign and 8 9 approve. Is that right? MR. OWEN: Madam Chair. 10 MADAM CHAIR: 11 Yes. MR. OWEN: So I think when it comes to 12 13 rulemaking, we've had discussions about this in the past. If the State Board's rulemaking process really exceed the 14 statutory content of what is required in the statute, 15 16 what happens is it goes through a review process with the 17 OLS, and essentially they'll bring it back and say that 18 you've exceeded and you either have to correct it or they 19 will go through a process of forcing us to correct it. 20 And so, yes, generally speaking, if you develop rules that exceed the statutory requirements in 21 the specific section of that law, it will not stand up 22 23 over time, has been the practice. MADAM CHAIR: Makes sense. 24

MS. SCHEFFEL: So can I ask one more follow-



1 up? 2 MADAM CHAIR: Sure. MS. SCHEFFEL: So if parents, for whatever 3 reason, can't connect and don't like the content, 4 particularly of the affective portion, what recourse do 5 6 they have? And I think other people may have had that 7 question. MS. MEDINA: Madam Chair. 8 MADAM CHAIR: Yes. 9 MS. MEDINA: Okay. If parents would not 10 11 agree with what's originally written in the ALP, they certainly have the recourse. And we have quidance around 12 13 that, and so I'll share a little bit of that with you. The first recourse is to, of course, 14 continue the dialogue and to get real clarity about what 15 is the parent thinking, what is the staff thinking, what 16 17 is the student thinking, and what are the observations that they're seeing. Sometimes it's just 18 19 miscommunication as to what the focus or direction might need to be. They need to sit down and make suggestions 20 to rewrite goals. 21 Also, the affective goals really should be 22 23 aligned with the student's strength area. So if it's a 24 student exceptional in mathematics, the affective goal would be something like how does that student develop



- 1 leadership in mathematics? How does that student develop
- 2 self-directed learning in mathematics? So affective
- 3 goals are aligned with the strength area. And so
- 4 sometimes parents may not understand that that's what
- 5 affective is about, okay. It's not about a deficit or,
- 6 you know, something ill feeling.
- 7 And then, certainly we also have, in rule,
- 8 and also required by statute, a process for how to
- 9 resolve disagreements, that's very respectful, where the
- 10 parents can continue to voice concern. We would hope, in
- 11 Level 1, they came to some resolve once they really
- 12 understood the student and the understood what affective
- means.
- 14 And then, as a last recourse, parents can
- 15 always sign off and say, "I don't want my student to be
- in a gifted program," but then they would need to write a
- 17 letter that would enter into the student's file.
- MS. MAZANEC: Madam Chair.
- 19 MADAM CHAIR: Yes, Pam.
- 20 MS. MAZANEC: Where are these affective
- 21 goals? On what page?
- MS. SCHEFFEL: Madam Chair.
- MADAM CHAIR: Yes.
- MS. SCHEFFEL: They were on page 16 and 17,
- 25 12.02(2)(f)(ii), and it just lists the content there --



- 1 personal, social, communication, leadership, cultural
- 2 competence -- and that ambiguous language -- you know, in
- a perfect world these words sound okay and, you know,
- 4 most people want their kids to have GT services, and if
- 5 it a leadership goal few parents would disagree. But, of
- 6 course, we're all aware of situations where it isn't that
- 7 simple, where there are agendas being pushed through some
- 8 of these vehicles, and parents need recourse.
- 9 So my question is what is their recourse? I
- 10 think you're saying the final recourse is withdraw your
- 11 child from GT services.
- MS. SCHROEDER: Mr. Owen, could you just
- 13 clarify for me that, as presented now, they would pass
- 14 legal -- I forgot what you said, I'm sorry -- legal
- 15 scrutiny?
- MR. OWEN: Madam Chair.
- 17 MADAM CHAIR: Yes.
- 18 MR. OWEN: I think the term is exceeding the
- 19 statutory authority, the rules exceeding statutory
- 20 authority. I think, after staff met with Dr. Scheffel,
- 21 and looked through these amendments, they felt like these
- would be workable.
- MS. SCHROEDER: Okay.
- MR. OWEN: Again, OLS does its own
- 25 independent review --



1 MS. SCHROEDER: Right. 2 MR. OWEN: -- and I can't speak for what 3 they would end up coming up with. But I don't think that we feel like there's anything here, in this current language --5 6 MS. SCHROEDER: As it is now. MR. OWEN: -- that would -- again, the more 7 that you add on to rules -- just keep in mind, we went 8 through this with several other processes that we've done 9 -- the more you add on to rules that require school 10 districts to do things, the more you're going to get 11 pushback from those school districts about extra 12 13 bureaucratic steps you've placed on top of them, that they would interpret -- that's the feedback we've heard -14 - on top of them, as far statute or rulemaking, and it 15 makes their lives, they feel, somewhat more difficult. 16 17 Now that doesn't mean that they always agree or disagree with these, but the rulemaking process that 18 we went through in the stakeholder engagement that we 19 20 went through, we worked broadly with a large consortium of interest groups on the specific topic of these gifted 21 rules, and I think we had everybody to agreement. 22 23 Whether they would all agree with these amendments and whether they would feel like there's support, we haven't 24 broadly shared that but they've been in BoardDocs and 25



- 1 available for people to review, and I haven't had anybody
- 2 contact me specifically on these amendments that had
- 3 concerns or issues. I don't know if Randy or Jacquelin
- 4 (indiscernible).
- 5 MS. SCHROEDER: They just seem clarifying to
- 6 me so I think they might be seen as being helpful.
- 7 Thanks.
- 8 MADAM CHAIR: Pam.
- 9 MS. MAZANEC: So this is my question. Why
- 10 is affective development even included? It seems quite a
- 11 personal thing and not having to do with education.
- MS. MEDINA: Madam Chair.
- MADAM CHAIR: Yes.
- 14 MS. MEDINA: Well, first of all, affective
- is in statute.
- MS. MAZANEC: It is?
- 17 MS. MEDINA: That would be one. Yes. And
- in gifted education, the affective goals or the affective
- 19 realm is as important as academic. It is how the
- 20 student, the gifted student with exceptionalities learns
- 21 how to learn his or her way. They learn how to nurture
- their exceptionality in a special way. So it's always
- 23 been a part of gifted education. We have national
- 24 standards around that, as well as we have guidance here
- in Colorado around that.



1	DR. FLORES: May I?
2	MADAM CHAIR: Val.
3	DR. FLORES: Affective needs, sometimes,
4	they correlate to about 70 percent of learning, I mean,
5	of how the affect is responsible for the other. If
6	you don't have kids with good affective
7	MADAM CHAIR: Correlation?
8	DR. FLORES: needs, yeah, then they don't
9	learn the other. So it's so important to learn. So
10	motivation and affect, which falls under the same thing,
11	according to many, is about 70-some percent. So it's
12	very high to learning cognitive issues and information.
13	It's that high. I don't know, it just
14	MADAM CHAIR: Deb, did you have a question?
15	MS. SCHEFFEL: (Indiscernible)
16	UNIDENTIFIED VOICE: Yeah. "Assist gifted
17	students in understanding themselves as gifted learners,
18	and the implications of their abilities, talents, and
19	potential for accomplishment, and assist them in
20	developing and refining interpersonal skills." It's in
21	statute. Maybe there's nothing I can do about that, but
22	it seemed a little outside necessary.
23	MADAM CHAIR: Angelika.
24	MS. SCHROEDER: So I guess I will repeat the
25	information that I shared last month, which was a study



education. Am I right?

1 that we did in our school district of dropouts, and learned that a disproportionate number of the dropouts 2 3 were gifted kids. And you wouldn't expect that, except that these kids really probably couldn't find a way to get their needs met within the system, and it was just 5 6 tragic. 7 DR. FLORES: And that's --MS. SCHROEDER: So that's the --8 MADAM CHAIR: (Indiscernible) 9 DR. FLORES: -- and that's in the research. 10 11 Excuse me? MADAM CHAIR: 12 Deb. 13 MS. SCHEFFEL: I just wanted to ask a question that surfaced again after I talked to you 14 regarding the early childhood piece. Does the early 15 childhood reference to the, is it universal screening? 16 17 It's on page 10 of the previous iteration. Is that just gifted and talented early childhood or is it pervasively 18 19 early childhood? 20 MR. OWEN: Madam Chair. 21 MADAM CHAIR: Yes. MS. SCHEFFEL: So it's 12.01(10)(13). 22 23 MR. OWEN: (10)(13). Okay. Thank you. 24 MS. SCHEFFEL: I think it's just special



- 1 MS. MEDINA: Madam Chair.
- 2 MADAM CHAIR: Yes. I'm sorry. I'm looking
- 3 to see who's talking.
- 4 MS. MEDINA: This particular definition uses
- 5 the term "early childhood special educational services,"
- 6 and "special educational services," under old rules,
- 7 referred to gifted programming. And so in the state of
- 8 Colorado, preschool services is an option. We do have
- 9 the early entrance, early access provisions in law that
- 10 would say that we do provide this early childhood special
- 11 education services. So it is in relation to those
- 12 students that come in under early access or if a district
- so chooses to have preschool gifted services.
- 14 MS. SCHEFFEL: So, Madam Chair, can I ask a
- 15 question?
- MADAM CHAIR: Yes.
- 17 MS. SCHEFFEL: So is there any addition here
- in terms of additional screening? In other words,
- 19 there's Child Find and all of that. Is that what this
- refers to, screening?
- MS. MEDINA: Madam Chair.
- 22 MADAM CHAIR: Yes. We're trying to figure
- out how we move ahead here. Yes.
- MS. MEDINA: The screening would refer to
- 25 the screening under the provisions of law for early



- 1 access.
- MS. SCHEFFEL: So is that universal or is
- 3 that voluntary, or can you just clarify?
- 4 MS. MEDINA: Madam Chair, it's individual.
- 5 The early access is a process that is initiated by
- 6 parents or by a preschool caretaker and then that
- 7 referral is brought to the school district for continued
- 8 screening and evaluation.
- 9 MS. SCHEFFEL: Thank you.
- 10 MADAM CHAIR: We've been trying to hunt --
- 11 sorry. I'm not paying attention here. We've been
- talking a little bit about how we move forward.
- This discussion doesn't seem to be going
- 14 anywhere.
- DR. FLORES: May I add a little bit?
- 16 MADAM CHAIR: I would ask for a motion at
- 17 this time to approve the rules for the administration of
- 18 the Exceptional Children's Educational Act.
- MS. SCHROEDER: So moved.
- 20 MADAM CHAIR: Second?
- MS. GOFF: Second.
- 22 MADAM CHAIR: Okay. Carey. And, you know,
- if we don't approve them they'll come back. So I'm just
- 24 trying to -- we're trying to move us through this time
- period, so don't be concerned if that's what you want to



- 1 do.
- MS. MARKEL: Steve Durham.
- 3 MR. DURHAM: Clarification.
- 4 MADAM CHAIR: Okay. They made a motion to
- 5 approve them. So if you --
- 6 MR. DURHAM: With the comment that if we
- 7 don't approve them they will come back?
- 8 MADAM CHAIR: It would come back now
- 9 because, obviously, we're not going to get anywhere here
- 10 today.
- DR. FLORES: That's your opinion.
- 12 UNIDENTIFIED VOICE: I don't understand why
- 13 you're saying that.
- 14 MADAM CHAIR: No, that is not just my
- 15 opinion. That is the opinion of the Board Chair and the
- 16 Commissioner and the Secretary. We need to -- you know,
- 17 we can sit here and do this all day, or we can come back
- 18 at another time and finish it. So it's up to you.
- 19 There's a motion. You either vote yes or no.
- MR. DURHAM: Well, I think I'll make a
- 21 substitute motion and delay this over.
- 22 MADAM CHAIR: Well, that's pretty much the
- 23 same thing. We're not disapproving. We're just laying
- it over.
- MR. DURHAM: The motion is just to lay it?



1	UNIDENTIFIED VOICE: No. The motion is to
2	approve it.
3	MADAM CHAIR: And it will come back, because
4	it's got to come back.
5	MR. DURHAM: Yeah. Well, in that case I'll
6	vote no.
7	MS. MARKEL: Dr. Flores.
8	DR. FLORES: Yes.
9	MS. MARKEL: Jane Goff.
10	MS. GOFF: Yes.
11	MS. MARKEL: Pam Mazanec.
12	MS. MAZANEC: No.
13	MS. MARKEL: Marcia Neal.
14	MADAM CHAIR: Yes.
15	MS. MARKEL: Dr. Scheffel.
16	MS. SCHEFFEL: No.
17	MS. MARKEL: Dr. Schroeder.
18	MS. SCHROEDER: Yes.
19	MADAM CHAIR: Okay. So carried, so like
20	next month?
21	(Overlapping)
22	UNIDENTIFIED VOICE: We're done.
23	MADAM CHAIR: Thank you, and I'm sorry. I
24	know that was not in order very much but with everything
25	we've got going here today we really need to make an



- 1 effort to stay on a time schedule.
- Thank you, Dr. Owen and staff. Thank you
- 3 for this.
- 4 (Pause)
- 5 MADAM CHAIR: We're getting ready for public
- 6 comment. I need to get the list. Secretary, can you
- 7 bring it to me? We've had a few gone away. Let me count
- 8 real quickly, and, Carey, how much time will we take?
- 9 MS. MARKEL: And this is general public
- 10 comment.
- 11 MADAM CHAIR: General public comment.
- MS. MARKEL: (Indiscernible)
- 13 MADAM CHAIR: Well, some of them might be
- 14 here for something else.
- MS. MARKEL: (Indiscernible)
- 16 MADAM CHAIR: Thank you for your patience
- 17 here today. We are going to take public comment now. As
- 18 I mentioned earlier, you may be signed up for public
- 19 comment for something else, but an awful lot of you that
- 20 are here today are here for public comment because -- my
- 21 mic is not working well. Bizy, would you bring me back
- that other one? I think there was a conspiracy here,
- just now.
- There. You can now hear me.
- 25 Many of you -- most of you, I assume, are



1 here to talk about the Healthy Children Act. 2 not, if you're here to speak about something else and you 3 can wait until this afternoon when we do this again, we would greatly appreciate it, because we will just take 30 minutes' worth and then we will have to shut it down. 5 So 6 be prepared. I have the names here. The rules -- most of 7 you are well aware of the rules. You have three minutes, 8 and when you finish Ms. Markel will hold up the little 9 10 sign that says three minutes. When you see that sign you should finish the sentence and then sit down. If you 11 don't, I'll probably ask you to. And we will move along. 12 13 If, by chance, you could come back this afternoon and you don't want to speak at this time I'd 14 appreciate you letting me know. I will call your name 15 16 and we will proceed from there. 17 And our first person on the list is Christina Ciccone. Christina, she is coming with the 18 mic. 19 MS. CICCONE: Thank you. Madam Chair, 20 Commissioner Hammond, and members of the Board, my name 21 is Christina Ciccone and I'm the vice president of 22 23 strategy and communications at Colorado Succeeds, a nonprofit, nonpartisan coalition of business leaders 24 25 representing employers across the state and committed to



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improving Colorado's education system.

It's no secret that the business community
depends on the education system to produce competent
graduates, and the Colorado economy relies upon them for
strength and success. Yet too many of our high school
graduates do not possess the knowledge and skills and
behaviors necessary to succeed in today's economy. They

are graduating and needing remediation in college or

9 retraining in the workplace.

That's why I'm here today, on behalf of our membership, to request that you support more rigorous benchmarks for graduation guidelines than have been recommended here today. Do not lower the bar when it comes to expectations for graduation. We applaud the state for adopting graduation guidelines.

Now the Board faces an important decision.

be sure to provide a meaningful high school diploma for

Do we make the bar high for our graduates so that we can

students across the state, or do we lower the bar,

20 providing no assurances to our kids that they'll graduate

ready for college and career? The latter means, in most

cases, that students will have to take costly remedial

coursework upon entering college, courses they should

have mastered in their public high school.

To the point of the workplace, many of our



1 members have created additional screening assessments 2 during the hiring process and offer their own remedial coursework to teach high school graduates basic skills 3 like reading, writing, and math. 4 Take, for example, Springs Fabrication, an 5 6 industrial metal manufacturer with factories in Colorado Springs and Loveland. Their president and CEO, Tom Neppl, has shared how his company needs skilled laborers 8 to operate their high-tech equipment yet only requires a 9 high school diploma for employment. For screening 10 11 purposes, the company implemented a basic skills test for all applicants, which is based on high school-level 12 13 proficiency. Tom says that the average score is less than 50 percent on the math section and that their 14 applicants have trouble reading, following instructions, 15 16 and problem solving. 17 Unfortunately, Tom's dilemma is not unique. CEOs across the state say they have jobs that go unfilled 18 for significant periods of time because they can't find 19 qualified applicants. This hurts our workforce, our 20 economy, and our residents. 21 And that's why I'm here today to express our 22 23 members' support to not just set the graduation requirements but also keep the bar high to ensure that 24 students won't need remediation in college or retraining 25



- 1 in the workplace. These graduation guidelines, for the 2 first time, give districts and families more choices and pathways than ever before to reach graduation, and we 3 applaud that. Yet these options are only valuable if 4 they guarantee a student will reach graduation without 5 6 needing remediation and share a consistent expectation of 7 rigor. Only high benchmarks make the value of a 8 high school diploma in Colorado completely clear and only 9 then will high school graduation have true meaning when 10 it comes to college and career readiness. Diplomas 11 should signal to higher education and employers that the 12 13 student has met the state's expectations and has a fundamental base knowledge, skills, and behaviors needed 14 to take on future challenges and be successful in the 15 college or career of their choice. 16 17 When discussing the guidelines today, please 18 investigate each benchmark closely and ensure that students will not be graduating high school only to be 19 face more training, schooling, and testing after they 20 leave senior year. 21 22 Thank you. 23 MADAM CHAIR: Thank you. You had that timed
 - Van Schoales.

25

perfectly.



1 MR. SCHOALES: Good morning, Chairman Neal 2 and Commissioner and the rest of the State Board. you for the opportunity to share our thoughts on 3 graduation guidelines as well. I'm Van Schoales. I'm the CEO of A Plus Denver. We're a research and advocacy 5 6 organization supported by 130 community and business leaders. 7 We've been strong proponents of statewide 8 graduation guidelines since the start. We believe that 9 setting a standard for the high school diploma is, by 10 far, the most important educational standard that you all 11 and the state can set. It's the mother of all standards, 12 13 if you will. Having a uniform graduation requirement is critical to ensure Colorado's competitiveness, as we said 14 earlier, and a rapidly shifting economy and labor market. 15 As you all, I think, know, 74 percent of 16 17 jobs will soon require a postsecondary degree or certificate in Colorado. The cost to all of us for not 18 19 educating kids is enormous to taxpayers. There are serious problems with the proposal 20 set forth by CDE. The first one is that the current menu 21 options are not comparable, particularly as it enables 22 districts to create their own assessments which may or 23 24 may not be aligned to competencies or high expectations. In a state with local control, the State Board is 25



- 1 responsible for defining achievement goals -- the what,
- 2 if you will -- and local school boards determine the how
- 3 to achieve these goals. We must not confuse these two
- 4 tasks.
- 5 We also want to say that we believe strongly
- 6 there needs to be an alternative pathway beyond a test to
- 7 a high school diploma, but this should not be 178
- 8 different pathways. There should be one Colorado
- 9 standard.
- 10 Second, adopting the graduation requirements
- 11 that are lower than national accepted standards, i.e., 22
- on the ACT or 3 on the AP, sets Colorado students up for
- 13 failure, particularly in an increasingly mobile workforce
- 14 and rapidly changing economy.
- The current grad requirements menu doesn't
- do what it purports to do. It flies directly in the face
- of the intent of the legislation of setting a standard so
- that a Colorado high school diploma means college and
- 19 career ready. We urge you to modify these guidelines
- 20 accordingly and consider the consequences of not doing
- 21 so. We know that schools can do this, as a number have
- 22 proven that they can recently, in the last few years.
- 23 Not setting clear standards will mean many thousands --
- and we're talking many thousands -- every year are
- 25 trapped in poverty because they don't have the



- 1 educational skills, habits, or knowledge in order to have
- 2 a living wage. And we think that this is the most
- 3 important thing you all can do.
- 4 Thank you very much.
- 5 MADAM CHAIR: Thank you, Van.
- 6 Tista Ghosh, G-h-o-s-h. Tista?
- 7 Paul Melinkovich. Oh, Tista is coming.
- 8 Okay.
- 9 MS. GHOSH: Thank you, Madam Chair. I'm Dr.
- 10 Tista Ghosh. I'm the deputy chief medical officer of the
- 11 Colorado Department of Public Health and Environment.
- 12 I'd like to briefly address some of the concerns that the
- 13 Board has raised regarding the Healthy Kids Colorado
- 14 Survey.
- 15 As has been previously mentioned to the
- Board, the Healthy Kids Colorado Survey is a voluntary
- 17 and anonymous survey that provides vital information on
- 18 the health and well-being of Colorado's youth. We
- 19 understand that there are concerns about parental
- awareness and ability to opt out of this survey. We
- 21 share the Board's interest in this, which is why we and
- 22 our partners have carefully designed the survey protocol
- 23 to ensure that parents are notified and that at every
- 24 level -- district, school, parent, and student -- there
- is an opportunity to decline participation.



1 We understand that you have heard from 2 parents who say they were not adequately informed about the survey. However, it's important to note that not all 3 students in Colorado participate. Only a random sample. In fact, fewer than 10 percent of public school students 5 6 in grades 6 through 12 participated in the statewide Therefore, the vast majority of parents 7 survey in 2013. would understandably not know about the survey and/or be 8 asked about their child's participation. 9 As for determining the level and type of 10 11 participation, we have always respected local control. Districts and schools are invited to participate and 12 13 determine whether they will require active or passive parental consent. Our state has always allowed local 14 communities to make their own choices, as they know their 15 16 communities best. 17 As for the utility of the survey, it provides information on a broad variety of topics and 18 allows schools and local health departments to seek 19 programming or funding to meet their unique needs. 20 Personally, I have worked at the local level and have 21 actually seen this data being used to bring grant funding 22 23 into schools to improve physical activity. 24 And that's just one example. Partners from

around the state -- Denver, Weld, Adams, Morgan, and El



- 1 Paso Counties, for example -- are here today to share
- 2 with you how useful and critical this information is.
- 3 This survey is the only comprehensive source of
- 4 anonymous, representative health data on adolescents in
- 5 Colorado, and is in line with surveys with every other
- 6 state in the country. Mandating active consent for the
- 7 survey will not only affect local control but may also
- 8 increase the administrative burden on schools, so that
- 9 they're either unable to participate or may receive so
- 10 few responses that the data has little utility for them.
- 11 Finally, I've been asked by our partners to
- 12 mention that CDPHE has requested a formal opinion on this
- issue from the Attorney General's Office. Once issued,
- and I believe it will be issued today, it will be posted
- on the attorney general's website.
- 16 Thank you again for the opportunity to
- 17 testify.
- 18 MADAM CHAIR: Thank you. You too did a very
- 19 good job of timing it just right. Thank you.
- 20 We'll go with Paul Melinkovich and then
- 21 followed by Liz Houston and Jill Collins. Paul? Did I
- 22 pronounce that correctly?
- 23 MR. MELINKOVICH: Yes. Paul Melinkovich.
- 24 Good morning, Madam Chair and members of the
- 25 Board. My name is Paul Melinkovich. I'm a Denver



1 resident and the parent of three girls who attended 2 Colorado public schools, and two of whom are now working in Colorado public schools, and the proud grandparent of 3 two boys who are now in Colorado public schools. also a pediatrician and I recently retired from Denver 5 6 Health after working for 37 years in community and public health as the CEO and medical director of our community 7 health program. I worked with Denver children of all 8 9 backgrounds and had the pleasure of working with all their families. 10 As a parent, grandparent, and physician, I 11 firmly believe that the Healthy Colorado Kids Survey is 12 13 one of our most useful tools to have view into finding out how our children behave and the risky behaviors that 14 they may be involved in. I am here today to urge you to 15 16 protect and preserve this survey in its current form and 17 with its current administration protocols. As you heard, it is currently up to school districts to decide whether 18 to use active or passive consent, and this local control 19 model allows districts to decide how they will administer 20 the survey. Regardless of which method is used, parents 21 and children can opt out of taking the survey. 22 23 The passive consent model in place in our 24 school districts today is important to ensure high 25 participation rates. In states where the survey does



1 require active consent, survey participation drops 2 considerably, and research shows that this is not giving us a good reliability and credibility to the data. The 3 people and the kids who are most likely to actively consent tend to be girls living in two-parent families. 5 6 As you could see, that contributes a great deal of bias in who doesn't respond, and, in fact, the ones who don't 7 respond are some of the most vulnerable children that we 8 have in our schools today. 9 10 Nineteen years ago this July, my oldest 11 daughter passed away after three years of struggles with mental illness and substance abuse. This started when 12 13 she was in high school. This experience in my life made me even more convinced that there is a need for paying 14 attention to adolescent development and mental health 15 16 issues in our youth and understanding what they're doing 17 in their high school years. Health care providers, like myself at Denver 18 19 Health, the Children's Hospital, use this survey in a 20 number of ways to design programs to meet the needs of adolescents and to design programs that help families 21 remain healthy. I used this data for years as we 22 23 designed our adolescent health programs in the public 24 schools that we operated in in Denver.

By mandating active consent statewide for



1 this anonymous and voluntary survey, we would be trading 2 high-quality data for suspect data and we would not have the data we need to use to design programs to address the 3 needs of our children. 4 Public health and public policy share a lot 5 6 of things. One of the most important is that good data ensures good action. Many community nonprofits, health 7 care providers, and public health entities rely on this 8 9 data for effective programming and policy development, and I urge you to continue to conduct the survey as it 10 11 currently being conducted. Thank you. MADAM CHAIR: Thank you. 12 13 Liz Houston. MS. HOUSTON: Good morning, Madam Chair and 14 members of the Board. My name is Liz Houston. I live in 15 16 Evergreen and I am the parent of two boys, ages 12 and 17 13, who attend public school in Clear Creek County. One 18 of them is sitting right over there. Over the past nine years, my husband and I 19 20 have been intimately involved in our kids' school district and school, taking on various roles including 21 classroom volunteer, mentor, PTA president, district 22 23 accountability committee leader, and board of education 24 member. These experiences, working side-by-side with

students, parents, and teachers, for the benefit of our



1 school and our community, together with my passion for 2 hands-on, well-informed parenting brought me here today. 3 I strongly encourage you to preserve the Healthy Kids Colorado Survey in its current form and to 4 continue its successful implementation. Without this 5 6 survey model, schools and local service providers would lose access to the only source of reliable data on 7 important issues affecting Colorado's youth. 8 Personally, I am particularly interested in 9 how easy it is for kids in my district to access alcohol, 10 tobacco, and especially marijuana, and I want to know how 11 they perceive the risks involved in using those 12 13 substances. I want to learn about my kids' and their friends' perceptions of the importance of going to 14 college, whether they feel connected to each other and to 15 the parents in their lives, if they're being bullied and 16 17 if they've ever felt depressed or contemplated suicide. I want to know it all. 18 19 In preparing my remarks today, I asked our district nurse what she thinks of the survey and whether 20 it is important to her work. She said the information 21 from the survey helps her be proactive and specific as 22 she helps students learn about wellness, health, and good 23 decision-making. She also said that an opt-in survey 24 process would be extremely burdensome. 25



1 Having children today can be an overwhelming 2 experience. There is seemingly so much more risk and so much more at stake than when I was in school. 3 I fully trust parents, educators, and community leaders to 4 protect our children and guide them on their way to 5 6 healthy, productive, and fulfilling lives, but we can't do it in the dark. Our district can't propose or invest 7 in solutions if we don't even know what the problems are. 8 9 The letters sent home to parents last year 10 made it perfectly clear that the survey was voluntary. 11 My oldest son took it then and I hope that both my boys will take the survey next year. In addition, our family 12 13 talked about the survey around the dinner table, and it enabled us to bring up some sensitive and personal topics 14 in a meaningful and productive way. 15 16 Please let the survey continue with passive 17 consent. Don't tinker with a system that is not broken. 18 Though it may be hard to accept that some kids are 19 engaging in risky behaviors, it is essential to understand the reality of kids' lives so that we can 20 implement prevention and intervention as needed. 21 shouldn't be afraid of the answers we get when we ask the 22 right questions. 23 24 Thank you.

MADAM CHAIR: Thank you.



Jill Collins.

MS. COLLINS: -- the Adams 12 Five Star 2 3 School District. I'm humbled to be in a position at Adams 12 where I can positively impact both the health 4 and academic success of the nearly 39,000 children and 5 6 teens in our community who attend our school. only possible because of the strong data that our Adams 7 12 team has available to us that helps give students a 8 voice and helps determine where there are needs and where 9 there are gaps, in programming, policy, and services. 10 Therefore, I am here today to urge each and 11 every one of you to support preserving the Healthy Kids 12 13 Colorado Survey in its current form and to continue with the implementation methodology we currently use here in 14 the state of Colorado. 15 16 One example of how the Healthy Kids Colorado 17 Survey has provide truly critical data about the health and behavior of our students was when Adams 12 Five Star 18 Schools recently applied for much-needed funding through 19 the Kaiser Thriving Schools grant initiative. This grant 20 has already brought in \$200,000 in health and wellness 21 funding that our district has used in the past year, 22 23 allowing increased opportunities around physical activity 24 and programming during both recess, through the Playworks program, during the school day, through a Brain Boost 25



- 1 Initiative, and through the high-quality P.E. program,
- 2 SPARK PE. Without the Healthy Kids Colorado Survey data
- 3 we would not have the vital information needed to apply
- 4 for an additional \$200,000 in continuation funding that
- will directly and positively impact nearly 11,300 middle
- 6 school and high school students in our district at eight
- 7 schools.
- 8 Presently, our district has the local
- 9 authority to determine the best way to administer the
- 10 survey in Adams 12 schools, which is through passive
- 11 consent. This is in line with other data collection
- 12 conducted in the district and allows our school leaders,
- our parents, and our students the opportunity to decline
- 14 participation in the survey if that's what they choose to
- 15 do.
- 16 Therefore, I fully support the
- implementation methodology put in place today, not only
- 18 because it allows for choice for students and parents,
- 19 and allows for local control for schools and districts,
- 20 but because it would be unfeasible to administer this
- 21 survey and utilize this key data for the benefits of our
- 22 students and families if implementation methodology was
- changed.
- Thank you very much for your time.
- 25 MADAM CHAIR: Thank you. Appreciate it.



1 Manuela Sifuentes. I probably murdered that 2 one, didn't I? MS. SIFUENTES: Dear Madam Chair and members 3 of the Board, my name is Manuela Sifuentes. I'm the 4 executive director of the Latino Task Force of Boulder 5 6 County, and I'm also the proud parent of a 16-year-old daughter, currently a junior at Boulder High, at the 7 Boulder Valley School District. I'm here today to urge 8 you to keep the Healthy Kids Colorado Survey in its 9 current form and to continue to allow districts and 10 11 schools to determine whether to require opt-in or opt-12 out. 13 As a parent and as director of the task force, I can tell you how important the Healthy Kids 14 Colorado Survey results are to the Latino community. 15 survey results give us hard data to demonstrate the 16 17 significant health disparities faced by Latino and Latina students in our school districts, in our county, and in 18 19 our state. 20 For example, the 2013 survey showed us that Latino and Latina students have higher rates of 21 depression and suicide attempts than their white peers, 22 and that compared to white students Latino and Latina 23 24 high school students in Colorado reported they were less 25 likely to have someone to go to with their problems.



1 As a parent, these results are 2 heartbreaking, particularly when you know that suicide is the second-leading cause of death among youth and young 3 adults in Colorado. Like Ms. Houston said, there are things we just need to know in order to provide better 5 6 services and support for our students. Additionally, the Latino Task Force uses the 7 results from the survey to further our mission of 8 facilitating appropriate initiatives and opportunities 9 that enrich the economic, educational, political, and 10 cultural lives of our community. For example, we relied 11 on the survey for our 2013 Boulder Community Latino 12 13 Community Assessment. I have some copies here I'll leave for you, if you'd like. And, furthermore, schools, local 14 public health departments, and other organizations in our 15 county also use these results to address health 16 17 disparities in our Latino youth. Students like my 18 daughter benefit from programs that rest on this accurate 19 data about youth risk and protective behavior. 20 There is no other survey that can give us the anonymous, scientifically accurate results on the 21 health and well-being of Latino and Latina students in 22 23 Colorado. Requiring opt-out for this survey will hurt 24 our ability to obtain health data about Latino and Latina If this happens, we will be flying blind and have 25 youth.



- 1 no way of knowing about their health behaviors and health
- 2 needs.
- 3 Boulder Valley School District has the
- 4 option to choose whether to use an opt-in or opt-out
- 5 process for this survey and gives parents three different
- 6 ways they can opt their students out of this survey. The
- 7 opt-out process has worked for me, for our community, and
- 8 for 92 percent of schools across the state.
- 9 I urge you to leave the survey alone and to
- 10 allows districts to continue to make this choice. Thank
- 11 you.
- 12 MADAM CHAIR: Thank you.
- 13 Deirdre Sullivan, and she'll be followed by
- 14 Darla Barcos.
- 15 Go ahead.
- MS. SULLIVAN: Good morning, Madam Chair and
- 17 members of the Board. My name is Deirdre Sullivan and
- 18 I'm a parent of three children in the Poudre School
- 19 District. I drove down from Fort Collins this morning to
- 20 hopefully lend a local perspective on health data
- 21 collection and add further motivation from a parent's
- point of view on upholding district choice.
- I commend you all for allowing districts, on
- 24 so many issues that have been brought forth before you,
- 25 to decide how things are doing in our local communities.



I've been on three different school accountability 1 2 committees, an offer in three different parent-teacher 3 organizations, and I've served for six years on the parent advisory board to our local school board, serving last year as the chair of this group. Because of this, 5 6 and my vested interest in local public education, I am part of making local control work and have personal 7 relationships in my community with the directors of 8 research and evaluation, student services, and even my 9 superintendent. And I'm most comfortable and confident 10 having conversations with them about my convictions on 11 passive consent for health data collection. 12 13 Furthermore, when I want to rally my fellow Fort Collins parents, from church, soccer, PTO, Odyssey 14 of the Mind, to come and speak their mind, it's a heck of 15 16 a lot easier to get them to drive ten minutes to a local 17 school board meeting and exercise the democratic process 18 than getting them to take a day off of work and come down and chat with you all. 19 20 I had intended to spend my three minutes 21 today sharing a parent's perspective on why passive consent is the most effective way to gather accurate 22 23 health data on critically important and academically 24 relevant outcomes, but there are other experts in the room who have and can attest to that. 25



1 I, as a parent, will continue to work in 2 partnership with my local district and other parents, youth-serving organizations, to hopefully continue 3 collecting the most accurate data that reflects the needs 4 and solutions among students in my community, including 5 6 my own, and I hope that you will allow this conversation to continue at the local level and respect district 7 choice. 8 I appreciate living in a state that values 9 youth health, reflected recently in the inclusion of 10 health in the Colorado Academic Standards. As a parent, 11 I believe that sending kids into the 21st century with 12 13 college and careers, with healthy minds, hearts, and bodies, is equally important to being able to solve a 14 quadratic equation or write a persuasive essay. We don't 15 require active consent for academic assessments. Why 16 17 would we do so for health if they're equal importance? It's interesting, when I mentioned to my 18 19 eighth grader that I was coming down here today and why I was doing so she said, "Are you kidding? If any of my 20 friends had to get their parents' permission to take a 21 survey about drugs, violence, or suicide, they would 22 assume their parents would also see the results, and in 23 24 no way would they be honest about what they're doing." Active consent threatens the anonymity and accurate of 25



- 1 this assessment.
- 2 Again, I thank you for your careful
- 3 consideration, for hearing all sides of the issue, and
- 4 continuing to allow this survey to be administered in
- 5 local communities in a way that most accurately reflects
- 6 the health of our kids. Thank you.
- 7 MADAM CHAIR: Thank you.
- 8 Michel Holien, and followed by Diane Carlson
- 9 -- Clarkson -- who will probably be the last one, so just
- 10 to warn you in advance. Go ahead.
- 11 MS. HOLIEN: Thank you, Madam Chair and
- 12 Board members, for having us here today. My name is
- 13 Michel Holien and I'm a parent of boys in Colorado public
- schools, as well as Denver Public Schools' substance
- 15 prevention supervisor. DPS created my position last year
- 16 to provide more support to students and families as we
- 17 navigate the changing environment of substance
- 18 availability in Colorado.
- 19 I am tasked with leading the district's
- 20 efforts to provide additional prevention and early
- 21 intervention supports to Denver students and their
- 22 families. On behalf of Denver Public Schools, I'm asking
- 23 that you maintain the current Healthy Kids Colorado
- 24 Survey consent process to help us ensure our district and
- 25 school-level efforts meet every student's needs.



1 As mentioned previously, the Healthy Kids 2 Colorado Survey data is the only available data source on student knowledge, attitudes, and behaviors related to 3 substance use. We depend on this data to help us 4 understand student experience related to substance use 5 6 and abuse. The data becomes even more important when 7 we're in a changing environment, as we are now, in the context of legalized recreational marijuana. Without 8 this data, we would be blindly making decisions in the 9 10 absence of understanding the experiences lived by our 11 students. At Denver Public Schools, we use the Healthy 12 13 Kids Colorado Survey data to inform our substance prevention program efforts. Prior to the creation of my 14 position, in the summer of 2014, the Healthy Kids 15 Colorado Survey data helped Denver Public Schools staff 16 17 recognize the need for clearly messages from school staff to inform and quide middle school students' decision-18 making about marijuana. 19 20 With knowledge gained specifically through the survey, DPS staff worked in partnership with the 21 Denver Office of Drug Strategy to create messaging that 22 23 directly addressed the perceptions and behaviors shared by students. This included topics such as changing 24 pressures in the newly legalized environment for adults, 25



- driving with someone under the influence of marijuana,
- 2 and the effects of marijuana use. The survey results
- 3 offered unique understanding that are not available
- 4 through any other information source.
- In closing, Denver Public Schools asks that
- 6 you maintain the current process of the Healthy Kids
- 7 Colorado Survey consent to help us continue to ensure our
- 8 program efforts are meeting every student's needs. Thank
- 9 you.
- 10 MADAM CHAIR: Thank you.
- 11 MS. CARLSON: Hi. Good morning. Thank you
- 12 for your service and your time. My name is Diane
- 13 Carlson. I'm a mother of five children ranging in ages
- 14 24 to 13, and have been actively involved in my public
- 15 schools for the past 18 years, serving on PTCO boards,
- 16 accountability committees, and district parent
- 17 organizations.
- I am here today as a parent and a concerned
- 19 citizen who is deeply troubled with the increasing
- 20 challenges Colorado teenagers are facing in our state
- 21 today. I am also one of the co-founders of Smart
- 22 Colorado, a volunteer, citizen-led organization that
- 23 formed when the health and safety of Colorado youth was
- 24 ranked as the last priority during the policymaking
- 25 process. Since Smart Colorado formed, our membership has



- 1 grown rapidly and includes thousands of concerned
- 2 parents, youth, and leaders from education, business,
- 3 health, and government.
- 4 As a parent I am also keenly aware of just
- 5 how difficult it can be to know the challenges our kids
- 6 are facing and the climate and the environment that
- 7 exists for them in their schools and in the state. The
- 8 Healthy Kids Survey is the one tool our state has for
- 9 adults to get a window into their world.
- 10 When I asked my own child, who had never
- 11 taken the survey, what she thought, she said it was
- important. "I worry about the well-being of my friends."
- 13 When I discussed the survey with the superintendent of my
- school district, he said it was absolutely invaluable,
- 15 that it determined the health and wellness programming
- 16 for the entire district. Other educators throughout the
- 17 state have echoed this same sentiment.
- 18 When it comes to marijuana, the 2013 Healthy
- 19 Kids Survey provided me invaluable feedback for a parent
- 20 and had implications for my own children, my schools, my
- 21 community, and the state. I discovered youth marijuana
- use rates in Denver, where medical marijuana had already
- 23 been commercialized, far exceed youth marijuana use rates
- in other areas in the state, that 55 percent of high
- 25 school students surveyed said pot was easy to get.



25

1 Sixty-seven percent do not think police catch kids for using marijuana. Twenty percent said they rode in a car 2 Forty-five percent of all of our 3 with someone using. high school students said they do not perceive regular marijuana use presenting a moderate or great risk. 5 6 percent said they have tried marijuana at least once or more times, even though 86.4 percent think their parents 7 would think it was very wrong for them to use. 8 This tells us there is already a wide and 9 10 deeply troubling misperception gap between youth 11 perceptions and the actual harms of Colorado's marijuana, which is terribly concerning when you hear these highly 12 13 potent products, unmarked foods, candies, and sodas, liquid marijuana concentrates that can be vaped 14 discreetly in a classroom without an adult knowing, are 15 showing up in our classes. We are hearing this from 16 17 hundreds of kids and parents. I urge -- I'm sorry. I feel so passionate 18 19 about this but I'm really troubled by what I'm seeing, but I urge this Board to keep this survey and how it is 20 administered intact so that information can continue to 21 be consistently collected, so that we parents, our 22 schools, our community, and the state can better support 23 24 our kids to ensure they can excel academically.

Thank you for your prudence and time.



1	MADAM CHAIR: Thank you very much. And that
2	exceeds our time. We have now used an hour of time for
3	these comments.
4	If you want to speak specifically to the
5	Colorado Healthy Kids Survey, if you will return at 2:00,
6	approximately 2:00, we will take more public comment at
7	that time. And if you're here for any other general
8	comments you can come back at 4:00, and we will take up
9	public comment on general matters at that time.
10	So this concludes this part of our session
11	and we will be moving ahead with our agenda.
12	(Meeting adjourned)
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1	CERTIFICATE
2	I, Kimberly C. McCright, Certified Vendor and
3	Notary, do hereby certify that the above-mentioned matter
4	occurred as hereinbefore set out.
5	I FURTHER CERTIFY THAT the proceedings of such
6	were reported by me or under my supervision, later
7	reduced to typewritten form under my supervision and
8	control and that the foregoing pages are a full, true and
9	correct transcription of the original notes.
10	IN WITNESS WHEREOF, I have hereunto set my hand
11	and seal this 25th day of January, 2019.
12	
13	/s/ Kimberly C. McCright
14	Kimberly C. McCright
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