

Turnaround Leadership Development Program Provider Information: 2021-22

Provider Name	WestEd: Principal Leadership Coaching
Contact Person	Sofia Aburto Senior Engagement Manager
Contact Information	saburto@wested.org ; (209) 839-7255
Link to Program Information on Provider Website	https://www.wested.org/service/transformational-leadership-coaching/
Provider Contact Required Before Submitting EASI Application?	YES saburto@wested.org ; (209) 839-7255

Program Overview	WestEd supports administrative leader(s) with on-site and/or virtual coaching focused on developing leadership as the critical driver in continuous school improvement. WestEd works collaboratively with the principal and site leadership to identify and prioritize school improvement needs, customizing areas of coaching focus, and time, based on site leadership school improvement needs and local problems of practice. Coaching reflects a capacity building model grounded in modeling, guided practice, and gradual release. Support involves a combination of strategies, including shadowing, observing, and debriefing with feedback. Progressively more effective levels of competence are identified for the purpose of aiding leader development, providing leaders specific next steps for improving student outcomes, and creating a cycle of continuous improvement.
Program Areas of Focus	Multiple leadership service areas are available for virtual and/or onsite support may include, for example: <ul style="list-style-type: none"> ● Building local platform digital competency ● Designing remote and/or hybrid instructional models ● Planning of K-12 remote/distance learning lessons ● Delivery of virtual professional development and coaching ● School Improvement Planning ● Assessment literacy and data driven decision-making ● Staff communication and relationship/team building ● School climate including discipline policies ● Curriculum alignment ● Instructional practice including classroom walkthroughs, teacher feedback, and Professional Learning Communities ● Family and community engagement and collaboration.
Program Location	Local district and/or school site.

Program Duration	Twelve days of onsite job-embedded leadership coaching for principal/leadership team delivered through six two-day visits plus eight hours total of interim virtual support (one day of virtual support), or 13 days of virtual support, or a combination of 13 total onsite and virtual support days; minimum 2-day visits for onsite support. All services are delivered by one WestEd coach assigned per site/principal.
Program Touch Points	<p>Twelve days of onsite support delivered through six 2-day visits (e.g., monthly 2-day visits) plus eight hours of interim virtual support with one WestEd coach, or 13 days of virtual support, or a combination of 13 total onsite and virtual support days; minimum of 2-day visits for onsite support. Dates of service are collaboratively set with administration. Additional days of service are available at an additional cost upon request.</p> <p>Please note that while WestEd believes that face-to-face support would be optimal, these services will be shifted to virtual support should it become necessary due to federal, state, county, and/or WestEd COVID-19 related guidelines that may be in play at the time of this delivery.</p>
Participants this Program will serve	<input type="checkbox"/> Teachers <input type="checkbox"/> Aspiring Leaders <input checked="" type="checkbox"/> Current Principals <input type="checkbox"/> District Staff <input type="checkbox"/> Principal Supervisors <input checked="" type="checkbox"/> Other: Leadership Team
Number of Seats Available summer or fall 2021	We have the capacity to serve up to six new principals in the new school year.
Cost per Participant	One consultant at \$3,900 per day for 13 days for a total of \$50,700; plus \$3,900 per day of additional support, as needed. The daily rate includes all services, materials, and travel expenses. This cost assumes Denver Metro Area or Front Range. Rural/Mountain/Western Slope sites are subject to increased price due to increase travel costs.
Application Process, Timeline, Due Dates	Our application process is flexible based on the school and district needs and timelines. The onboarding process ranges from 2-4 weeks. Please contact Sofia Aburto for more information on getting started: saburto@wested.org ; (209) 839-7255.
Credential Issued (if any)	<input type="checkbox"/> Master's Degree <input checked="" type="checkbox"/> Certificate of Completion <input type="checkbox"/> Type D License <input type="checkbox"/> Other: