

## Turnaround Leadership Development Program Provider Information: 2021-22

<b>Provider Name</b>	Ritchie Program for School Leaders (ELPS CERT/MA) - University of Denver – Morgridge College of Denver
<b>Contact Person</b>	Susan Korach
<b>Contact Information</b>	<a href="mailto:susan.korach@du.edu">susan.korach@du.edu</a> /303-618-3265
<b>Link to Program Information on Provider Website</b>	<a href="http://morgridge.du.edu/programs/educational-leadership-policy-studies/masters/">http://morgridge.du.edu/programs/educational-leadership-policy-studies/masters/</a>
<b>Provider Contact Required Before Submitting EASI Application?</b>	Yes <a href="mailto:susan.korach@du.edu">susan.korach@du.edu</a> /303-618-3265

<b>Program Overview</b>	The <b>Ritchie Program for School Leaders</b> (ELPS CERT/MA) will enhance the leadership capacity and talent development for schools and districts. This <b>30-credit hour Certificate/45-credit hour Master of Arts principal licensure program</b> develops entrepreneurial and results-oriented leaders to lead school improvement and dramatically improve student outcomes. Students in the program immediately apply their learning and develop leadership competencies while they add value to their school through school-based projects that are focused on continuous improvement. We actively partner with districts to build leadership pipelines by customizing the program to meet district needs. We accomplish this through our work with individual students in our Campus Cohort or collaborating with districts to build district specific cohorts.
<b>Program Areas of Focus</b>	The Ritchie Program for School Leaders (ELPS CERT/MA) is a fit for districts/schools that want to <ul style="list-style-type: none"> <li>● develop a leadership bench or pipeline</li> <li>● develop your existing leaders in partnership with aspiring leaders</li> <li>● develop leadership competencies                 <ul style="list-style-type: none"> <li>○ ethical, value based and action oriented</li> <li>○ interculturally competent and equitable</li> <li>○ entrepreneurial and innovative</li> <li>○ culture and community building</li> <li>○ self-aware and continuously learning</li> <li>○ critical analysis of multiple forms of data</li> <li>○ decision making to accelerate learning</li> <li>○ strategic, conceptual, and analytical thinking and problem solving</li> </ul> </li> <li>● build a network/cohort of aspiring leaders</li> <li>● support improvement work at the school level (students in collaboration with their principals tailor projects to school needs/priorities)</li> <li>● collaborate with a leadership development program to address district needs and priorities</li> <li>● collaborate with thought partners to support district priorities needs</li> </ul>
<b>Program Location</b>	The program is offered in two modalities based on student’s location and needs. Option 1. The program is a combination of hybrid, webinar and in-person classes (if allowed). The summer quarter includes a 2.5 day leadership retreat. Our

	<p>hybrid, flexible model allows us to expand delivery options in order to partner with regions and districts throughout Colorado.</p> <p>Option 2. The program is fully online with synchronous class meetings and an online leadership retreat.</p> <p>Cohort options: students can opt into district specific cohorts (hybrid), non-district specific cohorts (hybrid and online options), or mountain / rural cohorts (online).</p>
<b>Program Duration</b>	<p>Certificate – 1 year MA – 1.75 years</p>
<b>Program Touch Points</b>	<p>Program components: First year (June to June) – Ritchie Program for School Leaders (CERT – principal licensure); Second Year (June-April) – 15 additional credits for Master of Arts in Educational Leadership and Policy Studies</p> <ul style="list-style-type: none"> <li>● Combination of in-person workshops (2-4/quarter) and hybrid online model (weekly discussions/journals)</li> <li>● Quarterly meetings with mentor principal (principal of host school)</li> <li>● Experiential leadership retreat (2.5 days)</li> <li>● Ongoing and personal leadership coaching</li> <li>● Intercultural development – Intercultural Development Inventory (IDI - <a href="https://idiinventory.com/">https://idiinventory.com/</a>) and individual coaching by a trained faculty member</li> <li>● Coursework and projects customized to the leadership needs of the aspiring leader and the school improvement needs of the host school</li> <li>● Unique delivery and staffing model that provides a supportive cohort of peers and a consistent team of instructors, leadership coaches and practicing principals</li> </ul>
<b>Participants this Program will serve</b>	<p><input checked="" type="checkbox"/> Teachers</p> <p><input checked="" type="checkbox"/> Aspiring Leaders</p> <p><input type="checkbox"/> Current Principals</p> <p><input checked="" type="checkbox"/> District Staff</p> <p><input type="checkbox"/> Principal Supervisors</p> <p><input type="checkbox"/> Other:</p>
<b>Number of Seats Available summer or fall 2021</b>	<p>The Ritchie Program for School Leaders (ELPS CERT/MA) has the capacity to accept up to 100 aspiring turnaround leaders. Individual aspiring leaders will join a cohort composed of aspiring leaders from multiple districts. District specific cohorts of 8 or more students are also possible.</p>
<b>Cost per Participant</b>	<p>Ritchie Program (ELPS CERT) – For 2021, cohorts, ~\$19,000 tuition and fees for the 30-credit hour accredited principal licensure program</p> <p>Ritchie Program (ELPS MA) – For 2021 cohorts, ~\$30,000 tuition and fees for the 45-credit hour accredited degree program</p> <p>*Districts may collaborate with ELPS to offer partial scholarships to both of these programs. DU will match \$1K district supported funds for any Cert or MA student in 2021.</p> <p>** Rural students may be able to apply for an additional \$6K scholarship awarded by lottery.</p>

<b><i>Application Process, Timeline, Due Dates</i></b>	Complete the online application to either the ELPS CERT or ELPS MA - <a href="http://morgridge.du.edu/programs/educational-leadership-policy-studies/masters/">http://morgridge.du.edu/programs/educational-leadership-policy-studies/masters/</a> May 3 application deadline for June 2021 start
<b><i>Credential Issued (if any)</i></b>	<input checked="" type="checkbox"/> <b>Master's Degree</b>

	<p><input checked="" type="checkbox"/> <b>Certificate of Completion</b></p> <p><input checked="" type="checkbox"/> <b>Type D License</b></p> <p><input type="checkbox"/> <b>Other:</b></p>
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