

##### Talent Pool Recommendation Form

Recommendations Due: **Friday, May 14, 2021, by 11:59 pm**

# Introduction

We invite you to recommend distinguished classroom teachers and/or principals who have demonstrated all of the following:

* Exceptional educational talent as evidenced by effective and innovative instructional practices and student learning results in the classroom and school;
* Exemplary educational accomplishments and leadership beyond the classroom that provide models of excellence for the profession;
* Individuals whose contributions to education are largely unheralded yet worthy of the spotlight;
* Early- to mid-career educators who offer strong long-range potential for professional and policy leadership; and
* Engaging and inspiring presence that motivates and impacts students, colleagues and the community.

**Note:** We are especially looking to expand the pool of **early- to mid- career secondary teachers** (middle and high school level).

# Submission Process

Please complete the online recommendation form for each recommended individual, including a one-page letter explaining how this person meets the specified criteria, as well as the person’s résumé. See pages 2-3 for questions asked in the recommendation form.

Incomplete recommendations will not be accepted for review.

| **Submit completed recommendation forms, one-page recommendation letter, and resumé,** **at:** [**https://app.smartsheet.com/b/form/5c4ebcc28bd74e1f9a3ac0c575cdcabf**](https://app.smartsheet.com/b/form/5c4ebcc28bd74e1f9a3ac0c575cdcabf)**By: Friday, May 14, 2021, by 11:59 pm**This is a confidential process. Individuals should not be aware of this recommendation. |
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For additional information, please contact:

Kim Burnham, Competitive Grants and Awards

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# 2021 Talent Pool Recommendation Form

**Recommendations Due: Friday, May 14, 2021, by 11:59 pm**

**NOTE: THIS IS A CONFIDENTIAL PROCESS. INDIVIDUALS SHOULD NOT BE AWARE OF THIS RECOMMENDATION.**

**\*\*Provide the following information in the** [**online recommendation form**](https://app.smartsheet.com/b/form/5c4ebcc28bd74e1f9a3ac0c575cdcabf)**\*\***

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| **Recommendation Information** |
| **Name of Recommended Educator:** |  |
| [ ]  Classroom Teacher [ ]  Principal [ ]  Other (specify): |  |
| **For teachers, grade(s) currently teaching:** |  | **For principals, grade levels in building:** |  |
| **Area(s) of Expertise (check all that apply):** |
| [ ]  Reading/English/Language Arts [ ]  Science [ ]  Mathematics [ ]  Social Studies [ ]  Fine Arts |
| [ ]  Foreign Language (please specify): |  | [ ]  Other (please specify): |  |
| **Total years in education:** |  | **If a principal, number of years as an administrator:** |  |
| **Will this person be at the same school site next year?** | [ ]  Yes [ ]  No |
| **Indicate Ethnicity of Educator being recommended:** |
| [ ]  White [ ]  Black/African American [ ]  Asian/Indian Subcontinent [ ]  Hispanic or Latino[ ]  Native American Indian/Alaskan Native [ ]  Native Hawaiian or Other Pacific Islander [ ]  Decline to Answer |
| [ ]  Other (please specify): |
| **School and District Information** |
| **District Name:** |  | **District Code:** |  |
| **School Name:** |  | **School Code:** |  |
| **School Address:** |  | **Telephone:** |  |
| **Education Information**(additional lines may be added as needed) |
| **School** | **Degree** | **Year Attained** |
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| **Educator’s Supervisor**  |
| **Name:** |  | **Title:** |  |
| **E-mail:** |  | **Telephone:** |  |
| **References Information**Please list the names and phone numbers of three professional references other than you for the educator. We may call and talk to them. They should know the educator currently and very well. |
| **Name** | **Title** | **Phone (Work)** | **Phone (Personal)** | **E-mail** |
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| **Submitter Information** |
| **Your Name** | **Title** | **Phone (Work)** | **Phone (Personal)** | **E-mail** |
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# Narrative Responses

Rate educator from 1-10 (10 being highest) on the following four criteria and provide a paragraph for each rating (max 500 words for each response) to explain your rating. Be detailed and thorough and use examples whenever possible.

| **Select Rating** | 1. **Exceptional educational talent as evidenced by effective instructional and innovative practices and student learning results in the classroom and school.**
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| --- | --- |
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| **Select Rating** | 1. **Exemplary educational accomplishments and leadership beyond the classroom that provide models of excellence for the profession. Include committees, mentoring, news items, publications, presentations.**
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| --- | --- |
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| **Select Rating** | 1. **Strong long-range potential for professional and policy leadership including teacher leadership, mentoring. Predict the educator’s potential to remain in education for at least 25 more years and demonstrate and increase leadership impact in the profession.**
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| **Select Rating** | 1. **Engaging and inspiring presence that motivates and impacts students, colleagues and the community. Do students perform at higher levels due to the educator, pursue certain careers, credit their success to the educator, etc.?**
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Provide additional supporting evidence for your recommendation (max 500 words for each response). Be detailed and thorough, and use examples whenever possible.

| **Cite evidence of student achievement gains as a result of the educator’s practices, *even if from a previous year*:**  |
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| **Cite awards the educator has received:** |
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| **Other comments, including leadership or practices during school closures/remote learning:**  |
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| **Upload Educator’s Resume**  |
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| **Upload Recommendation Letter (optional)**Provide a recommendation letter of up to one-page, explaining how this person meets the criteria for inclusion in the Talent Pool.  |
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